

Austria	Sch. 18	Indonesia	Rp 2500	Peru	So 75
Bahrain	Dh 6.00	Italy	L. 1100	S. Arabia	Rh 8.00
Belgium	Bfr. 38	Japan	¥ 150	Singapore	S\$ 4.10
Canada	C\$ 7.00	Lebanon	L. 1500	Spain	Ptas 100
Denmark	Dkr. 7.75	Malaysia	Mal. 2.25	Switzerland	Sfr 7.00
France	FFr. 6.00	Norway	Nkr. 4.75	Taiwan	Nt 85
Germany	DM 2.20	Philippines	Php. 20	Thailand	Bt 5.00
Greece	Dr. 16.00	Saudi Arabia	R. 2.00	USA	\$ 1.00
Hong Kong	Hk\$ 12	Sri Lanka	Ls 100		
India	Rs. 15	Turkey	L. 1.00		
		U.A.E.	Dh 2.00		
		U.S.A.	\$ 1.00		

No. 29,254

NEWS SUMMARY

GENERAL

Iran in second major offensive

Heavy fighting raged in the southern sector of the Gulf war as Iran launched its second major offensive against Iraq within a week. Iraq's President Saddam Hussein appeared frequently on television and radio to spur on his troops and warn that the country was facing a decisive battle.

Tehran radio said Iraq had suffered many casualties and that many of its troops were fleeing. The main Iranian thrust is directed at the town of Ali al-Gharbi on the main Baghdad-Basra road. Page 20

Peking denial

Peking denied involvement in alleged attempts by five overseas Chinese to smuggle U.S. military technology into China.

Czechs' plea to U.N.

Czechoslovak human rights group Charter 77 has written to United Nations Secretary-General Javier Perez de Cuellar protesting about persecution by the Czech authorities.

Jordan cuts Libya

Jordan severed diplomatic and political ties with Libya, following the destruction of its Tripoli embassy by rioters last week.

Grenada charges

Eighteen people have been charged in Grenada in connection with the October 19 killing of Premier Maurice Bishop and five others in the military coup that prompted the U.S. invasion of the Caribbean island.

Eight die in Punjab

Violence between Hindus and Sikhs in India's Punjab continued, with eight more people shot dead by unidentified assailants, making 17 deaths in two days.

East Berlin talks

U.S. Assistant Secretary of State Richard Eurt has talks in East Berlin with East German Government and Communist Party officials in a bid to improve relations. Page 2

Nasty game charge

A former West German policeman and his technical artist friend went on trial in Zweibrücken charged with circulating a board game based on the Nazi extermination of six million Jews.

Chamberlain bid fails

Pastor's wife Lindy Chamberlain lost her final appeal against conviction and life imprisonment for killing her nine-week-old daughter in Australia's "dingo murder" case.

Asylum refused

A U.S. Federal appeals court refused a plea for asylum by imprisoned Irish Republican Army bomb expert Michael O'Rourke. He will be deported to the Republic of Ireland, where he is wanted for escaping from prison.

85-year jail term

One of four Philippines policemen accused of lining five men against a wall and shooting them dead was sentenced to 85 years' jail and ordered to pay their families 908,000 pesos (\$35,000) damages. The other three officers are still at large.

Car goes sideways

Toyoko Kogyo of Japan, which makes Mazda cars, has designed an experimental car with four-wheel steering that enables it to move sideways into small parking spaces.

BUSINESS

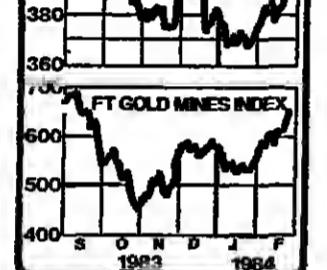
UK group hit by setback in U.S.

COMMERCIAL UNION, the UK insurance major, had its 1983 pre-tax profits cut to £9.3m from 1982's already-low £21.5m because of a U.S. payout of \$50m (£34.5m). Page 24; Lex, Page 29

WALL STREET: Dow Jones industrial average closed down 5.13 at 1,134.21. Report, Page 33. Full share prices, Pages 34-36

LONDON: FT Industrial Ordinary index slipped 2.9 to 816.4. Government securities were generally static. Report, Page 37. FT share information service, Pages 38, 39

TOEYO: Nikkei Dow index eased 22.08 to 9,947.71. Stock Exchange index edged down 0.92 to 789.88. Report, Page 33. Leading share prices, other exchanges, Page 36



GOLD rose \$4.25 in London to \$394.75, its highest closing level since December 8. In Frankfurt and Zurich it closed at \$395.25. In New York the Comex February settlement was \$392.77 (\$386.4). Page 42. The FT Gold Mines index surged 25.8 to 558.2.

DOLLAR fell to DM 2.8635 (DM 2.7035), Ffr 8.2123 (Ffr 8.3425), SwFr 2.1925 (SwFr 2.2175) and ¥233.2 (¥234). Its Bank of England trade-weighted index fell from 129.2 to 128.1. In New York it closed at DM2.942; Ffr 8.2145; SwFr 2.195 and ¥233.4. Page 43

STERLING rose 70 points to \$1.451 and to ¥338.5 (¥338) but it fell to DM 3.8975 (DM 3.906), Ffr 11.915 (Ffr 12.045) and SwFr 3.1625 (SwFr 3.205). It made weighting dropped from 82.7 to 82.4. In New York it closed at \$1.4515. Page 43

INVESTORS in UK commodity funds and venture capital funds were granted major concessions from new tax rules being applied to offshore funds as part of a government clampdown.

DENMARK'S 1984 Finance Bill is expected to obtain a big majority in parliament today, following the Social Democrats' decision to abstain. Page 2

DUTCH-WEST GERMAN trade improved by 5 per cent last year to a record £1.9bn (\$3.23bn), with Dutch exports to West Germany £1.5bn.

STEEL Independent producers in Europe asked the European Court of Justice to ban the controls the EEC imposed on the trade in December. Page 29

WEST GERMANY'S coalition partners have agreed in principle on income tax cuts and higher family benefits worth DM 25bn (\$9.2bn). Page 2

RENAULT, the French state car group plans to reduce its workforce by 7,250 this year through voluntary retirements and other incentives. Page 2

N.L. Industries, one of the major companies in the U.S. oil services industry, cut its quarterly dividend from 25 cents to 5 cents, as evidence mounts that the recovery in the U.S. oil business is going to be slower than many had expected. The New York-based company recently reported a net loss of \$188.9m.

French blockades threaten serious economic damage

BY DAVID MARSH IN PARIS AND PAUL CHEESERIGHT IN BRUSSELS

France was paralysed by road blockades set up by protesting lorry drivers yesterday as the six-day-old transport dispute showed signs of developing into a crisis that could seriously damage the economy.

The country, currently holding the presidency of the EEC, will be asked today to call a meeting of Transport Ministers for next Monday to discuss the lorry drivers' strike and the long delays on the Franco-Italian border.

Pressure for the meeting was said to be coming from the Netherlands Government.

The hindrance to the free movement of goods through France and on its Italian border are held to be against the provisions of Article 5 of the Treaty of Rome, which established the EEC.

As more layoffs were announced at French motor factories suffering shortages of components delivered by road, the embattled left-wing Government and road haulage confederations each refused to budge from negotiating positions drawn up in peace talks on Tuesday.

In a further escalation of this week's disruption, 35-tonne lorries were parked across main roads throughout the country. Police and

riot troops stood by but for the most part were powerless to intervene.

By early evening yesterday, 240 road barricades were reported across France, double the number on Tuesday. For three hours yesterday afternoon, trucks also blocked the main rail link between Paris and Lyons.

Road chaos also spread to other frontier areas of Europe yesterday. In addition to long lorry queues on the Italian side of the French Alpine border, where a work-to-rule by French and Italian customs officers sparked off the truck drivers' blockades at the end of last week, traffic piled up at the German and Austrian frontiers too.

The French Government warned of the risks for the country's economic recovery caused by the blockades.

M. Charles Fiterman, the Communist Transport Minister, who has led the Government's handling of the affair, declared that road hauliers would have to "recipro-

cate" the "good will" shown by the Government.

The appeal fell on deaf ears. There were signs that the two main truckers' confederations were facing difficulty in controlling militant drivers blocking freezing roads, and their leaders repeated calls for more government concessions and for a restart of negotiations.

The Government's alarm over the economic impact of the blockades was underlined when the motor group Peugeot announced it was temporarily laying off from today, around 30,000 workers at three French plants because of supply delays. Renault was also reported to be suffering, while Citroën laid off 14,500 workers yesterday.

Activity at the port of Le Havre was run down yesterday because of the blockades. Some Paris restaurants were apparently fearing food shortages, although Leclerc and Carrefour, the country's two biggest

Continued on Page 20
Stock in a British truck, Page 2.

Ford to produce new car engine in Cologne

BY BRIAN GROOM IN LONDON

FORD'S plant at Cologne in West Germany will produce a new engine for medium-sized cars, including the Sierra, from 1987-88, the company said yesterday.

But Ford of Europe has scaled down original proposals to produce the new engine at the rate of about 500,000 a year.

The company will save over £150m of the planned £300m (\$507m) investment by tooling up to produce only about 200,000 engines a year at Cologne and importing the rest from the U.S.

Mr Bill Hayden, Ford of Europe's vice-president for manufacturing, said that an engine of equally advanced design to the one proposed for Germany would be available from Ford U.S. in 1987-88. The American engine could be made to

meet European standards with more modest investment.

Mr Hayden indicated that the Ford plant at Dagenham in Britain would, after 1987-88, become the sole source of the present OHC petrol engine at the rate of about 67,000 a year.

In addition, Dagenham will produce 1.6-litre car diesel engines, a 2.5-litre direct injection engine and an improved Dover truck engine, following a £138m investment programme at the plant - which is about to be completed.

Annual engine production at Dagenham would increase by 63,000 to more than 330,000 by 1988 and Britain would continue to be a net exporter of engines, Mr Hayden maintained.

Ford was outlining its plans for unions worried that the U.S.-owned group might run down its British operations following a decision to close the loss-making foundry at Dagenham.

The company's assurances failed, however, to move the unions who decided to call their 19,000 members at the Dagenham plant out on indefinite strike from March 5. Dagenham produces Sierras and Fiestas for the UK market.

Mr Hayden said the company faced serious difficulties in the UK, and the other members of the Gulf investors group, intend to make a cash tender offer at 98p per share for up to 13.5m common stock of Gulf Corporation, their dissident investor group has already spent close to £1bn acquiring a 13.2 per cent stake at an average price of \$45 per share and the planned purchase will cost another \$770m.

Mesa said it reserved the right to purchase more than the 13.5m shares at Gulf's next annual meeting.

Mr Picken's Picken's Mesa Petroleum announced yesterday that it and the other members of the Gulf investors group, intend to make a cash tender offer at 98p per share for up to 13.5m common stock of Gulf Corporation, their dissident investor group has already spent close to £1bn acquiring a 13.2 per cent stake at an average price of \$45 per share and the planned purchase will cost another \$770m.

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Continued on Page 20
Stock market, Page 33

Dollar continues slide in Europe

By Philip Stephens in London

THE U.S. dollar continued its downward shift on foreign exchange markets yesterday, to close in London at its lowest level since last November. Sterling shed gains made against most European currencies earlier this week.

Fears that the flow of foreign capital into the U.S. will not keep pace with its widening trade gap and concern over the dangers posed by the budget deficit for the U.S. economy now appear to have established a generally weaker trend for the dollar, foreign exchange dealers reported.

Some rebound in the dollar's value has not been ruled out by the markets in the short term, but the investor confidence that sent the U.S. currency to record highs in January seems to be slipping away.

The dollar closed in London at DM 2.8635, down 4 pence from Tuesday and some 18 pence below its all-time high last month, while its trade-weighted index fell 128.1 from 129.2.

Against sterling it ended at \$1.4510, a loss of 70 points on the day.

Sentiment towards the dollar is changing. The dangers posed by the budget and trade deficits are now regarded much more seriously, the currency manager of a leading West German bank in Frankfurt said.

The foreign exchange market in New York broadly followed the trend set in Europe with the dollar closing marginally weaker against all the major European currencies. Trading activity was said to be hectic.

European institutional investors have begun to divert at least part of their funds away from dollar-denominated assets, adding to pressure on the U.S. currency.

Even if leading investors do not withdraw capital from the U.S. but simply divert new cash to other centres, pressure on the dollar is expected to grow. Many commercial corporations are also reported to be reducing their exposure in the U.S. currency.

Further unsettling the markets is the forthcoming presidential election, with even the vaguest hint that President Reagan's lead could be slipping likely to prompt dollar sales dealers said.

In contrast, the rising tension in the Middle East has so far had only a temporary impact on the dollar with its role as a "safe haven" in times of international unrest diminished by worries over the economic outlook.

Continued on Page 43
Currencies, Page 43

Bonn provides DM 1.5bn for new Airbus

BY RUPERT CORNWELL IN BONN

THE WEST GERMAN Government will provide DM 1.5bn (\$655m) of financial backing between now and 1990 for the development of the A-320 150-seat jet to be built by the European Airbus consortium.

Bonn's decision, ratified at a Cabinet meeting yesterday, was expected although much delayed. It marks a step forward for the four-nation project of which the West German share, held through the Messerschmitt-Bölkow-Blohm (MBB) group is 37.9 per cent.

The development means that both France and West Germany, the governments representing two biggest shareholders in Airbus Industrie, have now thrown their weight behind the project. The indications are that the British Government has decided to provide financial support for British Aerospace, which owns 20 per cent of Airbus.

Government money represents 90 per cent of the Federal Republic's total share of the A-320's estimated development costs.

The remaining 10 per cent, or DM 168m, will be put up by the industry. The bulk of that is expected to come from a planned capital increase of DM 115m for Deutsche Airbus, the subsidiary of MBB.

Theoretically, the Government will get its money back when the A-320 is sold in sufficient volume to make a profit. The break-even point is generally put at around 600 aircraft.

That compares with the 51 firm orders - primarily from French airlines and British Caledonian - and 45 options so far placed. Luftansa has not yet shown any notable enthusiasm for the new aircraft, although it operates other versions of the Airbus.

The German airline is expected to take a firm decision within the next year or so on whether to order the A-320, of which the first should come off the production line in spring 1988.

The Bonn Government had delayed a decision on the A-320, unconvinced that a stagnant world civil aviation market warranted so great a commitment of public funds.

But according to projections there will be a worldwide requirement of 3,400 aircraft in the A-320's short and medium-haul category until the end of the century.

The highly fuel-efficient aircraft will be offered with two engine options: the French-American CFM 56-4 or the five-nation V-2500 engine, in which Germany's MTU has a stake.

People Express, the low-fare U.S. airline, has signed a two-year agreement with a subsidiary of the U.S. Boeing Company for the lease of two used Boeing 747-200 jetties and one Boeing 747-100. The aircraft will join the People Express fleet at the end of June. Page 22

Michael Douma, Aerospace Correspondent, in London writes: An announcement is now likely early next week and the British Government is expected to be broadly favourable to participation. Mrs Margaret Thatcher, the Prime Minister, has apparently made up her mind in favour of the British Aerospace (BAe) investment after a lengthy period of scepticism and close scrutiny of the project's commercial viability.

There is however likely to be much less direct government launch aid than the £437m sought by BAe.

It is expected that the Government will be prepared to invest up to about £500m in launch aid, repayable from profits on each aircraft sold, with the rest being raised by BAe from City of London sources, against government guarantees.

BAe had insisted that it needed all the £437m from the Government, on the ground that it could not burden its balance sheet with additional debt by borrowing the cash privately.

During discussions in recent weeks, that view is believed to have been modified, with BAe prepared to accept a package of joint BAe-Government-City financing.

Paul Cheeseright writes from Brussels: The European Commission yesterday adopted proposals aimed at liberalising the air transport industry. The proposals will be sent to the Council of Ministers for decision.

The proposals seek to satisfy the growing demands of consumers for a more competitive and less expensive system within the EEC, maintaining the basis of the present system dominated by national airlines, many of them state-owned.

Deregulation of the airlines, allowing free competition, has been ruled out as impractical. "The issue is whether the present system can be made sufficiently flexible so as to contain within itself enough pressures to ensure that airlines increase their productivity and provide their services at the lowest possible cost."

Timex to quit U.S. computer market

BY JASON CRISP IN LONDON AND LOUISE KEHOE IN SAN FRANCISCO

TIMEX has become the latest casualty in the fiercely competitive U.S. home computer business. The company has withdrawn from the U.S. market after just 18 months of selling cheap computers based on the range developed by Sinclair Research in the UK.

Timex's abrupt withdrawal from retailing computers will be a considerable problem for Sinclair Research, the company founded and owned by Sir Clive Sinclair. Mr Nigel Searle, managing director of Sinclair Research, flew to the U.S. on Tuesday and is thought to have met Timex management yesterday.

Timex in Dundee, Scotland, is also the main sub-contractor for Sinclair Research, and the relationship is unaffected by the decision. Timex licensed the Sinclair name and technology to sell computer products in the U.S. in February 1982. The first Timex sales began in August, and as a result Sinclair wound down its U.S. operation and withdrew from the market.

Continued on Page 20

Mesa aims to raise Gulf stake

By William Hall in New York

THE BATTLE FOR control of Gulf Corporation, the fifth biggest U.S. oil company, intensified yesterday with the announcement that the dissident shareholder group, led by Mr T. Boone Pickens from Texas, plans to raise its stake in Gulf from 13.2 per cent to 21.3 per cent and is seeking to elect its own board of directors at Gulf's next annual meeting.

Mr Picken's Picken's Mesa Petroleum announced yesterday that it and the other members of the Gulf investors group, intend to make a cash tender offer at 98p per share for up to 13.5m common stock of Gulf Corporation, their dissident investor group has already spent close to £1bn acquiring a 13.2 per cent stake at an average price of \$45 per share and the planned purchase will cost another \$770m.

Mesa said it reserved the right to purchase more than the 13.5m shares at Gulf's next annual meeting.

Continued on Page 20
Stock market, Page 33

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كلنا من الاصل

EUROPEAN NEWS

Income tax cuts in prospect as Bonn agrees on reforms

By Rupert Cornwell in Bonn

THE THREE West German coalition parties have agreed in principle on tax reforms which should lead to cuts in income tax and higher family benefits worth DM 2.5bn (£840m).

The basic aims are to help less-paid salaried workers and in the medium term—reverse the alarming drop in the country's birth rate by encouraging larger families.

However, the outline agreement reached at a meeting of senior politicians from the government parties chaired by Chancellor Helmut Kohl, masks considerable disagreement, both over the exact content and the timing of the introduction of the reforms.

Some ministers would like them brought in quickly. They argue that the substantial reductions in the budget deficit achieved since the centre-right coalition came to power in October, 1982, give ample scope. Ranged against them, how-

ever, is the formidable figure of Herr Gerhard Stoltenberg, the Finance Minister. He declared again this week that the Government's financial priority is to further improve the budget deficit—thus allowing interest rates to fall and the current economic recovery to be consolidated.

He has hinted that the tax cuts should wait until as late as 1987, and is determined that part of the DM 2.5bn should be recouped by rises in other taxes like VAT, and tobacco and alcohol duties.

The most likely timetable at present, is for the first detailed proposals to go before the cabinet in late spring, with further progress when the Bundestag discusses the draft 1985 budget in the autumn. But it is unclear whether the measures will take the form of one or two packages, and when they will become law.

Renault wants to shed 7,250 jobs this year

By Paul Betts in Paris

RENAULT, the French state-owned motor group, said yesterday it wants to reduce its workforce in France by 7,250 this year. It hopes to do so entirely by voluntary early retirements and other voluntary means.

The workforce reduction plans were announced to the central works committee of Renault's car division and to the group's industrial vehicles subsidiary, Renault Vehicules Industriels.

The group is seeking to cut 3,500 jobs this year from its French car division, which employs about 102,000 people, and 3,750 jobs from its heavily loss-making truck subsidiary. This

currently employs about 27,000. Apart from early retirement, the company is offering financial incentives for workers to leave and is discussing the possibility of encouraging immigrant workers to return to their home countries.

The Renault announcement follows one last week by Citroen, which is part of the financially-troubled Peugeot group, that it wanted to cut 3,500 jobs this year through early retirements.

Both Renault and Citroen are adopting an conciliatory approach as they can to the delicate problem of large-scale job cuts in the motor industry.

France aims to boost industrial research

By David Marsh in Paris

THE French Government is introducing a string of financial measures to boost research spending in industry, geared particularly to inciting innovation in small businesses and linking up entrepreneurs to technical institutes and universities.

The measures approved by the Cabinet at its weekly meeting yesterday are intended to boost the commercial value of research by French scientists.

Announcing the moves, which will be financed by re-ordering existing spending programmes rather than through injecting new funds, M Laurence Fabius, the Industry and Research Minister, pointed out that the global industrial research efforts of all French institutes were equal to the spending of the Massachusetts Institute of Technology.

Despite efforts by successive governments since 1970, the share of French industrial research made by companies was lower, at 43 per cent, than in other leading industrialised countries.

Additionally, industrial research was thought too heavily concentrated on specific areas such as the electronics and aeronautical sectors.

To try to make up for lost ground, the Government will spend more money on training in technical subjects by increasing scholarships for researchers working in businesses, particularly small enterprises and by encouraging more—at present relatively few—doctoral theses on technology in universities.

To spark greater industrial collaboration between universi-



M. Fabius: re-ordering existing programmes

ties and business, the Industry Minister is doubling to FF 600m (£33m) its annual industrial research credits.

Specific priority will be given to small companies to try to create in France the same sort of prolific interplay between science and industry which exists, for example, in Silicon Valley in California, M Fabius said.

The Government is also setting up new research programmes in commercially useful areas such as composite materials, laser and metallurgy, and will gear spending by the Energy Saving Agency (AFME) much more towards industrial research, such as energy-efficient cars.

Steelmen confront Madrid government

By David White in Madrid

A TRIAL of strength between the Spanish Government and unions over the future of the Altos Hornos del Mediterraneo steelworks at Sagunto, near Valencia, has reached a critical stage with the workers' refusal to shut down a blast furnace.

The closure, ordered by the State-owned company on Monday, is the long-delayed first move to scale down the plant, which employs 4,500. The management has threatened to cut off supplies unless the furnace is shut down. The order directly affects 155 jobs, but the Communist union, Comisiones Obreras, claims that another 2,500 are at stake.

Investment projects recently approved for the region are due to create 855 jobs.

The Sagunto conflict, a challenge for the Socialist Government's industrial restructuring plans, comes amid a gathering series of strikes in the transport and textile sectors. S Felipe Gonzalez, Prime Minister, accused Comisiones Obreras on Tuesday of trying to prepare the ground for a general strike against the Government.

Spanish air services were affected yesterday by industrial action in support of negotiated plans to safeguard the future of the country's two state-owned airlines.

Following a work-to-rule begun on Tuesday, stoppages yesterday by Iberia ground staff forced the company to cancel about an eighth of its services, including some international flights. Similar cuts are likely today, its domestic sister airline, Avisco, where flight personnel joined the action, suspended the bulk of its mainland flights.

Yesterday also marked the start of a series of one-day pay strikes among 300,000 textile workers. But stoppages planned on Madrid buses and underground trains were called off. The strike wave is due to come to a head next Wednesday when railway staff are scheduled to join the airline and textile workers.

Meanwhile, the Socialists' 1982 election promise to create 800,000 jobs over four years has moved further into the distance with January figures showing a rise of almost 4 per cent in the number of registered jobseekers to 2.24m or 15.4 per cent of the active population.

Czechoslovak attack on Reuters

By David Suchan

THE fast-expanding business news service of Reuters, whose international share flotation was announced yesterday, has been attacked by the Czechoslovak media as a tool of "information imperialism."

With its "monitor" service which plugs subscribers directly into international money and commodity markets, Reuters has become "a direct and most important tool in the world-wide market machinations by which inter-state monopolies achieve the exploitation of developing countries on the one hand, and the concentration of financial capital on the other," according to a television commentary.

The share flotation will link the "biggest capitalist" with the "dissemination of information," according to the commentator, Mr Petr Kubka, who said: "It is obvious in whose interest this information will be disseminated."

The expansion of Reuters is clearly seen in the East as further grounds for Third World and Communist efforts in Unesco to restrict Western Press activities.

Reuters has about 50 subscribers in Comecon countries to its "monitor" and business news services, but

Hazel Duffy reports from a British truck stranded on the outskirts of Paris Traffic's roar gives way to ominous silence

THE ONLY signs of movement on the north-east Paris approach roads, where thousands of trucks have been stranded for nearly 24 hours, are the police helicopters hovering above.

The occasional car and ambulance manages to weave through the side streets, otherwise there is an ominous silence over the trunk roads which normally carry an unending flow of traffic.

Dejected drivers — Dutch, German, Belgian, British, as well as French — try to pass the time walking up and down the bleak pavements alongside the old Le Bourget Airport. Huddles of French truck drivers fed orange boxes into the fire lit between the vehicles in an attempt to ward off the cold.

Initial protests at being stranded on the outskirts of one of the world's biggest cities is giving way to dull acceptance that it could be another day before the barriers are lifted and the trucks get moving again.

The first hint of difficulty came for me about 50 miles outside Paris. I was travelling in a truck owned by Dow Freight, taking rubbish to Belgium and France. My purpose was to observe EEC border control formalities for freight vehicles. The French, however, got in first.

Motorway traffic came to a near halt, then proceeded at a crawl for the next hour. Furious French motorists made a bid for the emergency lanes, only to find themselves blocked by trucks which pulled over and straddle them. Half a mile

Near chaos at Italian border crossings

ITALY'S main border crossings with France, Austria and Switzerland were in near chaos last night as freight traffic was paralysed by an overtime ban by Italian customs men and a blockade of France by truck drivers, writes Alan Friedman in Milan. Thousands of vehicles were stranded in queues stretching as long as three miles, while below-freezing temperatures and snow created a situation which police officials described as both dramatic and dangerous.

The Italian customs men began their three-day action on Tuesday as part of a campaign for higher wages. It seemed possible last night that the Government, under pressure from West German and Austrian authorities, might consider ordering a return to work.

The most serious blockage yesterday was at the Brenner Pass, which connects Italy and Austria and is a vital route for freight traffic from West Germany to Italy. More than 1,000 trucks were held up on the Austrian side and a further 1,000 on the Italian.

At Courmayeur, the ski resort on Italy's northwest border with France, the crisis was

heightened by bad weather and problems on both sides. Police have stopped around 1,000 trucks in nearby Aosta, fearing that they would add to the already serious situation caused by 400 waiting to enter the Mont Blanc tunnel to France. More than 1,500 are halted on the French side by the drivers' blockade.

At the Italo-Swiss border town of Chiasso, south of Lugano, 200 trucks were stranded on the Italian side and a further 300 in Switzerland.

The Italian overtime ban is supposed to end by Friday, but yesterday there was talk of renewed action next week unless the Government meets the demands of the customs men.

Patrick Blum adds from Vienna: An emergency meeting of the Austrian cabinet yesterday agreed several measures to alleviate the situation at the border, including help and shelter for stranded drivers. At the request of Chancellor Fred Sinowatz, the West German Government has agreed to prevent any more trucks entering Austria from Bavaria en route for Italy.

Further on, the road was clear. But two trucks in front were resolutely setting the snail's pace.

A police car suddenly raced up front along the grass verge and the protesting truck drivers agreed to quicken the pace.

Where the motorway skirts Charles de Gaulle Airport, however, police diverted all traffic on to the Route Nationale. A mile or so further on, it came to a complete halt.

Cars were filtered eventually on to a lane for traffic in the other direction. Under such trucks were stranded. After an

hour or so, drivers began leaving their cabs to survey the scene, then drifted into nearby cafes where beer was being sold as fast as the proprietors could take the money and a roaring business was being conducted on the pin-ball machine.

I walked on for a mile or so, to find a crane blocking the only clear lane. Further still, it deteriorated into another jumble of trucks sprawled across all lanes.

The Paris ring road, where most drivers were heading, was similarly blocked. Under such like conditions, there was

nothing to do but bed down in trucks overnight (normal for most drivers, who feel safest with their loads, and are reluctant to spend their allowance on hotel rooms). Basic facilities, however, were clearly coming under strain with so many stranded drivers.

Why go through France at all when trouble was in the offing? Many of the drivers I have spoken to were destined for the Paris area—some are within two miles of the customs clearing. The long haul was work could now take two days.

Many of the drivers work for themselves on very tight margins. Any hope of profit out of this trip is rapidly disappearing. "If this sort of thing carries on much longer we will be ruined," said one who had already lost money as a result of the recent haulage strike in Italy.

In spite of the frustration, though, some still express sympathy for the actions of the French owner-drivers who are now seen as the militants. "This will bring home to that Communist blitherer what President Francois Mitterrand, who is in fact a Socialist) what a mess he has made of this country," says one British driver.

Reports that a Dutch driver has been shot by an angry French motorist (unconfirmed, because nobody really knows what is going on) is bringing an end to the blitherer's solid groups of Dutch drivers downing their beers and spirits.

Information for the British drivers comes from the BBC, which is the most senior French although, even if they did, the newspapers are able to give no hint of when the blockade might be lifted.

There is nothing to do now but sit it out while drivers swap stories about disputes in the past—like 14 days stranded at a Belgian port with a load of rotting melons while the British dockworkers were on strike.

Headline everyday stories of increasing police harassment towards foreign truck drivers in France and Italy, the border control complexities place into insignificance. The loneliness of the long haul is what is nothing compared with the patience he needs to do his job.

Irish to probe cash outflow

By Brendan Keenan in Dublin

AT LEAST £1bn (£1.1bn) flowed out of the Irish Republic in cash and capital last year and government agencies are conducting an inquiry to find out how it went.

The outflow, equivalent to 7.5 per cent of Irish gross national product (GNP), is much larger than that recorded in previous years.

Central bank figures showed an outflow of more than £300m to mid-November and officials concede that the full-year figure will not be less than £1bn. The Government Statistics Office plans to complete a report analysing the figures later this year.

The increase in the flow of money out of the country might mean that last year's estimate for the balance of payments deficit of £135m will have to be almost doubled. Officials said the adjustment would not affect the improving trend of recent years and pointed out that external reserves increased last year.

But a leading Irish economist said yesterday that such a large discrepancy made it impossible to construct a sensible economic policy or even tell what exactly was going on. Dr Austin Murphy, of Trinity College, Dublin, said that, while the reserves had improved, over £500m had been added to Ireland's foreign debt because of currency changes.

The statistical study is concentrating on trade, private capital flows and repatriation of profits by foreign firms. There was no official confirmation the foreign industry may have repatriated £130m last year, although one official suggested that the figure would not be less than that.

The phenomenon of cross-border shopping trips to Northern Ireland now represents a significant loss to the Republic's economy. The most common estimate for last year is that shoppers spent around £200m on such trips.

Italy's banks split over prime

By Alan Friedman in Milan

ITALY'S LEADING banks yesterday began a free-for-all on the setting of prime rates, with Banca Nazionale del Lavoro, the country's biggest bank, reducing its prime rate by 1.25 per cent to 12.75 per cent.

Its decision marks the first time that Italian banks have acted independently in fixing the prime rate, which until now, has been agreed upon by the umbrella of ABI, the banking association.

Last year, BNL acted independently on one occasion by lowering its prime rate a month ahead of other ABI banks, but this was exceptional.

Cariplo, Italy's largest savings bank, yesterday rapidly followed BNL's lead in announcing that it would lower its prime rate by one point. Other large banks, such as Banca Commerciale Italiana, Credito Italiano, and Istituto Bancario San Paolo di Torino, are likely to announce their new prime levels within the next few days.

A meeting of ABI in Rome next Tuesday is expected to take note of the new system and establish a guideline which may not be adhered to universally in future.

Yesterday's developments came 24 hours after bankers met officials at the central bank. Last week, Italy's discount rate was cut by one point to 16 per cent in what was interpreted as a signal for banks to reduce prime rates. Bankers, however, were apparently unable to agree a uniform reduction.

According to one who attended the central bank meeting, it was not intended as a recognition of progress in the economy, and on the balance of payments. The liberalisation of Italy's interest rates structure was not intended as a general relaxation of monetary policy, which would still be tightly controlled through reserve requirements and less formal means.

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Following more than a year of negotiations, foreign ministers have

Poland takes exception to bishops' letter

By Christopher Bobinski in Warsaw

THE POLISH authorities have taken exception to a letter from the country's Roman Catholic bishops which was read out in churches last Sunday and which, by implication, reminded Poles of the plight of Catholics in neighbouring Lithuania in the Soviet Union.

State censors have refused permission for the publication of the letter which announced that the year in the Polish church is to be devoted to the memory of St Casimir, a Polish prince who died 500 years ago. He is the patron saint of Lithuania.

Next month also marks the start of three years of celebrations of St Casimir by the hard-pressed Lithuanian church.

Greenland nearer to withdrawal from EEC

By Our Brussels Correspondent

THE TERMS of Greenland's withdrawal from the Community have been largely settled in negotiations between Denmark and its EEC partners. Subject to the final agreement of Bonn and then the ratification of all EEC parliaments, the territory's EEC membership should end next January 1.

After gaining substantial autonomy from Denmark, the people of Greenland voted two years ago by a majority of 52 per cent for withdrawal from the EEC. The motivation was entirely economic. Greenland's Government has argued that the local economy is too dependent on its fishing grounds to cope with the advantages of free access to the fishing fleets of other member states.

Following more than a year of negotiations, foreign ministers have

Majority likely for Danish Bill

By Hilary Barnes in Copenhagen

DENMARK'S non-Socialist minority coalition Government is expected to obtain a substantial majority in voting for the 1984 Finance Bill in Parliament today following a decision by the opposition Social Democratic Party to abstain.

Thanks to an unexpectedly rapid recovery in domestic demand the Government now expects the 1984 budget deficit to decline from November's estimate by Dkr 4.7bn (£31m) to Dkr 54.2bn (£3.82bn), about 0.7 per cent of gross domestic

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Guns, roses and insults in the second Basque election

David White in Madrid looks at the Socialists' chances of a poll victory

"YOU KNOW what my problem is?" asks Sr Txiki Benegas, 35-year-old Socialist contender for the post of Lendakari, (President) of Spain's troubled Basque country. "Nobody believes I'm going to win."

The second elections to the Basque Parliament, which are being held on Sunday, are more than just another local contest. The Basque question is one of the main issues on which the Left in Spain will be judged to have succeeded or failed.

Closely watched by the rest of the country, the elections pit the Socialist Party, ruling in Madrid, against the Basque Nationalist Party (PNV), ruling in the Basque capital, Vitoria. The result is that all the contestants are standing on a platform of opposition to one government or another.

The Socialists, who flew in 50,000 Canary Island roses on the first day of the two-week campaign, are throwing their full weight behind the bid to reduce the PNV's comfortable lead.

Anything short of a big advance will be construed as a defeat for the Socialist administration, its first in 45 months of power. The Socialists have not found a solution to Basque terrorism—but nor has the conservative PNV in its four years of rule, although the rate of killings is lower than in the late 1970s.

Early hopes of a rapid change in climate soon dissolved. Multi-party peace talks, proposed by the incumbent Lendakari, Sr Carlos Garaikoetxea, in January, never got off the ground because the Socialists demand for a truce on the part of Eta, the separatist guerrilla organisation, was not met. The war of words between the parties has now degenerated into the trading of insults.

Normal divisions between Right and Left count less than the divide between specifically Basque parties, which have had a clear combined majority, and all-Spain parties. The PNV, which held the capitals of all three Basque provinces in local elections last year, appears to have lost none of its strength despite a crisis last month between its leadership and Sr Garaikoetxea.

The row over the Lendakari's freedom of action and party discipline, showed up serious tensions in the PNV structure. But for the popular Sr Garaikoetxea it turned into a virtual plebiscite from the party base.

The PNV took 25 out of the 60 seats in the Basque election in 1980, a de facto majority since Herr Bateman (HB), the party identified with Eta, refused to sit in a "paper parliament" where it had won 11 seats. PNV suggest the PNV could now achieve an absolute majority in an expanded 75-seat assembly.

Biggest rivals

The Socialists, powerful in industrial areas such as the grim left bank of Bilbao's estuary, took only third place four years ago. They are now the PNV's biggest rivals, although in Guipuzcoa, the province which borders France, it is still very doubtful if they can displace HB.

The unknown factor is how many of the 1.6m electors will vote. Abstentions, which were over 40 per cent in 1980, are

reckoned to be most prejudicial to the Socialists, whose strength is in the "immigrant" two-fifths of the population. In general elections, where turnout is higher, the Socialists have finished close on the PNV's heels.

The most interesting result will be HB's, which in some extent reflects Eta's standing. The party has had a fairly solid vote of around 150,000 but this time, unlike previous elections, Eta has not called a pre-bid truce in order to help HB's campaign effort.

The fragmentation of other far-left parties may help to limit defections from HB. But there are other signs that ETA may be losing some of its support among the Basque population, such as declining sales of the separatist newspaper.

More effective policing, plus PNV's recent success in getting Paris to crack down on ETA's "sanctuary" north of the border, have made the organisation more vulnerable. Eta has not called a pre-bid truce in order to help HB's campaign effort.

The unknown factor is how many of the 1.6m electors will vote. Abstentions, which were over 40 per cent in 1980, are

Sensing the danger, ETA responded earlier this month by shooting one of its ex-members in a bar, as a warning. A few days later, with equal lack of scruple, police gunned down one of those suspected of the shooting. "There's a desire now to finish with ETA," claims Sr Xavier Arzalluz, the PNV leader.

The Socialists however accuse the PNV of an ambivalent stance towards ETA. They argue that the two have many aims in common and personalities, and that the PNV can turn terrorism to its advantage as a way of pressuring Madrid.

Home rule

The PNV's argument is that it is better placed than anyone else to weaken the terrorists, by setting the carpet from under them. Political measures securing a greater degree of home rule, it maintains, would leave ETA a fringe Marxist-Leninist organisation without a popular base. Sr Arzalluz's cynical smile is that ETA is like the froth on the beer, which needs to be scooped off.

Antonomy has given the Basque country back special tax rights (which means it collects its own revenue and pays the state only for services rendered). Promoted the Basque language (now compulsory for local civil servants), brought a Basque television channel (where films are dubbed into Basque with Spanish subtitles) and seen the setting-up of a Basque police force.

But the new police with their 1,200, are mostly on traffic duty. Madrid has resisted handing over any command role in the fight against terrorism, regarded as a national and even international problem.

Difficulties have arisen over the handing over of powers, such as administering social security payments to Vitoria. The Basque government complains of constraints on its freedom over education policy and of the chafing of the courts of local legislation by Madrid.

Since Right-wing army officers made their bid to overthrow the Spanish Government three years ago, Madrid has

reined back on home rule, bringing in a uniform decentralisation. Instead, in the Basque country, says Sr Arzalluz, this has produced a vicious circle. Eta, by raising the hackles of the military, prevents Madrid from going further, and Madrid, by restricting autonomy and imposing tough anti-terrorist laws, provides fuel for Eta. Relations with Madrid have got worse since the Socialists have been in power.

Under its current Andalusian leadership the Socialist Party is seen as having returned to old centralist traditions. Although the PNV was allied with the Socialists in opposition to the rule of General Franco, it now accuses them of taking a totally different stance. Sr Benegas, whose poster has been all over the Basque country since well before the official start of campaigning, is charged with abandoning causes he supported five years ago.

Being in government has led the Socialists to make an urgent reconsideration of priorities. "Nobody in politics says the same things he said five years ago," says Sr Benegas.

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AMERICAN NEWS

Pressure mounts for U.S. defence budget cuts

By Stewart Fleming in Washington

THE bipartisan Congressional Budget Office has warned in its first thorough analysis of the Reagan Administration's budget proposals that the President's defence spending plans may underestimate the funds required to buy the weapons and maintain the force levels requested.

The CBO stonewall will further intensify pressure on the Administration to trim defence spending.

President Reagan's budget proposals call for authorisations of \$31.6bn (£22.4bn) and outlays of \$27.9bn in fiscal 1985 which begins in October 1984.

In Congressional testimony on Tuesday, Mr Caspar Weinberger, the Defence Secretary, refused to suggest which defence items the Administration might be willing to forego.

But Mr James Jones, the Democratic chairman of the House Budget Committee, told Mr Weinberger that both Democrats and Republicans consider the defence spending plans to be too high, adding: "We hope we can count on your guidance as to where these reductions should be made."

Leading Democrats have announced that they will meet Administration and Republican leaders today to discuss the President's proposals for a \$100bn "down payment" of budget-cutting measures spread over three years.

In its budget analysis, the CBO says that after adjusting the Administration's figures for the high rates of inflation it assumes in the economy and in the defence sector, it comes out with lower real (inflation adjusted) defence spending figures than the Administration.

"The interplay of the dollar request and defence spending prices is important," it says, adding: "If the Administration's dollar requests are accepted but the CBO's price assumptions prove correct the amount of money budgeted for would not be enough to buy all of the weapons requested or to support the force levels proposed."

Washington is distancing itself from Lebanon, but the problem will not go away, reports Reginald Dale Weinberger 1, Shultz 0 as U.S. Mideast policy fails

IN THE past two weeks president Ronald Reagan's policy objectives in Lebanon have collapsed like a house of cards. Instead of the Israeli, Syrian and Palestinian "foreign forces," it is now the U.S. and European "peacekeepers" who are leaving the country.

The army of President Amin Gemayel, which Washington had thought it was successfully rebuilding, has crumbled virtually overnight. Far from progressively extending his authority over the country outside Beirut, as Washington had hoped and urged, Mr Gemayel has lost control over almost everything but his own presidential backyard.

The political base of his Government has not been broadened—as Washington has long insisted it should be—narrowed, and the country is closer to the de facto partition that the U.S. has said should at all costs be avoided. The May 17 Lebanese-Israeli withdrawal agreement, once the centrepiece of Washington's efforts to reach a political solution, is a dead letter, and Mr Reagan, who promised never to "cut and run" in Lebanon appears to be going back on his word.

In Washington, Mr Reagan's chief foreign policy advisers were in open disarray over the withdrawal of the marines, and he has been accused by his opponents of presiding over the worst American debacle since the unravelling of Iran under Mr Jimmy Carter, his predecessor. The already sagging reputation of Mr George Shultz, the Secretary of State, has taken another sharp knock.

Mr Reagan, ever-cheerful, says that it is "unfair" to describe his Lebanon policy as a failure, on the vague-sounding grounds that "we're still engaged in the Middle East." But it is far from clear that the new U.S. approach, which seems to be to stand back from Lebanon and take another look at the broader Middle East picture, will prove any more successful.

From the Administration's point of view, however, the pullback of the Marines to navy ships offshore has made a big start towards getting Mr Reagan off a jagged political hook that looked like seriously damaging his re-election campaign.

If the Marines are no longer being bombed and shot at like "sitting ducks" at Beirut airport, Mr Reagan's Middle East policies as a whole should become less controversial at home. The American public has approved of their pullback to the ships, even if most people would like them out of the area altogether.

The pullback will also have defused a difference of view between the State Department and the Pentagon, but the circumstances surrounding the decision showed the Administration in an extremely bad light. Mr Reagan failed to impose a clear consensus on a feuding Cabinet, and the result was public confusion over the timing of the withdrawal and the future role of U.S. military involvement in Lebanon—particularly the use of the big naval guns offshore.

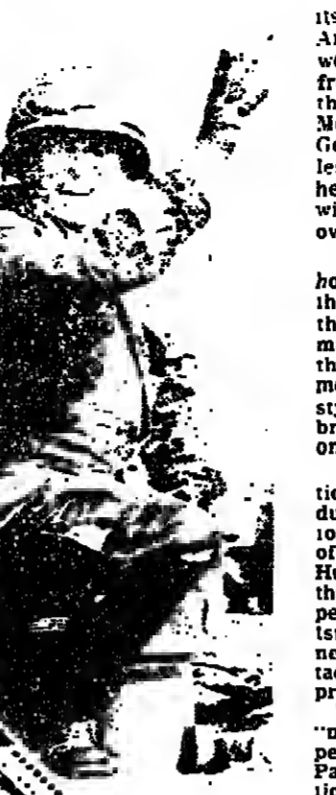
Mr Caspar Weinberger, the Defence Secretary, and the Joint Chiefs of Staff have long

been opposed to the deployment of U.S. forces in a virtually defenceless position, with no military mission and no possibility of achieving a military victory. Mr Weinberger has argued for months that the Marines should be withdrawn.

Mr Shultz took the view that a military pull-out would threaten U.S. credibility as an ally, and indeed his own credibility as the sponsor of the May 17 withdrawal agreement, which the marines were meant to be there to supervise and which constitutes his only major diplomatic achievement to date.

His desire not to abandon Mr Gemayel and admit failure put him in the most militaristic position in the Washington argument—particularly as the role of the marines shifted from their initial purely policing role to increasingly obvious support for the Lebanese Army. For a brief time, Mr Reagan appeared to believe that he could have the best of both worlds—drawing the marines and providing "effective" support for Mr Gemayel through naval gunfire, while at the same time strengthening the Lebanese Army through increased training and military supplies. Now, with Mr Shultz's May 17 agreement torn up and Syrian influence inexorably advancing, only Mr Weinberger seems to have emerged as a winner.

The consequences for U.S. policy-making have been threefold. First, Washington is trying to play down the importance of Lebanon in the overall Middle East picture. Mr Reagan, who last October said that "peace in Lebanon is the



U.S. Marine rides an armoured personnel carrier during the evacuation from Beirut

key to the region's stability," now says: "Lebanon's troubles are just part of the overall problem in the Middle East."

Secondly, the Administration is stepping back from efforts to solve the Lebanese problem by itself. Washington has distanced

itself from the latest Saudi Arabian peace initiative and would prefer to see UN troops from other countries holding the ring if possible. Mr McFarlane says that if Mr Gemayel is to survive it has less to do with whether or not he has American backing than with Syria's calculation of its own interests.

Thirdly, there seems to be a hope in the State Department that with the marines out (and the Pentagon's role in policy-making accordingly reduced) there can be a move back to more classical Camp David-style diplomacy, in which the broader "peace process" can once again be addressed.

The first steps in this direction were taken last week during the visit to Washington of President Hosni Mubarak of Egypt and Jordan's King Hussein. Washington now hopes that the time is right to persuade Mr King Hussein to join Israel in a renewed attempt to negotiate with Egypt and tackle the central Palestinian problem.

The U.S. also hopes that its "moderate Arab friends" can persuade Mr Yasser Arafat, the Palestine Liberation Organisation leader, to accept that there is no more future in violent confrontation, following his defeat in Lebanon, and authorise King Hussein to negotiate on the Palestinians' behalf. The way would then be clear to resurrect Mr Reagan's peace initiative of September 1982, which called for King Hussein to join talks on Palestinian self-government on the West Bank in association with Jordan.

It is acknowledged that there are risks for King Hussein in thus abandoning the majority Arab position—and further antagonising his Syrian enemies. The administration believes that he can be persuaded to take such risks by U.S. assurances of military support and co-operation.

But there are numerous pitfalls. King Hussein is likely to be cynical about such assurances, which have done little for Mr Gemayel, or the Shah before him. In any case, the King and Mr Mubarak still differ strongly with the U.S. over how the Palestinians should be represented at the talks.

There is no reason to believe that Israel wants to talk to King Hussein or that King Hussein will want to talk to Israel without an Israeli concession on the West Bank settlements and/or withdrawal from Lebanon, or that Israel wants to have anything to do with the PLO directly or indirectly. In an election year, the Reagan Administration is unlikely to put much pressure on Israel, given the perceived electoral influence of the American Jewish lobby.

Mr Reagan has promised that he will not "shy away" from the peace process for electoral considerations. But the Administration's recent preference has been to strengthen links with Israel, through new forms of politico-military and trade co-operation, rather than to push Jerusalem to the negotiating table. Meanwhile, even if the marines leave Beirut, it does not mean that the Lebanese crisis will, or can, go away.

Santiago to increase public spending

By Mary Helen Spooner in Santiago

SR CARLOS CACERES, Chile's Finance Minister, has announced an economic recovery programme for this year including a 4.5 per cent fiscal deficit to be financed by \$1.5bn (£1.1bn) in credits from foreign commercial banks and international institutions.

Mr Caceres said the International Monetary Fund had approved the programme, which foresees a 51 per cent increase in public sector spending and a 75 per cent rise in state company investment.

An earlier agreement with the IMF signed last year provided for a fiscal deficit of 2.5 per cent of gross domestic product, a condition Chile found difficult to fulfil.

General Augusto Pinochet's regime is hoping the increased public spending will help alleviate Chile's severe unemployment, currently running at 17 per cent in greater Santiago. Another 8 per cent to 12 per cent of the labour force is engaged in government work projects.

This year's budget is based on an estimated average price for copper, Chile's chief export, of 75 cents per pound—10 cents higher than the present world market price.

The Finance Minister predicted that Chile would increase exports by 7 per cent this year, and would enjoy a trade surplus of \$100m. Montagnon writes: "Mr Caceres added in his statement that the Bank for International Settlements in Basle had agreed to maintain a credit granted to Chile last year."

"This is believed to refer to an advance granted by the BIS totalling \$550m which falls due this month. The advance was not publicly reported at the time it was first arranged because it forms part of the BIS' routine business."

It is not a bridging loan and is secured against foreign exchange deposits placed by the Chilean central bank. Senior officials have said recently that the Basle-based bank could no longer participate in short-term bridging loans for developing countries in debt difficulties.

Caracas softens IMF measures

By Kim Fuad in Caracas

THE ADMINISTRATION of Venezuelan President Jaime Lusinchi has rejected an IMF call for a flat devaluation, a five-fold increase in domestic fuel prices and the elimination of all subsidies, import restrictions and price controls.

Mr Lusinchi and key members of his Cabinet received briefings this week some details of the forthcoming economic measures to be announced shortly.

The measures, aimed at putting Venezuela's international

and domestic finances in order, will parallel similar proposals made by the IMF. Bankers consider these a prerequisite for refinancing Venezuela's estimated \$3.4bn foreign debt.

Sr Lusinchi, however, has stressed that a number of the IMF proposals will be softened and some rejected because the full implementation of an IMF package would further depress an already stagnating domestic economy.

Under the measures considered by Caracas, the current

multiple-tiered exchange rate will be replaced by a single rate midway between the 4.30 preferential rate and the 13 bolivars per dollar free market rate.

The first step is expected to be an increase in the preferential rate to six bolivars per dollar. The IMF also wants to reduce imports of food and medicines.

Domestic fuel prices will rise by about 100 per cent, wiping out an estimated \$850m annual subsidy. Other subsidies will be phased out slowly.

Former navy chief testifies

ADMIRAL Jorge Anaya, former Argentine military junta member and navy commander during the Falklands war, yesterday testified before a British tribunal investigating charges that he and 15 fellow officers were negligent and incompetent during the 1982 conflict with Britain, AP reports from Buenos Aires.

The supreme military council ordered the arrest on Tuesday of Gen Leopoldo Galtieri, the wartime president, pending a decision on his possible court martial.

House building programme announced by Mexico

By David Gardner in Mexico City

MEXICO yesterday announced a \$1.5bn (£1.1bn) housing construction programme, billed as the most ambitious the country has ever undertaken, along with a new mortgage scheme linked to the minimum wage rather than inflation-linked interest rates.

The programme, which represents a 142 per cent increase on last year's spending on public housing, is expected to provide 270,000 new or

renovated houses and 434,000 jobs, according to the Government.

The programme is the latest in a series of palliatives designed to head off social discontent with the Government's fierce two-year austerity programme.

It also represents an attempt to stimulate the economy after last year's 4.5 per cent fall in GDP.

U.S. daily may print in Europe

By Our Foreign Staff

U.S.A. TODAY, the U.S. daily newspaper launched only 17 months ago by the Gannett publishing group to try to capture a national readership, has set up a task force to explore the possibility of printing and sale in Europe and the Pacific region.

Gannett has already surprised many sceptics who doubted that it would ever be able to achieve a substantial circulation for a nationally produced newspaper. It has expanded extremely rapidly so far, building up to sales of well over 1.3m daily, by using 22 printing plants spread across the U.S.

The plants are owned principally by the Gannett group, one of the largest U.S. publishing empires, which made net profits of \$60.8m last year. The paper is put together in the Washington area, using a team of 375 journalists, and beamed by satellite to the production units.

Gannett has aimed U.S.A. Today at a lower income group trying to attract middle income readers in their 20s and 30s who have some college education.

The newspaper has also proved to be a radical innovator in its use of colour, which it splashes around generously, and with great effect, in some of the most expressive graphics of the financial markets available in any U.S. publication.

Under recently announced expansion plans, it is aiming to have 16 pages of colour in a total of 48 pages.

Ottawa is pushing to boost domestic manufacturing, Nicholas Hirst reports

Canada seeks Japan car partnership deals

UNDER continuous political pressure to alleviate unemployment and increase domestic manufacturing, the Canadian federal government is pushing Japanese exporters to produce cars and parts in Canada.

Canadians look with envy and a touch of fear at the partnership deals and the U.S.\$3bn (£2.1bn) the Japanese are investing in car production in the U.S. Canada wants its share.

Last month, Mr Edward Lumley, the Canadian Industry Minister, went to Japan to try to get it: "What we are after here is parts production, assembly and parts procurement," he said. The scarcely veiled threat is that without investment in Canada, the Government will force ever tougher "voluntary" import restrictions on the Japanese.

After the rise in petrol prices following the Iranian oil crisis, the small, fuel-efficient Japanese cars flooded into Canada as the North American industry with its larger, heavier models, plunged into deep recession. The Japanese market share leapt from 14.8 per cent in 1980 to 23 per cent in 1981.

Import quotas negotiated with the Japanese and an increase in demand for North American-made cars cut the Japanese market share sharply last year to 20.9 per cent from 25 per cent in 1982. An initial quota of 174,000 cars was cut to 153,000 for the year ending March 31. A new level has yet to be negotiated. The U.S. has already agreed to increase its quota by 10 per cent.

Importers in Canada believe

PASSENGER CAR SALES IN CANADA BY ORIGIN AND MARKET (%)

	Total	North America	Japan	Europe and others
1978	998,890	815,994 (81.5)	113,166 (11.4)	59,730 (6.0)
1979	1,003,008	863,554 (86.1)	79,879 (8.0)	59,575 (5.9)
1980	932,060	740,767 (79.5)	138,107 (14.8)	53,186 (5.7)
1981	904,194	646,942 (71.5)	207,639 (23.0)	49,614 (5.5)
1982	713,481	489,435 (68.6)	176,174 (25.0)	45,872 (6.4)
1983	841,200	614,900 (73.2)	175,700 (20.9)	49,500 (5.9)

Source: 78-82 Statistics Canada
83 Estimates: Motor Vehicles Manufacturers Association of Canada

The Government is deliberately dragging its feet and the Canadian branch of the Japanese Automobile Manufacturers' Association is warning dealers they may have to face a further cut.

Last year the Government commissioned a report on the future of the automotive industry, by a committee of eight representatives of Canadian manufacturers and the autoworkers' union. Its recommendations have been criticised as being heavily partisan, but they cannot be ignored.

The Canadian automobile industry is the seventh largest in the world. It is the largest in the manufacturing sector, accounts for 8 per cent of manufacturing employment and 12 per cent of the value of total manufacturing shipments. Assembly and parts manufacturing is concentrated in Ontario, the province with the largest population where traditionally, federal elections are won and lost.

Governments ignore the

wishes of the domestic auto industry at their peril and the popular Liberal administration of Prime Minister Pierre Trudeau faces an election within 12 months.

The car industry report made three crucial recommendations: to increase Canadian content of foreign cars whose sales exceed 20,000 a year to 60 per cent by 1987; to alter the purchase tax structure which now benefits imported models, and to impose duty on imported cars from developing countries which at present enter Canada duty free.

In his February 15 budget, Mr Marc Lalonde, the Finance Minister, altered the purchase tax structure to remove the benefit for imports.

The Canadian content issue is technically "under review." The car industry committee wanted to negotiate an "autopact" with the Japanese, similar to the one set up in 1965 with the U.S., which brought about an integrated duty-free North American automotive industry.

The Government recognises it would be unlikely to get the Japanese to agree to 60 per cent Canadian content and has said it is not prepared to legislate to achieve it. But it is looking for a compromise in the Middle East.

The recent Throne speech, setting out the Government's programme declared: "The Government intends to seek a Canadian-Japan auto agreement for the benefit of both countries, leading to additional production facilities and parts procurement in Canada."

Mr Lumley came back from Japan with a commitment by the Japanese automobile makers and parts manufacturers to invest \$54m to investigate opportunities in Canada. He also received proposals for \$200m of investment, but remains cautious on the outcome. "I am an optimist," he said, "but seeing is believing."

Clearly the Canadians have not yet got anything like the commitment they want. Toyota has already invested in a wheel plant in British Columbia, but the chances of persuading Japan to put an assembly plant in Canada seem slim. "An assembly plant in Canada is out of the question," said Mr Christopher Cooke, director of the Canadian branch of the Japanese Automobile Manufacturers' Association. "The Japanese are not going to invest in Canada unless they see a market for their cars in Canada, and that would

involve negotiations with the Americans. The Japanese also question the case made for them to invest heavily in Canada. Canada runs a trade deficit in manufactured goods with Japan, but last year Canada had an overall trade surplus with Japan.

Mr Cooke pointed out that employment in the Canadian industry is close to its peak. Total vehicles produced in Canada last year at 1.5m was the highest since 1979 and in the first 11 months of 1983 Canada ran a massive \$3.4bn trade surplus in automotive products with the U.S. and a surplus of \$81.5bn with all countries.

Canadians are concerned, however, that the surplus with the U.S. may not continue and revert to the deficit of the past. The big Canadian producers are subsidiaries of the American multinationals, General Motors, Ford and Chrysler.

Under the 1985 autopact they have only to produce as many cars in Canada as they sell. The Americans have invested \$4bn covering Canadian plants to modern fuel-efficient models and at the moment the ratio is running approximately two to one in Canada's favour. But if the huge trade balance continues, Canadians fear complaints in Washington.

The Canadians have been successful in attracting European manufacturers. Volvo has an assembly plant in Nova Scotia, and Volkswagen is completing a parts plant in Ontario. In return, Volkswagen cars are to be imported into Canada duty-free.

Optimism for Mexican economic recovery

By Our Mexico City Correspondent

WHARTON ECONOMETRICS, the Philadelphia-based forecasting organisation, is predicting higher growth and inflation for Mexico this year than anticipated in the two-year austerity programme the Government has agreed with the IMF.

Wharton, whose authoritative model of the Mexican economy has tended over the past two years to supply slightly optimistic projections, expects a rise in GDP of 2 per cent and inflation of 48-50 per cent this year. The government plan forecasts growth of up to 1 per cent after last year's fall in GDP of approximately 4.5 per cent, and aims to halve inflation to 40 per cent.

The Wharton forecasters believe that the fall in inflation will be smaller because of planned price rises on a range of the 300 goods and services still held down by government subsidy, and because they expect a political decision to ease

the squeeze on wages, which they foresee rising by about 50 per cent. The minimum wage was raised 30.4 per cent in January, and a further rise, which Wharton believes will be of the order of 15 per cent, is due in July. These rises would follow a fall in the real purchasing power of the minimum wage of about 30 per cent over the past two years.

Wharton bases its belief that the Mexican recovery will begin earlier than expected on a moderate revival of private investment of 7 per cent - after a two-year fall of 45 per cent - and a pick-up in demand. In addition, it foresees the Government using most, if not all, of its 2770n pesos (\$1.65bn) contingency investment fund, equivalent to about 1 per cent of GDP, in the second half of the year.

Most of these funds, they point out, could be siphoned off from the banks, where flat demand for credit has built up excess liquidity.

U.S. chips criticised

By Louise Kehoe in San Francisco

U.S. SEMICONDUCTOR chip makers received a stunning blow from one of their major home customers this week when Hewlett-Packard announced that Japanese memory chips are more reliable than the same U.S.-made devices.

"The best U.S. vendor of 64K dynamic random access memory chips (DRAMs) is now three times less reliable than the average Japanese vendor," said Robert J. Frank-

enberg, General Manager of Hewlett-Packard Computer Systems Operations. Hewlett-Packard buys 64K DRAMs which are used to store data in computer systems from eight companies - four Japanese and four American.

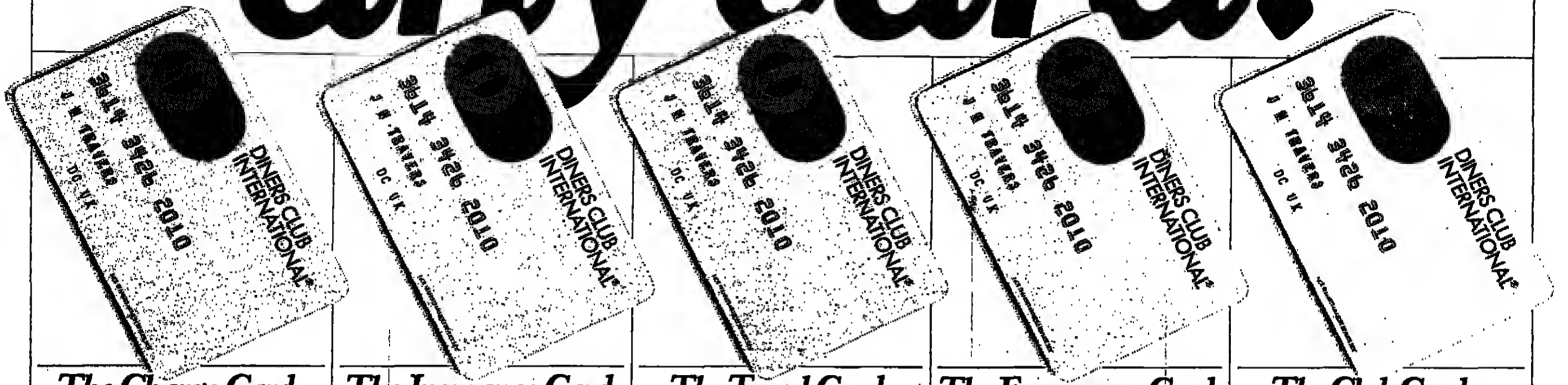
Previous H-P statements about the superiority of Japanese chips joined U.S. chip makers into efforts to improve their products, Mr Frankenberg reported.

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Kraftwerk criticises nuclear power export credit insurance

BY JOHN DAVIES IN MUELHEIM

KRAFTWERK UNION (KWU), the West German power station builder, has criticised the country's export credit insurance coverage for nuclear power projects as "inadequate".

Because of a shortfall in West German coverage, KWU said it would have to divert orders for equipment for any power projects to suppliers abroad who could get export credit insurance in their own countries.

KWU, a subsidiary of Siemens, the West German electrical concern, has received export credit insurance coverage of DM 1.4bn (£550m) for a possible Turkish nuclear power plant order worth about DM 2.3bn.

It has also applied for insurance coverage for another possible power plant project and harbour facilities in Egypt estimated to cost about DM 3bn, but no insurance decision has yet been made.

Herr Klaus Barthelt, KWU's chief executive, said the company had to swallow the "bitter pill" that it could not hope for 100 per cent coverage on export projects.

This meant it would have to go to the trouble of diverting orders to foreign suppliers, even though their standards were not always as high as those of West German companies.

In the Turkish deal, this would mean diverting as much

as DM 900m-worth of orders abroad, he said.

Export credit insurance in West Germany is administered by Hermes, a private company, but it is determined by the Bonn Government.

Because of mounting losses, Hermes has adopted a cautious attitude to business with developing countries with debt problems and is due to put up its premiums in April, a rise already postponed three months.

Herr Barthelt said that although the world economy seemed to be recovering, the debt problems of many countries stood in the way of power station orders.

Orders could be obtained only if they were accompanied by credit and the West German Government did not show an overwhelming desire to arrange Hermes coverage for such projects, he claimed.

KWU is one of three bidders who have all received letters of intent for nuclear power plants in Turkey, the others being AECL of Canada and General Electric of the U.S.

Taking a cautious view, Herr Barthelt said KWU hoped to know in the next few months whether it would in fact get the go-ahead for a 1,000 MW pressurised water reactor to be built at Akkuyu.

KWU results Page 21

Brazil's Acominas steel project faces shutdown

BY ANDREW WHITLEY IN RIO DE JANEIRO

ANOTHER SAD chapter in the recent history of the \$3bn (£3.5bn) Acominas steel project — once the pride of British industry and finance in Brazil — opened this week when the 19 subcontractors on the site sent out dismissal notices to their remaining 2,500 workers.

The Brazilian subcontractors say they will halt all work on the steel complex, which has been over 80 per cent complete for the past two years but was subsequently starved of government funds, if they are "not paid their back debts" of Cr18m (\$16m) at the current

exchange rate, within a month. Acominas is firmly at the bottom of the government's list of priority projects for completion. The subcontractors who include several major Brazilian companies, claim they have not been paid since last August.

This year the steel complex owned largely by the state Siderbrás group was tentatively allocated a budget of only Cr 50bn, none of which has yet been released. But to bring its built mill, being built by Davy Loewy, on stream by the end of this year as planned Siderbrás officials say \$240m is needed.

Duracell attacks U.S. 'grey market'

By Nancy Dunne in Washington

DURACELL, the U.S. battery producer, has mounted a two-pronged assault against "grey marketing"—the practice which allows products manufactured abroad bearing U.S. trade marks to be imported into the U.S. without the consent of the trade-mark owner.

In a complaint filed with International Trade Commission (ITC), Duracell claims several U.S. retailers and wholesalers are violating U.S. law by importing batteries produced by Duracell's Belgium affiliate and under-selling the domestically manufactured batteries.

Duracell is also pressing the Treasury Department to change a Customs regulation which makes the practice possible. The strong U.S. dollar has made Belgian-produced batteries a bargain in the U.S., where they are selling at prices at least 20 per cent below those offered Duracell's best wholesale customers, the company says.

However, according to the complaint, the foreign-made Duracells are of inferior quality as a result of shipping, handling and storage "that are not subject to the company's control."

Duracell says the foreign batteries are getting a "free ride" on millions of dollars the company spends on advertising and marketing.

It claims it has to ask the ITC or Treasury to restrain foreign battery sales in the U.S. because its affiliate cannot prevent U.S. importers from obtaining the batteries overseas.

The ITC is expected to hear the case in April and render a final judgment a few months later. A favourable decision may bring dozens more "grey market" complaints because the practice is on the rise, according to Mr Scott Gilbert, an attorney representing the Coalition to Preserve the Integrity, Trademark.

Turkey, Iran sign ship repair pact

Turkey and Iran have signed a transport agreement which calls for repair and maintenance of Iranian ships in Turkish shipyards, AP reports from Ankara. A communications Ministry statement said Turkey may also build new ships for Iran.

William Chislett reports on an experiment being keenly watched in Washington

Mexico aims to be more self-sufficient

THE MEXICAN beer industry is selling its products in bottles rather than in imported aluminium cans.

More domestic appliances and furniture are being produced from wood instead of imported plastics. Hundreds of workshops have reappeared which are reconstructing broken machines and parts bought abroad.

The heavily devalued peso — from 25 pesos to the dollar to 170 pesos in two years — and an acute shortage of foreign exchange are generating an import substitution movement which, if it is lasting, could have widespread implications for Mexico's trading partners, particularly the U.S.

Mexico's imports dropped 44 per cent last year to about \$7.5bn (£5.5bn) because of the country's deepest recession in 50 years. This enabled Mexico to achieve a record trade surplus of \$13.2bn.

To the Government's amazement, the fall in imports occurred without creating serious bottlenecks in production. Officials believe this underscores the surprising elasticity of the economy.

The Government estimates that Mexico saved \$1.8bn last year because of import substitution. It is impossible to say

with any precision how much of this figure can be attributed to import substitution in the proper sense of finding alternative domestically-produced goods or making products for the first time, and how much is due to factors such as excess capacity and high inventories built up during Mexico's oil boom.

Imports represented 7.1 per cent of aggregate domestic demand — defined as gross domestic product plus imports minus exports — last year, compared to 10.1 per cent in 1982 and a record 14.7 per cent in 1981 when the Mexican economy was overheated and the peso was heavily overvalued.

This yardstick shows that Mexico's dependence upon imports has decreased. But it remains to be seen whether this is a temporary phenomenon which will disappear once the economy returns to its traditional growth rates of 5-6 per cent.

Mexico's attempts to become less dependent on the outside world and introduce structural changes are being keenly watched in Washington which is wrestling with a growing overall trade deficit.

U.S. exports to Mexico have plummeted from a high of



President Miguel de la Madrid

\$17.4bn in 1981 to an estimated \$9.2bn in 1983.

Mexico, the U.S.'s third largest overseas market after Japan and Canada and which has long run a trade deficit with the U.S., registered a surplus of about \$7.5bn last year, double its 1982 surplus.

The Government of President Miguel de la Madrid says it is determined to encourage

import substitution and avoid a repetition of the wasteful years of Mexico's economic boom from 1978 to 1981 when the economy in real terms, by an average of 8.5 per cent a year and several billion dollars were spent on unnecessary imports.

In 1981, the peso was so overvalued — by 30 per cent in December of that year, using a parity index based on wholesale prices — that many companies found it much cheaper to import.

Demand did outstrip the offer of many products. But many other items available in Mexico were still imported because it was cheaper.

Even toilet paper was imported and a file company in Monterrey found it cheaper to buy sand in the U.S. than in Mexico.

Had this trend continued, Mexico was in great danger of becoming a throw-away society. It was so cheap to import, that companies did not bother to investigate whether the same product could be made at home.

When Sr de la Madrid took office at the end of 1982 the Bank of Mexico set the peso at 150 to the dollar in order to conserve the few dollars then available.

Inflation of 80 per cent last year has eroded much of this. The central bank estimates that the controlled, rate currently 150 pesos to the dollar, is being reckoned to be about 10 per cent undervalued.

The central bank intends to keep an undervalued edge, but not too much because life is already uncomfortable for those companies with large external debts. Debt servicing costs have risen 600 per cent in peso terms in the last two years.

The most promising areas for import substitution are basic chemicals and petrochemicals. This can be seen from the fact that last year consumption of basic chemicals declined 6.2 per cent while production rose almost 9 per cent. The difference is explained by more chemicals being produced in Mexico.

Dependence on petrochemicals will also be considerably lessened when the La Canguera complex is completed.

Economies of scale and outdated technology make it impossible for Mexico dramatically to reduce its high dependence on imports. But the present situation does indicate there is room for manoeuvre.

Caricom moves to mend fences

BY CANUTE JAMES IN KINGSTON

MEMBERS of the 13-nation Caribbean Economic Community (Caricom), the region's trading organisation, appear determined to halt what appeared to be two months ago to be certain disintegration.

The Community has been crippled by long rows about alleged abuses of trading regulations, which were exacerbated by political divisions over last October's U.S.-led invasion of Grenada, a Caribbean member.

At a recent meeting in Guyana of the Ministerial Council, the Community's second highest forum, delegates spoke of the need to end their differences and concentrate on rebuilding the organisation.

Statements of support came from the representatives of Guyana and Jamaica. Only two months before, Mr Forbes Burnham, the president of Guyana, had described Caribbean Community leaders who backed the Grenada invasion as being "puppets and satellites".

While Jamaica, Barbados and smaller island nations fully supported the invasion, the act was criticised by Guyana, Trinidad, Belize and the Bahamas.

The new-found unity was remarkable given the differences of opinion between Mr Burnham and Mr Edward Seaga, Jamaica's Prime Minister, who at the time of Grenada alleged that the Guyanese president "had informed Grenada's military rulers of the impending invasion."

Mr Seaga even made an effort to have the Community's treaty re-written to exclude Guyana—a proposal which was dismissed by Antigua and Trinidad.

The Jamaican leader said also that he would never again sit at the same table with leaders who had criticised the invasion. However, Mr Roderick Rainford, the Community's secretary general, has said plans are going ahead for the scheduled summit in July in the Bahamas. The Ministerial Council meeting was dominated by the apparent need to mend fences

in the wake of the invasion. Consequently, the still-contentious trade disputes which last year held the volume of regional trading to an estimated \$650m (£464m) were not resolved.

The Community, which comprises 4.5m people, still has to resolve such fundamental matters as adherence to rules-of-origin criteria for goods which can claim preferential access to members' markets, as well as put in order a multi-lateral trade payments scheme.

The new mood of optimism for the future of the Community was indicated by Mr Tom Adams, the Prime Minister of Barbados, who has offered an olive branch to Trinidad after both had been at loggerheads for several months.

"I remain very strongly committed to the hope that Trinidad will in the near future abandon its negative attitudes and go on a more positive line and join with us," Mr Adams said.

Cheysson visit aims to improve Nigerian link

BY PAUL BETTS IN PARIS

M. CLAUDE CHEYSSON, the French foreign minister, will become today the first senior French government official to visit Nigeria since the 1981 came to power in France in 1981.

M. Cheysson said yesterday he had been invited to Lagos by the Nigerian authorities. The talks between the French minister and the Nigerian Government are expected to centre on a wide range of subjects from Nigeria's specific economic problems, to the problems of Africa and Central Africa in particular.

But M. Cheysson declined yesterday to discuss the details of his two-day visit. However, bilateral economic problems are bound to be one of the dominating subjects of the talks at a time when Nigeria is seeking to reduce its Western imports, increase its oil exports to the

West and renegotiate its trade debts with its main Western partners. Nigerian trade payments arrears with French companies are calculated to total about FF10 billion. Major French construction and engineering companies have large interests in Nigeria. These include groups like Dumez, Bouygues, while the Peugeot car group has operated a big car assembly plant at Kaduna since 1975.

Moreover, Nigeria is the second largest supplier of crude oil to France after Saudi Arabia. Nigerian oil imports account for nearly ten per cent of annual French oil imports and is the main reason for a French trade deficit averaging FF4 billion a year with the West African country.

Since the Nigerian coup, General Buhari has sent his special envoy Mr Liman Chroma to France and other trade partners last month.

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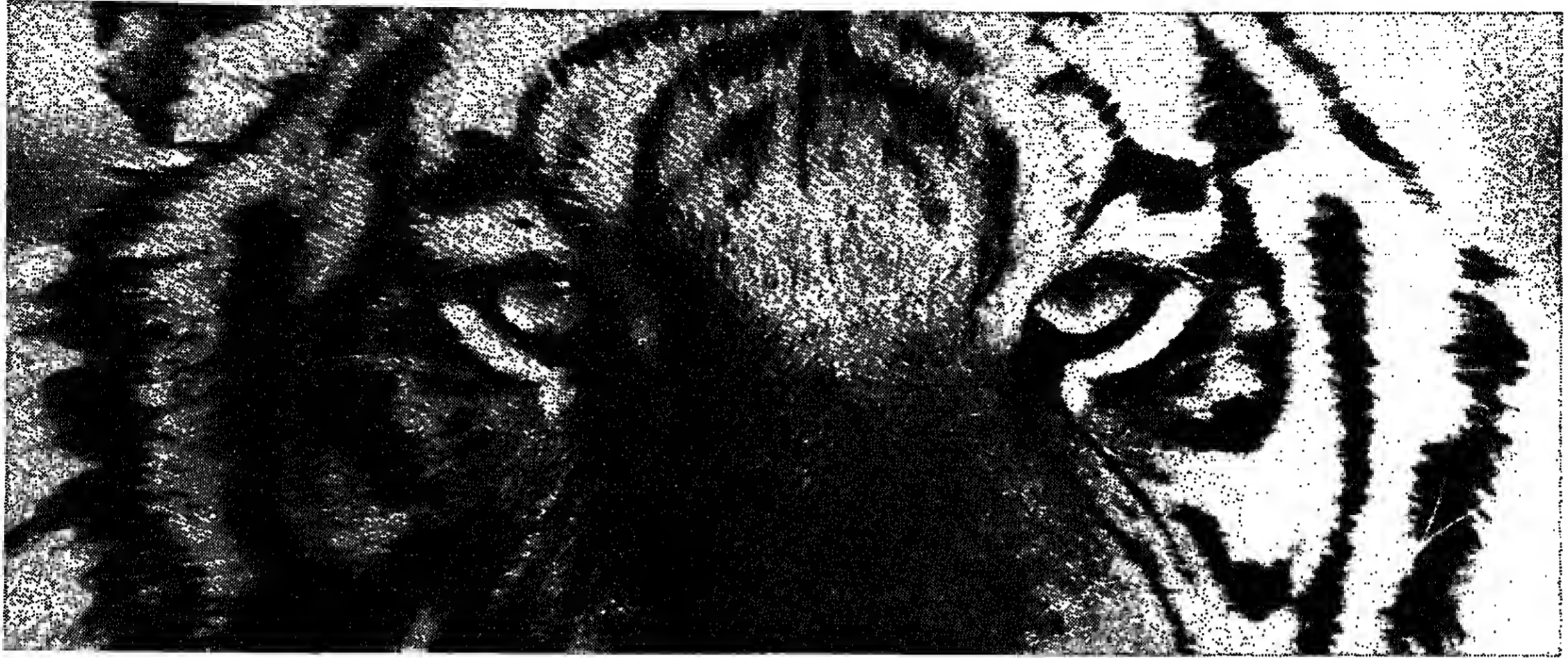
Put your foot down on the brake pedal and you'll find the CX GTi has stopping power to match its performance.

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JOBS COLUMN

Why headhunters should ask clearer questions

BY MICHAEL DIXON

WHEN YOU unexpectedly receive a telephone call or a letter from an executive-search consultant asking you if you can recommend anyone for some alluring job, what does it really mean?

According to the folklore which has developed since the personal-approach methods of executive search spread to Britain from America 25 years ago, an inquiry like that is actually inviting you to be a candidate. It's just that, in this socially pussyfooting country at least, the headhunter feels it would be all mannered to ask you so directly unless, of course, you had been properly introduced to one another beforehand.

But there have been suggestions of late that executive searchers are beginning to stand the grand old British tradition of oblique approaches entirely on its head. Take for instance the experience reported a few days ago by a reader who asks for anonymity:

"I was phoned by a man from Russell Reynolds asking if I would be interested in a position with a well known group. It was a very good appointment, if slightly too senior for me."

"Being flattered to be asked, naturally I responded quite positively to his probing until during the discussion I stopped to ask myself why he was asking so many detailed questions about my immediate superiors (such

as who they were, what were they like to work with and where were they working now). When cross-questioned by me as to why such information was required, he immediately ended the conversation with the comment that he did not consider that I was suitable, and rang off. Of course, I now know that he was not interested in me. He only wanted to find out about more senior candidates with whom I had worked."

Now whether or not the conclusions drawn by that reader are justified is open to dispute. If Russell Reynolds cares to make a comment I shall be glad to pass it on as soon as I can. Otherwise that particular claim must be viewed as merely an allegation, at least as likely as not to be based on a misunderstanding.

All I can say is that it must surely be in the interest of all search consultants to minimise the risk of misunderstandings by spelling out clearly to their contacts whether they are being approached as potential candidates or as sources of information.

Where the approach is just for information—such as when the headhunter, however unwittingly, is really asking you only to recommend somebody else for the job—there is another question, also raised by the same reader.

If you do recommend some-

one, and that person gets the job, the headhunter is paid a fee by the employer. Is it not only just, therefore, that you as the one who originally identified the recruit should receive a part of the headhunter's fee?

The reader says he has several times offered such a deal to search consultants who have asked him to recommend candidates. "Needless to say, this has not been responded to although I feel that such a reply on my part is totally reasonable."

What, I wonder, might headhunters have to say about that.

High price

DEMAND BY computer companies for experienced sales staff has been growing to the extent that some would-be recruiters thereof have apparently been left almost ludicrously far behind. Advertisements offering earnings of £25,000 or thereabouts are still fairly common even though the going rate at the top end of the market is now around £30,000.

Today Richard Addis of Tzack and Partners comes to the Jobs Column with an offer which tops even that. He wants to hear from people with a record of outstanding success in selling mainframe computers for an unspecified number of posts at the various United Kingdom regional offices of the

subsidiary of a United States group.

(Since he may not name the client he, like the other recruiters to be mentioned later, promises that any applicant who so asks will not be identified to the employer without further permission.)

Top quality candidates, he says, can realistically expect "telephone number earnings." I must confess having been somewhat bemused by that statement at first. It seems to imply a figure for earnings which, leaving out the "£", sign at the front, would be long enough to resemble a telephone number. The trouble is that telephone numbers differ in length.

For example, Mr Addis's own number at Tzack and Partners (the address for inquiries is 10 Hallam Street, London W1N 6DJ) is 01-530 2924. Even if you lop off the "01" which represents only the London area code, it still leaves him with seven digits. But that is relatively small stuff. But that is relatively small stuff. But that is relatively small stuff.

So could it be that his cryptic phrase referred to an earnings range between £1m and £10m a year? "I fear not," he replied. "We're talking about the £100,000-plus bracket in fact." Since that makes the earnings figures reasonably clear, I

suppose we ought to be satisfied. But it still leaves me with an underlying quodary. Where did Richard Addis get the idea that telephone numbers are only six figures long?

Scalpel!

IF YOU happen to be employed as an assistant in a hospital operating theatre, I'm told, you do well to be quick on your feet. For every now and again you may need to take evasive action as some sharp or pointed surgical instrument comes flying across the room.

The reason is that some surgeons are highly fastidious about the instruments they use and expect the supporting staff to know their detailed preferences. If they are handed a scalpel, say, which is not of precisely the style they favour, they chuck it peevishly over their shoulder. Which helps to explain the continuing pressure on manufacturers of surgical instruments in Britain to make each of them as almost a one-off job. Which hinders the use of efficient production methods help to explain why such companies find it hard to be profitable.

The task of breaking out of such a stultifying cycle is the main challenge for the commercially minded as well as technically qualified production or mechanical engineer being

sought by Stewart Mitchell of P-E Consulting Group (166 Piccadilly, London W1V 9DE; tel. 01-409 2867).

The recruit, who will also be an experienced manager, will be based not far from London as general manager of the manufacturing division of a company which also has factories in Essex and south Yorkshire. Diplomatic skills backed by toughness are of the essence, Mr Mitchell says.

"The salary is around £17,500. It is low for the importance of the work, but the sad fact is that engineers are priced in that bracket by the market," he adds.

Unmoved

THE SAME no doubt helps to explain the difficulty of Bill Moss of Einstein Associates in attracting technically and managerially capable engineers from far north of Watford—where he suspects they are in plenty—to the London area.

For instance, he seeks a production director for the engineering subsidiary of a £30m turnover group at a salary of £20,000-£25,000. But persuading people to move to the South-east now seems "a far more serious stumbling block" than it used to be.

Inquiries to him at Samuel House, St Albans Street, London SW1V 4SQ; tel. 01-830 4545; telex 8950174 Cnstig G.

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- Retail

We have urgent requirements in the above areas, in some cases up to Junior Partnership level. Clients vary from medium sized innovative firms to some of the largest and most prestigious in the City.

Those interested should contact Sarah Gates on 01-242 0695 or write to her at Banking and Finance Division, Michael Page Partnership, Sicilian House, Sicilian Avenue, London WC1A 2QH quoting reference 3360.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Electrical/Electronics Research Stockbroking

London—Tokyo

Our client, James Capel & Company, is one of Europe's oldest and largest stockbroking firms with offices internationally and headquarters in the City of London. They have an outstanding reputation for research and seek, for each of their expanding Research Offices in Tokyo and London, an articulate and analytical person with an Electronics Industry and/or stockbroking background, to provide continuous assessment to the firm's clients of developments within this industry in both Japan and the UK.

Applicants must have a thorough knowledge of the Electronics industry and its developments, although not necessarily in Japan, and should have some experience of financial analysis. The posts will appeal to those aged 28-38 who can express their conclusions lucidly in writing and who welcome the chance either to acquire first hand knowledge of the Japanese Electronics sector, with the implication of remaining in Japan for

some years, or alternatively wishing to work in London as part of one of the leading analytical teams.

The initial remuneration, which will reflect the considerable importance and future potential of these positions, will be competitive with those paid to other senior stockbroking Investment Analysts. In addition, generous overseas allowances, including cost of living, accommodation etc., will be provided for the position in Japan, with annual home leave.

Please write in confidence (quoting reference 527 and stating if either position has preference), with details and background to the Company's adviser, Digby M. Dodd, Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry

APPOINTMENT OF BURSAR

Applications are invited from suitably qualified and experienced persons for the post of Bursar, which will become vacant on the retirement of Mr. R. H. Giddings on 31 December 1984.

The Bursar has general responsibility for the financial business of the University and associated administrative services. He is also responsible for advising on the use of resources, the investment of University funds and especially for the development of assets, land and properties including the University's farms. Further particulars of the post may be obtained from the Registrar (Room 214, Whiteknights House), The University, Whiteknights, Reading RG6 2AH. The closing date for applications is 16 March 1984.

Export Finance Marketing Director

Our client is the Export Finance arm of a major banking group. It provides services to exporters for all types of international trade finance. Customers include a wide cross-section of British and European exporters and the scope for transactions is considerable.

The Marketing Director will report to the Managing Director and have responsibility for a team of 20 people. He/she must possess a mixture of sales and technical skills combined with a strong personality. Knowledge of ECGD and other credit agencies is an absolute requirement and the successful candidate may come from either an industrial or financial background. There are prospects for rapid advancement dependent on performance and an attractive salary package is offered.

Please reply in confidence to the client's professional advisors Box A8496, Financial Times, 10 Cannon Street, London, EC4P 4BY.

International Conference Centre GENERAL MANAGER

The Government's International Conference Centre under construction at Broad Sanctuary, Westminster, will be ready for occupation in 1986 and will be used for the next UK Presidency of the European Communities in 1987. It will then serve primarily for Government conferences but will also be let commercially for appropriate non-Government occasions.

The General Manager, to be appointed no later than mid-1984, will participate in the final arrangements for bringing the Conference Centre into full operation, in close collaboration with the Property Services Agency and its consultant architects and contractors. The post involves overall responsibility for the provision of conference facilities for Government use, particular responsibility for the management of the Centre and, within prescribed financial guidelines, accountability for this operation as a cost centre.

The successful candidate must have a proven record of management ability in the hotel/conference industry or a similar large-scale

enterprise; the managerial capacity to organise major conferences and the ability to conduct business with Ministers and senior government officials from this country and overseas; ability in financial management and budgeting as well as forward planning; the qualities of leadership to organise and motivate staff and contractors; ability to supervise efficiently various specialist activities (ie security, catering, housekeeping and building maintenance). The General Manager must have the drive and personal qualities to put the Conference Centre on the international scene and establish its status as one of the foremost conference centres in Western Europe.

Salary: £20,490-£24,405.

For further details and an application form (to be returned by 16 March 1984) write to Civil Service Commission, Alconon Link, Basingstoke, Hants, RG1 1BE, or telephone Basingstoke (0256) 88551. (answering service operates outside office hours). Please quote ref: G/6178.

PSA Property Services Agency

TAYLOR WOODROW ENERGY LIMITED Economist

Taylor Woodrow Energy Limited is expanding world-wide in the exploration and development of energy-related resources. It provides management support services to its affiliated companies, prepares long-term plans and assists in the determination of future policy. Resources covered are oil, gas, coal, nuclear power and alternative energy.

In order to aid expansion, an additional Economist is required to join a small team supporting the marketing efforts of the Company by investigating current and long-term prospects.

This is an opportunity for an analytical economist to carry out business intelligence, investment appraisal and work forecasting. The position is likely to be of particular interest to an economics graduate with a minimum of 3 years' business experience, familiar with energy issues and capable of using quantitative methods.

This is a permanent position carrying attractive salary and conditions of employment and applicants should telephone for an application form, or send comprehensive career and personal details to Peter Stoner, Taylor Woodrow Energy Limited, 345 Rutlip Road, Southall, Middlesex UB1 2QX. Tel: 01-575 4284.

TAYLOR WOODROW ENERGY

Bank Recruitment Specialists

Qualified Accountants Within Banking and the Profession

TREASURY ACCOUNTING IN A MAJOR BANK

Senior Level: £20-25,000 + Car

Our client is the Treasury Division of a major international bank. Its strategic aims include the implementation of financial systems, controls and information to produce fast and effective response to international currency and interest rate movements; sophisticated accounting and analysis for treasury and treasury products; in depth financial and internal control throughout the division.

Newly-qualified: c.£15,000

ACCOUNTING POLICY AND CONTROL

The position: critical review of accounting systems, design and implementation of systems improvements; the establishment of a strong internal control function and the standardisation of treasury accounting policies world wide.

The candidate: aged late 20s-early 30s; at manager level within the accounting profession and responsible for major banking audits; or with experience (possibly through corporate audit) of review and development of accounting systems in a highly sophisticated banking environment.

The following positions are key appointments:-

MANAGEMENT INFORMATION SYSTEMS

The position: the development of a management information network to provide relevant performance indicators from individual dealers to the entire division, particularly for liquidity, balance sheet exposure through currency and interest rate movements and profitability within trading and dealing activities. Ultimately to control one of the most sophisticated management information centres within the bank.

The candidate: aged late 20s-early 30s; an experienced manager from a leading international bank; essential attributes include the control and development of D.P. based management information systems within treasury. Exposure to new product development would be advantageous.

FINANCIAL REPORTING

The position: responsible for monthly balance sheet and P & L results; budgeting and financial planning; divisional and statutory reporting; liaison with other senior managers throughout the division.

The candidate: ideally a newly qualified accountant, with up to two years P.Q.E. Alternatively a young accountant within treasury in a major industrial group or a large bank.

All candidates must have strong inter-personal skills and the ability to "market" ideas and concepts at a senior level. Familiarity with personal computers would be a considerable asset. There is a highly attractive benefits package embracing all normal banking benefits. Interested candidates should telephone or send a detailed C.V. to Kevin Byrne at the address below. All applications will be treated with the strictest confidence.

Anderson, Squires, Bank Recruitment Specialists
Blomfield House, 85 London Wall, London EC2

01-588 6644

Anderson, Squires

JAMES CAPEL & CO. U.K. EQUITY SALES

An experienced and successful sales executive is sought to join a friendly and professional marketing team which works closely with a Research Department of the highest calibre.

The ideal candidate will have had a number of years experience in the U.K. market and may well have attained the position of Principal in another firm.

If you think you might be interested, please write in confidence to:-

D. Schulten
JAMES CAPEL & CO.
Winchester House,
100 Old Broad Street,
London, EC2N 1BQ.

INTERNATIONAL BANKING

MARKETING OFFICER

A major International Bank with extensive overseas operations is seeking a career banker for its marketing team. The Bank assigns account responsibility on a territorial basis and it is envisaged that the chosen applicant will concentrate upon soliciting mandates within Southern Europe.

Candidates, aged 25-30, should have gained 2-3 years International marketing experience or should be graduates with basic credit experience in International Banking. Knowledge of a European language would be an advantage.

Our client Bank is offering an attractive remuneration package including a wide range of banking benefits and the opportunity to build a career with one of the world's leading International Banks.

Please telephone or write enclosing a full C.V. to Richard Skeels at the address below. All applications will be treated in strictest confidence.

Gordon Brown
85 London Wall, London EC2M 7AD

Bank Recruitment Consultants Ltd.
Telephone: 01-628 4501

Assistant Treasurer Operations

Following a recent internal reorganisation a major UK-based industrial company with substantial overseas interests wishes to appoint an Assistant Treasurer - Operations.

The appointee will be expected to control and take responsibility for the efficient management of the Group's foreign exchange and money market operations, and will be supported by an existing team of five. In addition to this operational role the successful applicant will be expected to negotiate short term facilities, improve cash management techniques and make a major contribution in the development of policies relating to Treasury Operations matters.

Candidates will probably be in their early thirties and have had substantial relevant experience preferably in an international company, or in a bank or other financial institution. Familiarity with computer systems would be a major advantage. Depending upon age and experience, this senior appointment is likely to command a salary in excess of £20,000 p.a., an executive car and other significant fringe benefits.

Applications from suitably experienced candidates, male or female, will be treated in strictest confidence and should include CV and details of current remuneration. Write initially to Max Emmons, CRS 315, Lockyer, Bradshaw & Wilson Limited, 178 North Gower Street, London NW1 2NB. Use a cover note should you wish to indicate any company which should not receive your application.

LBW
LOCKYER, BRADSHAW & WILSON
LIMITED

Managing Director A fast-moving opportunity with Quicklink

Quicklink, the nationwide parcel delivery service division of Bailey's of Westbury, needs a Managing Director to take charge and maintain this division's development. As Quicklink is a Heron Corporation Company with already established blue-chip clients, the position demands specialist knowledge in contract delivery services and the importance of this position will be reflected in the salary and benefits which are offered.

The Head Office for Bailey's and Quicklink is at Westbury, so the successful applicant will have to be prepared to work in the Wiltshire area.

Please apply in writing, in the first instance, to: Mr. P. J. Agg, Chairman & Managing Director, Heron Suzuki Holdings, 46/62 Gatwick Road, Crawley, West Sussex RH10 2XE

Quik-link
A Heron Corporation Company
All applications will be treated in the strictest confidence.

High Fliers

LONDON to c. £16,000 + Car

Our clients, one a major retailing group, the other a multinational energy company, seek candidates of exceptionally high-calibre.

The first post will suit an ambitious, bright, Chartered Accountant, with a large firm background and extensive computerised systems experience, aged 25-28.

The position will involve supervision of the development of accounting systems, strategic business planning and special investigations work for a major British Company.

The second post will suit graduate commercial DP professionals with proven records of successful analysis and programming. Candidates must be self motivated, have good relevant experience and be aged up to 26.

Those suitable for the above positions should contact Graham Palfrey-Smith.

Badenoch & Clark
Recruitment Consultants
16-18 New Bridge Street, London EC4V 6AU
Tel: 01-353 1867

MARKETING/CREDIT ASSISTANT

A licensed deposit taker in the City requires a Marketing/Credit Assistant, fluent in French, Arabic and English, to handle contacts with non-English speaking clients also advertising and Press liaison with foreign Journals.

The applicant will also be required to deal with correspondence and credit analysis of balance sheets originated in French and Arabic, relating to credit facilities, and the preparation, under supervision, of proposals for facilities to be presented to the credit committee of the bank.

Prior experience of marketing, and a knowledge of banking credit procedures are essential.

The successful candidate is likely to be a University Graduate aged about 30 years
Salary negotiable about £12,000
Reply to Box A8477, Financial Times
10 Cannon Street, London EC4P 4B7

Hoggett Bowers Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Controller - Computers & Electronics

Berkshire, c.£23,000 + car + benefits

As one of the world's leading computer and electronic companies, our client has continuing needs for high standards of budgeting, good financial control and sophisticated management information, requiring full use of the latest techniques and technology to avoid the burden of unnecessary bureaucracy.

The Controller is therefore a key member of the general business management team, with responsibility for determining and implementing broad ranging strategies covering the following departments:

1. General and Management Accounting
2. Planning and Reporting
3. Credit Control
4. Procurement
5. Facilities Planning and Office Support
6. Systems and Methods Administration

This position requires a qualified accountant who can demonstrate a record of achievement in the financial and administration control functions of a major international company. It is essential that candidates have the ability to communicate and negotiate effectively and forcefully in the area of customer/supplier relationships. This should be combined with the team orientation to work with all levels of staff and inter-divisional colleagues in the formulation and implementation of policies and systems.

Prospects for advancement are exceptional in this rapidly expanding highly professional organisation.

J. Kilvington, Ref: 2593/FT. Male or female candidates should telephone in confidence for a Personal History Form 0532-448661, Minerva House, East Parade, LEEDS, LS1 5RX.

Top Executive Traders

London **SEARS WORLD TRADE** Very substantial salaries + incentive packages

SEARS WORLD TRADE, a subsidiary of Sears Roebuck and Co, one of the world's leading business conglomerates, offers a complete portfolio of capabilities in the areas of trading, trade finance and business consulting. Its objective is to assist clients and customers to use the world marketplace - to spot trade opportunities and to facilitate their exploitation at minimum risk.

As part of its expansion, it seeks three top executives of international stature and experience to be based in London. They will be required to build their own business, primarily within the UK, Benelux, Switzerland and Scandinavia but also in the Middle East and Africa, although in practice there will be no geographical limitations.

AGRI TRADER: An expert in the trading of all types of agricultural machinery and requirements such as seed, fertilisers

and pesticides as well as non-commodity produce.

HI-TECH TRADER: Will locate markets and products and set up deals across the whole spectrum of advanced technology.

RETAIL CONSULTANT: A senior executive with a retail background will market a total package of SEARS skills to the whole retail sector.

These positions call for entrepreneurs who will enjoy the challenge of considerable autonomy within the worldwide operations. They are likely to be in the age range 35-45 but age is less of a consideration than experience, contacts and commitment, and the ability to make a business grow. The package for each position will be attractive and substantial with all the benefits associated with a major worldwide group.

PA

Please send brief cv, in confidence, to G T M Hinds, Ref: SM768518/FT.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

Joint Deputy Group Secretary

From £25,000 + Car Central London

for a major international leisure industry group with world-wide interests, a substantial property portfolio, and a multi-million annual turnover.

The successful candidate, reporting directly to the Group Secretary, will be responsible for a high degree of project management and commercial involvement in group transactions, as well as high level company secretarial duties expected of a multi-faceted organisation.

Applicants, Chartered Secretaries, ideally aged 40-50, must have demonstrable ability, maturity and experience as would befit this senior position. Career prospects are excellent.

The salary is negotiable depending on experience, and benefits are those normally associated with a major group.

Please write - in confidence - to Ken Orrell ref. B19336.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

CHARTERED SECRETARY

INTERNATIONAL BANKING LOANS ADMINISTRATOR

One of the world's leading International Banks is seeking an experienced Loans Administrator to handle all aspects of its direct and syndicated loan portfolio. Candidates should ideally be aged 30 plus with broad experience, to include agency duties, gained within a first class U.K. or International Bank.

The successful candidate, who will have at least 5 years relevant experience, will lead a small administration team in the International Finance Department. Excellent career opportunities and an attractive salary package are being offered by our client.

Please telephone or write enclosing a full C.V. to Richard Skeels at the address below. All applications will be treated in strictest confidence.

Gordon Brown Bank Recruitment Consultants Ltd.
85 London Wall, London EC2M 7AO Telephone: 01-628 4501

INSTITUTIONAL SALES

Our client is a major stockbroker with a leading name in the investment world and an outstanding reputation for equity research. They are increasing their marketing capacity in the following sectors, where they already enjoy a pre-eminent position:-

**BANKING
OILS
BREWING/DISTILLING**

The Job

Responsibility for specialist marketing to institutional clients, involving the forward planning of research output and strong industry contact.

Candidates

Must have a wide knowledge of their industry, gained as a specialist salesperson on the institutional desk of a major broker. Alternatively we would like to hear from established analysts.

Terms

These are key positions with a leading firm, hence remuneration is unlikely to be a limited factor.

Please apply to Jock Coutts, Career Plan Ltd., Chichester House, Chichester Rents, Chancery Lane, London WC2A 1EG, tel: 01-242 5775

Career plan
LIMITED

Personnel Consultants

Pension Fund Manager

Investment Management Co. 26/32

Our Clients, substantial investment managers, seek an outstanding professional to join their closely knit Pension Fund Management team. Our Clients operate across the full range of investment vehicles, including International and UK Pension Funds, Investment Trusts, Unit Trusts, Private Client Portfolio Management, Fixed Interest and Equity Portfolios etc.

Their Pension Fund side has grown dramatically in recent years due to a combination of a sustained marketing policy and objective fund management. The job will include both a Fund Management and a Client role and calls for a man/woman who combines communication skills with investment ability.

Candidates will need to combine a graduate type education with several years' experience in investment, including a grounding in investment analysis. The job will include a Fund Management and a Client role and calls for a man/woman who combines communication skills with investment ability.

Remuneration is to some extent negotiable and will, in any case, include a share in the Company's profits, subsidised mortgage and possibly a Company car.

Please write initially, quoting reference 530, to Ted Troubridge at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry OSB

Manager-Stockbroker Services

Salary £18,500-£22,500+bonus+fringe benefits

Centre-file Limited, one of the country's leading computer service companies, is extending its whole range of services and in particular intends to increase its already substantial penetration in the securities industry.

Centre-file has provided computer processing services to this market for several years and we now need a high calibre executive to manage the further development, support and promotion of these services.

Candidates are likely to be working in the securities industry and possess the skills and experience to:

- fully appreciate the information processing needs of stockbrokers and similar organisations
- lead a substantial team supported by the Customer Services Manager, Technical Services Manager and a number of Account Managers
- negotiate at the highest level with a view to generating additional business from existing and new clients

Remuneration will depend upon experience; in addition to the basic salary we offer a range of benefits including an annual bonus, preferential mortgage and profit sharing facilities and a company car.

Applications in writing or by telephone, should be made to:

Paul Macklin, Recruitment Officer, Centre-file Limited, 75 Leman Street, London E1 8EX.

Tel: 01-480 3058/2737 (Direct Lines).

This appointment is open to men and women

Centre-file Limited

A member of the National Westminster Bank Group

EUROBOND SALES

neg £30,000

This is a management position with a merchant bank who wish to extend their primary market involvement. Our client requires an individual with a thorough knowledge of the market, extensive corporate contact particularly in Western Europe and demonstrable success in obtaining mandates. The salary and benefits package is flexible and will be tailored to the individual.

CREDIT/MARKETING EXECUTIVE to £18,000

Our client, a London office of a major Swiss bank is seeking an ambitious, dynamic graduate, aged around 28 with credit management and marketing experience preferably in trade and project financing. Middle or near East languages a distinct advantage. The successful applicant will initially be based in London, but should be prepared to move to Switzerland in due course.

Jonathan Wren BANKING DIVISION
170 BISHOPSGATE LONDON EC2M 4LX
01-623 1266

Banking Consultants

Up to £20,000 plus car

Data Logic, an autonomous subsidiary of Raytheon, the U.S. electronics corporation, has built an enviable reputation within the banking and finance world for the design, development and implementation of some of the most complex and sophisticated information systems.

As one of the top five consultancies, our continued success is assured throughout the 80's and beyond. We are, therefore, seeking to recruit experienced and self-motivated consultants, who will each make a valuable contribution to further our achievements in project management.

Your skills will have developed, over 7-10 years experience of data processing, primarily in banking, and should include knowledge of one or more of the following:-

- * Branch and ATM Networks
- * Funds Transfer Systems
- * Information Services to the Financial

Community
* International Banking Systems
* Investment Funds Management
* Money Market and related systems

Together with the above, you will have highly developed business and personal attributes to enable you to deal effectively at all management levels, take an active part in the creation of marketing strategies, identify new market areas and contribute to Data Logic's constant development of software for mini computers and intelligent work stations.

In return you can expect a salary up to £20,000 p.a. plus a quality company car and the opportunity to develop your career within this highly progressive and dynamic environment.

To apply send your current C.V. to Roger Moorcroft, Manager of Banking Services, Data Logic Limited, Westway House, 320 Ruislip Road East, Greenford, Middx.

Data Logic career opportunities
The top service and systems people

Director of Administration

The Guide Dogs for the Blind Association

Windsor

c. £18,000 pa+car

Reporting to the Director General, the Director of Administration is a new appointment concerning the provision of first class administrative support for all Association activities in the Regions and Head Office. Turnover is over £6m with Assets of £40m.

Responsibilities concern all aspects of the financial and administrative well being of the Association. This includes preparing and maintaining budgets as well as personnel and estate management. He or she will be supported by the Association Secretary, Personnel Manager, Accounts Manager, Estates Manager and Head Office Administration Manager.

Roland Orr
Management Consultants

35 Piccadilly, London W1V 9PB. Telephone 01-734 7282.

Applicants must have had a good financial and administrative experience at Director or Senior Manager level in the private or public sectors. A qualified accountant aged around 35 to 45, who is used to tight reporting deadlines and working under pressure will have an advantage. A degree would be helpful. Pension is non-contributory. Salary is negotiable. The position is open to external and internal candidates who should apply with full career details to R. N. Orr quoting M1351 by 19th March 1984 clearly stating if the application is in confidence. References will not be required until the final shortlist stage.

Any queries will be answered on 01-439 6083.

Senior Banker Asia-Pacific

Nordic Bank, a member of the *Den norske Creditbank Group*, is active in the Asia-Pacific region with offices in Hong Kong, Singapore, Sydney and Tokyo.

The Company now needs an innovative banker for its London based Asia-Pacific Department, reporting to a Director. The prime areas of responsibility will include the structuring and negotiating of international credits, initiating note placements and swaps, marketing the Bank's services to the European and other offices of Japanese multinationals, and arranging Nordic and UK export finance packages and buyer credits for customers in the Asia-Pacific region. Regular travel to Asia will be required.

Ideal candidates, probably university graduates in their thirties, will have at least five years banking experience. Technical know-how in credit analysis and pricing should support a successful track record in the marketing of corporate banking services. First hand experience with Japanese companies is desirable, as is familiarity with loan syndication, interest swaps or floating rate note issues.

This is a responsible position and is an ideal opportunity for a self-starter to make a significant profit contribution at a senior level. The successful candidate is at present likely to be at a senior level in a merchant or international bank or in the finance department of an international company and will be rewarded with a competitive salary as well as the full range of normal banking benefits, including a car.

Interested applicants should submit full written details of their career, in confidence, to T. O. Kollinsky at Nordic Bank PLC, 20 St. Dunstan's Hill, London, EC3R 8HY.

Nordic Bank



Commercial Director/ Managing Director Designate

Due to the continued expansion of Bailey's of Westbury, a Commercial Director/Managing Director Designate is now required. A Heron Corporation Company, Bailey's offer a nationwide haulage and specialist delivery service with an annual turnover in excess of £12m.

The position offered demands a professional with experience in this specialist area and the salary and benefits will reflect the importance of this position.

The Head Office for Bailey's is at Westbury, so the successful applicant will have to be prepared to work in the Wiltshire area.

Please apply in writing, in the first instance, to:-

Mr P. J. Agg,
Chairman & Managing Director,
Heron Suzuki Holdings, 46/62 Gatwick Road,
Crawley, West Sussex RH10 2XE

BAILEYS OF WESTBURY LIMITED

A Heron Corporation Company

All applications will be treated in the strictest confidence.



UNIQUE CAREER OPPORTUNITIES

FINANCIAL SERVICES

Kent, Sussex, Surrey and Essex

Highly reputable and well established financial group have career opportunities within its successful sales team. Successful candidates will undergo full and thorough training in order to successfully advise private and corporate clients.

Applications are invited in strictest confidence from candidates aged 24-45, resident in the above locations, who are able to demonstrate previous success in any field.

To apply for an initial exploratory interview, write in strictest confidence to:

Box A8424, Financial Times
10 Cannon Street, London EC4P 4BY

TOP EXECUTIVE APPOINTMENTS

from £17,000 to £70,000

As the leaders in the field of executive job search, we specialise in identifying appointments in the unadvertised vacancy areas. Selected high calibre executives are offered our unique success-related fee structure.

Contact us today for a free confidential assessment meeting: 124 hour answering service.

Connaught

Executive Management Services Limited
73 Grosvenor Street, London W1. 01-493 8504

Utilise your experience and develop your potential...

Corporate Finance

Major Accepting House

£20,000+ Extensive Benefits

Applications are invited from corporate finance executives with 2-4 years' experience gained within a UK merchant bank.

Our client is one of the leading Accepting Houses, dominant in the UK market and internationally noted for its range of activities and expertise in the field of corporate finance.

They seek professionally qualified and experienced applicants who wish to diversify and extend their experience in this important and prestigious field of merchant banking activity.

Applicants are likely to be in their mid to late 20's and possess excellent academic qualifications, imagination and the enthusiasm to succeed at the most senior levels.

Career prospects are exceptional with this famous bank and are reflected in the remuneration package offered.

Details should be addressed, in the strictest confidence, to Roger Tipple, M.A. Banking and Finance Division, Michael Page Partnership, Sicilian House, Sicilian Avenue, London WC1A 2QH quoting reference 3359.

Discussion of the client's requirements will be given by him prior to any formal submission.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

LEGAL ADVISER

for a wide ranging role with international dimensions

Based STEVENAGE, HERTS

Du Pont is a unique, high technology enterprise ranking amongst the 20 largest companies in the world. Well known for achievements in synthetic fibres and plastics, we also have extensive interests in electronics, life sciences and natural resources.

This new appointment will ideally suit a barrister or solicitor who wishes to move into a stimulating and rapidly developing international business environment and who has the potential for promotion, either in the UK or abroad.

Working with the present legal adviser, the successful applicant will handle a wide range of legal matters including competition, EEC, corporate and commercial law; environmental law; tort; taxation, patent and employment law. He or she will also work closely with other members of Du Pont's legal team throughout Europe.

Essential qualifications are: a good law degree; five to ten

years' post-qualification experience in English company commercial law; and a willingness to travel a reasonable amount in the UK and abroad.

Applicants, probably aged late 20's - mid 30's, must be accustomed to dealing with people at a senior level, possess an outgoing personality and good communication skills. Knowledge of other legal systems together with a command of French and/or German would be added advantages.

Salary and benefits package is typical of large companies and comprehensive relocation assistance to the Stevenage area is available.

If you feel you have the capacity to meet the challenge of this exceptional opportunity, please write to, or telephone: Trevor Coulson, Personnel Adviser, Du Pont (U.K.) Ltd., Wedgwood Way, Stevenage, Herts SG1 4QN. Tel: Stevenage (0438) 734786.



LEASING MANAGER

City - up to £19,500.

National Girobank is a rapidly growing U.K. clearing bank employing over 5,000 staff and has established a significant presence in both the personal and corporate banking markets.

The bank is actively developing its range of services to both personal and corporate customers and has recently entered the equipment leasing market by providing lease finance for a number of corporate clients. It is now intended to extend the bank's presence in this market by the appointment of a Leasing Manager at our City Office at Milk Street, EC2.

The Leasing Manager will be responsible to the Head of Investment and will have responsibility for managing the existing leasing portfolio and for developing the range of the bank's activities in the leasing market.

The ideal candidate (male or female) will have an extensive knowledge of the leasing market and be well acquainted with forms of lease finance in the medium/big ticket market. A self-starter who is able to represent the bank at a senior level with other organisations is necessary. Preference will be given to candidates in their 30's and AIB qualified.

Initial salary (including London allowance)

will be in the range £16,000-£19,500 with the possibility of further progression to £21,000 (on the basis of performance). Conditions include five and a half weeks annual leave and a contributory index-linked pension scheme. Assistance with moving to within reasonable commuting distance of the City can be provided if necessary.

Please reply in writing outlining career and salary progression and how your skills and experience match the requirements of this post to:- Peter Farrer, Head of Management Development, National Girobank, 10 Milk Street, London EC2V 8JH.

Should you wish to discuss the position in more detail prior to application please call Mr. G. S. Gray, Head of Investment on 01-400 6020.

**NATIONAL
Girobank**

Commercial Manager

(Director Desig.) Defence Systems

Surrey c.£17,000 + car plus bonus & attractive benefits

Our clients, leaders in their field, design, manufacture and market a unique range of training systems and simulators.

Their recent growth has been dramatic and they now need a commercial division to negotiate and monitor contracts.

They seek someone to start this by liaising with Marketing, Finance and their customers to achieve smooth sales of high cost, long lead time capital equipment.

He/She will be aged 30-40, of degree standard (MBA ideally) with experience as a contracts/commercial manager and an aptitude for negotiations. Knowledge of the MOD and languages would be added advantages.

Please write in complete confidence to A. Higson enclosing detailed CV and quoting H.1800.

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TECHNOLOGY

HOW BL DEVELOPS ENGINE PARTS

Manifold uses of computer design

BY PETER MARSH

OWNERS OF certain models of BL's Maestro cars can find a little bit of history under their vehicles' bonnets.

Maestros fitted with 1,600 cc engines all contain inlet manifolds that are the first fruits of a programme at the car company in computer-aided design and manufacture for engine parts.

Engineers at BL Technology, a subsidiary of the car company, have done the work. BL Technology, which employs 700 people, has spent £30m on R & D and new equipment since it was created five years ago.

Engineers designed the manifold—a piece of aluminium about 15 cm square—by drawing elements in three dimensions on the screen of a computer. According to Mr Tony Wilcock, manager of computerised manufacturing at BL Technology, this enabled them to achieve the best possible design in a short time.

In a car engine, the manifold channels a mixture of air and petrol vapour to the combustion chambers. If the design is incorrect, the flow of these gases can be impeded, leading to inefficient combustion.



Perkin Elmer which is designing the diesel engine for BL's LM10 car due for manufacture next year, also uses computer aided design systems

Development time becomes weeks rather than months

In the next stage in the manufacturing process, engineers send details of the desired shape of the manifold to a computerised machine tool. These details are encapsulated on a computer tape as a set of binary digits.

The machine then cuts out from a block of metal the shape of a die. The die can be used time and again in a casting process, in which finished manifolds are turned out in production runs of thousands at a time.

Mr Wilcock says that the link between computerised draughting and manufacture ensures that design specifications are exactly the shape that he intends.

In conventional techniques, a draughtsman's blueprint would be sent to a pattern maker who would interpret it to machine a die. But dies made in this fashion by different pattern makers could well end up dissembling—leading to a lack of standardisation when the components are fitted inside cars.

Another benefit, says Mr Wilcock, is that engineers can experiment more easily by building prototype dies before they settle on the final design. "It cuts by 50 per cent the time from the initial design stage to the engineering of production equipment—the time becomes weeks rather than months."

In other work at BL Technology, engineers are experimenting with a £77,000 IBM assembly robot. This comprises a gripper which moves on an overhead gantry sideways as well as in a vertical plane.

Workers have programmed the machine to assemble automatically small switches for dashboard controls. The hardware can also slide together the parts for gear shafts.

Ultimately, says Mr Frank Piper, the engineer at BL Technology in charge of assembly automation, the robot may form part of a complete production system that puts together car components with the minimum of human intervention.

Engineers have also developed a programmable glue spreader that is fitted to the

end of a robot. For example, the glue could be coated onto the side of a panel of metal that has to be fixed to a car body.

The spreader ensures that the adhesive spurts out in a manner that takes into account the shape of the part and the speed of the robot arm.

Another application for the robot-cum-spreader could be in sealing with plastic material the seams in cars between pieces of metal. Seams have to be sealed in this way before the cars go out on the road—otherwise water would leak inside. With the hardware, this job—currently done manually—could be handed over to automated equipment.

BL's technologists have developed a testing routine for all the robots that are introduced into the company—the current rate is about one a month.

Borrowing a technique with which doctors analyse the limb movements of athletes or people who are physically handicapped, engineers fix to the moving parts of robots small infrared-light sources.

The robot is programmed to go through a specific set of motions. Two cameras watch out for the light sources and feed the information into a computer. This analyses the motion of the robot and spots any deficiencies in its operation.

Mr Mike Kelly, the manager at BL Technology, in overall charge of new manufacturing

Engineers are free to work on their own ideas

methods, says his job is to work on ideas that will produce new production techniques in anything between two and 10 years.

How does his company decide which projects to work on? In two ways, says Mr Kelly: the company's engineers are free to work on their own ideas but at the same time they must listen closely to the views of the people who actually make cars—managers in BL's product divisions such as Austin-Rover or Jaguar.

SERVICE COMPANY

How Istel makes the most of Viewdata

BY ELAINE WILLIAMS

WHEN CAR dealers want to order vehicles from British Leyland's Austin Rover Group in future all they will have to do is press a few buttons on a viewdata terminal.

The system, due to be launched this year, is being developed by Istel, formerly named BL Systems, and is the computer division of BL. Istel has a turnover of about £12m with 1,100 employees.

Istel has been interested in the potential of viewdata since it was formed in 1979. About 18 months ago the company introduced the first of its viewdata bureau services for Austin Rover. This was to provide car dealers with an electronic vehicle stock locator.

BL sells some third of a million cars a year and has about 1,400 dealers in the UK. An extension of the dealer system is an electronic version of the warranty forms which dealers have to fill in when, for example, carrying out services for new cars guaranteed by BL for a period of time.

It is now under trial with about 100 dealers. Mr Colin Bates, product manager of Viewshare, said that errors in

tronic noticeboards. Mr Bates said that jobs vacant within the group could be advertised and accessible to everyone at the same time. Using conventional noticeboards there is always some delay in spreading the information around every plant which has often caused complaint.

More than 80 per cent of Istel's business now comes from within BL but the company has a target to reduce this figure to 70 per cent by 1986.

The setting up of Fallsafe, a division within Istel to provide immediate back up for failure of large IBM-based computer systems is one of the ways to achieve this. Fallsafe, which runs a large IBM complex in the Preston area, already has a number of large clients many of them insurance groups including the Guardian Royal Exchange and Hambro. This represents about £500,000 worth of business.

Within Viewshare, the Press Association runs its subscriber news service called Newsfile. It began this system in January. Several travel companies and agents including Timeshare

More than 80% of business comes from within BL

filling in forms had dropped which deals with holiday homes and A. T. Mays, with 150 branches in the north east and Scotland, use Viewshare.

The video disc is another piece of technology which Istel believes has an application in its business. Following the lead of General Motors and Ford in the U.S., which have seen the potential of video discs in training and selling motor cars, Istel is looking at its use within the BL group.

Engineers have interfaced the video disc with different microcomputers to provide a mixture of computer flexibility to allow customers at dealers' premises to browse through the video disc's catalogue of models and fixed images. With the computer, up-to-date prices can be added to the picture on the screen, financial packages worked out. Austin Rover is interested in carrying out trials of the system, possibly this year.

Other projects within Viewshare include details of the 30,000 pensions for the BL group stored in the system. Within the group component lists are accessible via viewdata and engineers can update their training. More than 150 terminals are located within BL mainly at Cowley and Longbridge.

Recently Istel began installing terminals to act as elec-

Software

Linkword languages

ACORN SOFTWARE is to launch computer-based programs for language learning. Linkword, which can be used on the BBC micro, will be available in four languages—French, German, Italian and Spanish.

The courses use a language-teaching technique called Linkword, which cuts out the amount of time needed to learn and basic vocabulary and grammar by as much as 70 per cent. The language was developed by Michael Gruneberg, psychologist and senior lecturer at University College, Swansea.

It links foreign words with similar sounding English ones with the aid of visual images. For example, the Spanish for cat is gato so the computer asks you to imagine a cat eating a gateau.

Unfortunately the programme does not make use of the graphics capability on the BBC computer, which is a pity as this would probably consolidate the visions you are asked to imagine.

It has already been used by Thomson Holidays in conjunction with the company's existing language course. Thomson reported that some managers trained under the Linkword system could recall as much as 90 per cent of vocabulary after a three-day course of 12 hours' teaching.

Gruneberg's system will also appear on the 48K Sinclair Spectrum following a deal with Silversoft, a home computer software company which has already produced several games for this type of computer.

Computer

Thunderbolt strikes

DARKCREST has introduced the Thunderbolt range of micro-mainframe computer systems. There are 10 computers in the range, all Unix-based, which allows many users simultaneously. The company says that the computers can support more than 20 terminals.

The computers are based on the Motorola 68000 microprocessor. Prices will range from £7,000 to more than £50,000. More details from Darkcrest in London on 01-403 5000.

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Radio

Malaysian system

THE FIRST completely automatic car telephone system in the Far East is to be installed in Malaysia by Ericsson of Sweden. Ericsson won the contract despite of tough competition mainly from Japanese companies.

The first stage of order is to provide 86 base stations with 354 channels and the first 660 mobile telephones worth a total of £17m. Five AXE base stations act as the brains of the system keeping track of subscribers.

The Malaysians decided on radio to expand its network rather than lay cables through the jungles which would have caused many problems.

Offshore

Analysis

AN ANALYSIS service for offshore engineers is being offered by Atkins Research and Development of Epsom, Surrey. It is aimed at designers of flare stacks, turbine exhausts and ventilation intake on offshore platforms.

Atkins has three computer programs to help minimise the risk of hot or toxic gases being deflected by the wind at workers at platforms, helicopter landing area or cranes lifting supplies.

The programmes predict the gas dispersion patterns and can also be used to carry out wind tunnel predictions. More details on Epsom 26140.

Dragon data

Dragon Data of Port Talbot, South Wales, has asked us to make clear that the computer system supplied by IBM under the name "Dragon" in Far Eastern countries (see this page February 8) has no connection with its own hardware and software. Dragon Data's products are distributed in the UK by GEC and world-wide by Dragon Data under the trademark and logo "Dragon".

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FT13

Copies of this Prospectus, having attached thereto the documents specified herein, have been delivered to the Registrar of Companies for registration. Application will be made to the Council of The Stock Exchange for the Ordinary Shares of Cambium Venture Capital plc ("the Company") to be admitted to the Official List. This Prospectus includes particulars given in compliance with the Regulations of the Council of The Stock Exchange for the purpose of giving information with regard to the Company. The Directors have taken all reasonable care to ensure that the facts stated herein are true and accurate in all material respects and that there are no other material facts the omission of which would make misleading any statement herein whether of fact or of opinion. All the Directors accept responsibility accordingly.

CAMBIUM VENTURE CAPITAL plc

(Incorporated in England and Wales under the Companies Acts 1948 to 1981)
(Registered No. 1731347)

Offer for Subscription
arranged and partially underwritten

STATHAM DUFF STOOP

of up to 20,000,000 Ordinary Shares of 5p each at 25p per share payable in full on application

INFORMATION CONCERNING THE COMPANY

Introduction
The Unlisted Securities Market ("USM") has now been in existence for nearly three years and has proved an invaluable source of equity finance to assist the further growth and development of smaller companies. In reviewing the companies which Statham Duff Stoop, the sponsors of this Offer, have appraised as potential USM companies, it has become apparent that there is a great need for "nursery finance" to assist young companies with good ideas to grow to a sufficiently large size and to have a long enough track record for admission to the USM.

Statham Duff Stoop have considerable experience in private placements of a venture capital nature and in sponsoring new issues. In the light of this experience, they consider that there is a need for a venture capital company associated with a stockbroking firm actively engaged in transacting business on the Stock Exchange, having good links with industry and other professional investment advisers, and with experience of bringing young companies to the USM.

The Objectives and Investment Criteria of Cambium Venture Capital plc
The object of Cambium Venture Capital plc ("the Company") is to bring together available investment sums from various investors so that a substantial aggregate amount can be invested in a spread of investments for those seeking to participate in, and support, venture capital projects.

The Company's policy (which the Directors intend to maintain for at least 3 years) will be to make investments in unquoted companies where the Directors perceive the possibility of high capital growth and which are potential candidates for admission to the USM or to the Official List. This will mainly be in start-up and young companies, with a high-technology bias, which may well be competing with established companies. Investments of this nature inevitably carry a high degree of risk. However, each investment will be limited to not more than 15 per cent. of the Company's gross investment fund at the time it is made. Accordingly, it is hoped that the risks will be minimised by the resulting wide spread of investments and that an attractive rate of capital growth will be achieved.

It should be appreciated that the investments made by the Company may take several years to mature and may not be capable of being realised until the shares of the company concerned have been admitted to the Official List or dealt in on the USM or other recognised market. The companies concerned will mostly be at a stage when they are likely to require any further investment from the Company well in excess of the amount which the Company will receive in the form of dividends from such investments. £545,000 has already been allocated towards specific investments described later in this document.

The Directors anticipate making further investments of a venture capital nature such that a substantial part of the fund will have been invested by the end of 1984. Monies awaiting investment in venture capital projects will be invested in suitable money market instruments or securities listed on The Stock Exchange.

It will be the Company's policy to conduct its business so as to qualify as an approved investment trust for taxation purposes (see Taxation and Dividends).

Although the Company may be represented on the boards of some of the companies in which it invests, it will not take controlling interests in their share capital nor be directly involved in their management.

The Directors
The Directors of the Company are as follows:—
The Rt. Hon. Edward du Cann (aged 59) is a Member of Parliament, a former Treasury Minister and a former Minister at the Board of Trade. He is currently Chairman of the Public Accounts Commission, Mr. du Cann founded the Union Group of Unit Trusts. He has had wide experience in banking having been a Director of Barclays Bank (London Board), Barclays Bank Trust Company Limited and latterly Chairman of Keyser Ullmann Limited (now part of the Charterhouse J. Rothschild Group). Mr. du Cann is also a Director and Deputy Chairman of Lorndo plc.

A. M. Cardoza (aged 39) is a stockbroker and senior partner of Statham Duff Stoop. Mr. Cardoza has been actively concerned with institutional investment recommendations and in the last two years has devoted much of his time to reviewing venture capital and USM proposals and arranging finance for companies in the high-technology and leisure fields.

I. A. Ariani (aged 38) is a chartered accountant having spent ten years in the London office of Arthur Anderson & Co., a well-known international firm of accountants. As well as working in his professional capacity, he has been involved in investigations of companies and preparation of data prior to flotation on The Stock Exchange. He is a manager in the Corporate Finance Division of Statham Duff Stoop.

A. A. F. Cole (aged 35) has been an investment manager and adviser, initially with a firm of stockbrokers and subsequently as Managing Director of Morrison Statham Investment Management Limited. In this capacity he managed funds for and advised clients including charities, pension funds and private individuals. He also spent 3 years in industry as a financial controller and Finance Director. In May 1983 he became Managing Director of The Atlanta Investment Trust plc.

M. Heilmann (aged 42) is the Chairman and Chief Executive of Union Transport (London) Limited whose main activities are ship-owning, ship-broking and ship management. He is also a Director of Acorn Shipyard Limited, a company involved in ship repairing and marine and non-marine engineering.

W. H. Hilling (aged 57) retired in 1983 after a career of some 28 years in investment management, latterly as Managing Director of Barclays Investment Management Limited. In that capacity he was responsible, inter alia, for the day-to-day management of pension funds and unit trusts. One aspect of his work was the review and evaluation of proposals in unquoted companies where capital injection was required as a prelude to admission to the Official List or the USM.

G. W. Robertson (aged 36) is an Associate Director of Britannia Asset Management Limited. He was an Investment Manager with Barclays Bank Trust Company Limited for seven years and a Senior Investment Manager with the M & G Group for over four years.

C. E. Wilkinson (aged 40) is a practising solicitor. He was a Director of Shiras Investment plc, an approved investment trust, and he is a Director of The Atlanta Investment Trust plc, an approved investment trust, and Chairman of Stalwart Assurance Company Limited, an authorised insurance company.

Management and Administration
The management and administration of the Company will be conducted by SDS Investment Management Limited ("the Managers"), a company which is beneficially owned by certain partners and employees of Statham Duff Stoop. In addition to carrying out day-to-day administration, the Managers will research and recommend investments in companies that meet the objectives and investment criteria of the Company.

The Directors will consider the recommendations of the Managers and will review their proposals at regular Board Meetings. The Managers will also monitor and report regularly to the Directors on the performance of investments already made. It is envisaged that I. A. Ariani, A. M. Cardoza and W. H. Hilling will devote a substantial amount of their time to the affairs of the Company.

The Managers will be remunerated in accordance with the provisions of the management agreement referred to in paragraph 5(i) of Statutory and General Information set out below. In summary, this remuneration will be provided in the following ways:—

- The Managers will be entitled to receive out of the sums invested in the Company by subscribers an amount by way of initial management charge equivalent to 2 1/4 per cent. plus VAT of the net monies raised. Out of this management charge, the Managers will pay commissions at the rate of 2 per cent. plus VAT to professional advisers through whom applications are made.
- The Managers will be paid a fixed fee of £25,000 per annum plus VAT.
- The Managers will, in addition, receive an incentive fee equivalent to 3 1/2 per cent. plus VAT of the amount by which the net tangible assets of the Company at each accounting reference date exceed the net tangible assets at the preceding accounting reference date. If the net tangible assets have decreased during such period, no incentive fee shall be payable and an amount equivalent to 3 1/2 per cent. plus VAT of the decrease in the net tangible assets during the relevant period shall be carried forward and taken into account by way of deduction in future calculations of the incentive fee.

In appropriate cases the Managers will receive, subject to the approval of the Company, a contribution towards their expenses and administrative costs from companies in which investments are made.

Proceeds of the Issue
The Managers have already identified a number of suitable venture capital projects requiring capital investment and the Company has conditionally agreed to acquire equity interests in the following companies:—

- Open Computer Security Limited ("OCSL")**—OCSL was formed in 1981 and has been developing a wide range of devices:—
—to protect the electronic transfer of funds from fraud;
—to create digital alternatives to company documents; and
—to prevent computer software piracy.
The Company will invest £85,000 for a 7.5 per cent. equity interest in OCSL. This will represent 4.75 per cent. of the minimum net amount to be raised pursuant to this Offer.
- Kensington Datacom Limited ("KDL")**—KDL was formed in 1981 and has developed a computerised message switching service for businesses. The service will be wide ranging and:
—offer a cheaper alternative for existing small users of telex;
—allow microcomputer owners access to its communication facilities; and
—provide access to a range of other communication services not generally available to the small user at an economic rate.
The Company will invest £150,000 for a 7.2 per cent. equity interest in KDL. This will represent 7.5 per cent. of the minimum net amount to be raised pursuant to this Offer.
- Optronics Limited ("Optronics")**—Optronics was formed in 1978 to take advantage of the developing market in fibre optics technology. It was established as an importation, sales and distribution company. However, Optronics recognised the need to satisfy market demand for systems and this led to manufacturing, assembling, and undertaking consultancy work to develop, systems based on fibre optics. The present activities are:
—buying and selling fibre optic components;
—technical consultancy in fibre optics; and
—production of specialised systems involving fibre optics.

The Ordinary Shares now offered will rank *pari passu* in all respects with the existing issued Ordinary Shares of the Company. The Subscription Lists for the Ordinary Shares now being offered will open at 10.00 a.m. on 2 March 1984 and may be closed at any time thereafter. The procedure for application and an application form are to be found at the end of this Prospectus.

SHARE CAPITAL		
Authorised	Issued and now being offered, fully paid	
£1,250,000	Ordinary Shares of 5p each	£1,000,002

MINIMUM APPLICATION
The minimum amount to be raised is £2,250,000 which has been underwritten by Statham Duff Stoop and 9,000,000 Ordinary Shares in respect of this amount will be allotted in any event. The Directors may allot a further 11,000,000 Ordinary Shares (£2,750,000) subject to applications being received. The Directors intend to apply for a total of 108,000 of the Ordinary Shares now being offered. These applications will be accepted in full.

INDEBTEDNESS
At the date hereof the Company does not have outstanding any mortgages or charges, nor any loan capital (including term loans) issued or created but unused, nor any other borrowings or indebtedness in the nature of borrowings, including bank overdrafts, liabilities under acceptances (other than normal trade bills) or acceptance credits, hire purchase commitments or guarantees, or other material contingent liabilities.

DIRECTORS, SECRETARY AND REGISTERED OFFICE		MANAGERS AND PROFESSIONAL ADVISERS	
The Rt. Hon. Edward Dillon Lott du Cann, Capital House, 22 City Road, London EC2Y 2AJ, Chairman.		SDS Investment Management Limited, Capital House, 22 City Road, London EC2Y 2AJ, Sponsoring Brokers; Statham Duff Stoop, Capital House, 22 City Road, London EC2Y 2AJ, Solicitors to the Offer.	
Anthony Michael Cardoza, 22 City Road, London EC2Y 2AJ.		Allen & Dwyer, 9 Chapel Lane, London EC2V 6AD, Solicitors to the Company.	
Ibrahim Ali Ariani, F.C.A., 22 City Road, London EC2Y 2AJ.		Elyth Dutton, 9 Lincoln's Inn Fields, London WC2A 3DV, Auditors.	
Alexander Anthony Ferris Cole, 1 Founders Court, Loftbury, London EC2R 7BD.		Thomson McIntock & Co., Chartered Accountants, 70 Finsbury Pavement, London EC2A 1SX, Bankers.	
Manshillian Heilmann (Swiss), "Muratillo", Pine Glade, Keston Park, Orpington, Kent BR6 8NT.		Barclays Bank plc, Stock Exchange Branch, 8 Angel Court, Throgmorton Street, London EC2R 7HT, Registrars and Transfer Agents; W. H. Stenfield & Co., Woodland House, Collingwood Road, Witham, Essex CM8 2TS.	
William Harry Hilling, 24 Deepdene Avenue, Dorking, Surrey RH4 1SR.		Barclays Bank plc, 15 Randolph Crescent, London W9 1DP.	
Garth Wyn Robertson, M.A., 8 Lincoln's Inn Fields, London WC2A 3DV.		Secretary and Registered Office: Roger Anthony Jeffries, B.Sc., MIMC, MBIM, Capital House, 22 City Road, London EC2Y 2AJ.	

The Company will invest £300,000 for a 27.5 per cent. equity interest in Optronics. This will represent 15 per cent. of the minimum net amount to be raised pursuant to this Offer.

The investments in OCSL and KDL will be entered into in conjunction with other institutional investors. The contracts for the aforementioned investments are conditional upon the issue of a certificate entitling the Company to do business pursuant to Section 4 of the Companies Act 1980. In addition, the contracts for the investment in KDL is conditional upon the approval of all the shareholders in KDL. The shares in OCSL, KDL and Optronics to be acquired by the Company have recently been subscribed for by the partners of Statham Duff Stoop referred to in paragraph 6(i) of Statutory and General Information. These equity interests will be acquired by the Company at the original cost to such partners.

The Managers are also currently investigating a number of other projects to assess the suitability and prudence of making investments.

Taxation and Dividends
The Directors intend to conduct the affairs of the Company so that it will qualify as an investment trust within the meaning of section 368 of the Income and Corporation Taxes Act 1970. The Company will apply to the Inland Revenue for such approval and, if such approval is granted, the Company will be exempt from Corporation Tax on its capital gains. A company which is a qualifying investment trust may not retain in respect of any accounting period more than 15 per cent. of its income from shares and securities and must not distribute capital surpluses.

No indication can be given as to when the Company will be in a position to pay dividends as it will only be able to do so when income is derived by way of dividends and/or interest from underlying investments.

AUDITORS' REPORT

The following is the text of a report received by the Directors from Thomson McIntock & Co., Chartered Accountants, the Auditors of the Company:

"The Directors, Cambium Venture Capital plc, 22 City Road, London EC2Y 2AJ, 21 February 1984
Gentlemen,

We have audited, in accordance with approved auditing standards, the balance sheet of Cambium Venture Capital plc ("the Company") as at 31 December 1983. The Company was incorporated on 13 June 1983 and has not traded nor declared or paid any dividends since that date.

In our opinion, the financial information shown below gives a true and fair view, under the historical cost convention, of the state of affairs of the Company as at 31 December 1983.

(a) Accounting policies

The principal accounting policies adopted by the Company are as follows:
(i) Listed investments are shown at middle market value and unlisted investments at directors' valuation. Any surplus or deficit of value over cost is credited or charged to capital reserves.
(ii) Profits and losses on the realisation of investments held as fixed assets are not reflected in the revenue account for the year but are credited or charged to capital reserves.
(iii) Dividends and interest received from investments are credited to revenue without making any adjustment for amounts accrued at the dates of purchase and sale of the investments.

(b) Balance Sheet at 31 December 1983

Current Assets	
Cash	£2
Capital and Reserves	
100,000 authorised and 2 allotted, called up and fully paid Ordinary Shares of £1 each	£2

(c) Subsequent event note

An ordinary resolution of the Company was passed on 17 February 1984 increasing the Authorised Share Capital to £1,250,000 divided into 25,000,000 Ordinary Shares of 5p each.

Yours faithfully,
Thomson McIntock & Co., Chartered Accountants, 70 Finsbury Pavement, London EC2A 1SX."

STATUTORY AND GENERAL INFORMATION

1. History and Capital of the Company

(a) The Company was incorporated in England and Wales (Registered No. 1731347) as *Jostens 128 plc* under the Companies Act 1948 on 13 June 1983 as a public limited company with an authorised share capital of £10,000 divided into 100,000 Ordinary Shares of £1 each.

(b) The name of the Company was changed to Cambium Venture Capital plc on 13 January 1984.

(c) On 17 February 1984, the authorised share capital of the Company was subdivided into 2,000,000 Ordinary Shares of 5p each and increased to £1,250,000 by the creation of 25,000,000 new Ordinary Shares of 5p each.

(d) A. M. Cardoza and R. A. Jeffries, a Director and the Secretary respectively of the Company, each beneficially own 20 Ordinary Shares of 5p each.

2. Agreement with Statham Duff Stoop
Under the terms of an Agreement dated 21 February 1984 between the Company (1) the Directors of the Company (2) and Statham Duff Stoop (3), Statham Duff Stoop agreed to underwrite £2,000,000 of the Ordinary Shares now offered for subscription for a commission of 1 1/2 per cent. (exclusive of VAT) on the subscription price for such underwritten shares, out of which they will pay sub-underwriting commission of 1 1/4 per cent. (exclusive of VAT).

3. Articles of Association

The Articles of Association of the Company contain, inter alia, provisions to the following effect:—

(i) Voting rights of members

Subject to any special terms as to voting upon which any shares may for the time being be held, on a show of hands every member who is present at a meeting of the Company or of any class of shares of the Company shall have one vote and on a poll every member present in person or by representative or proxy shall have one vote for every share in the capital of the Company held by him. A proxy need not be a member of the Company.

(ii) Variation of rights

If at any time the capital of the Company is divided into different classes of shares, all or any of the rights or privileges attached to any class of shares in the Company may be varied or abrogated with the consent in writing of the holders of three-fourths in nominal value of the issued shares of that class or with the sanction of an Extraordinary Resolution passed at a separate general meeting of the holders of the shares of that class.

(iii) Directors—Restriction on voting

A Director shall not vote in respect of any contract or arrangement or any other proposal whatsoever in which he has any material interest (other than that of his interests in shares or debentures or other securities of or otherwise in or through the Company) and if he shall do so, his vote shall not be counted, save in the following particular circumstances, namely:—

(a) The giving of any security or indemnity to him in respect of monies lent or obligations incurred by him at the request of or for the benefit of the Company or any of its subsidiaries.

(b) The giving of any security or indemnity in respect of a debt or obligation of the Company or any of its subsidiaries for which he himself assumed responsibility in whole or in part under a guarantee or indemnity or by giving of a security.

(c) Any proposal concerning an offer of shares or debentures or other securities of or by the Company or any of its subsidiaries for subscription or purchase in which offer he is or is to be interested as a participant in the underwriting or sub-underwriting thereof.

(d) Any proposal concerning any other company in which he is interested, directly or indirectly and whether as an officer or shareholder or otherwise, provided that (together with any person connected with him) he is not entitled to the rights of Section 64 of the Companies Act 1980) is not the holder of or beneficially interested in one per cent. or more of the issued shares of any class of such company (or of any third company through which his interest is derived) or of the voting rights available to members of the relevant company (any such interest being deemed to be a material interest in all circumstances).

(e) Any proposal concerning the adoption, modification or operation of a superannuation fund or retirement benefits scheme of any employer's share option scheme under which he may be employed and which has been approved by the Board of Inland Revenue for taxation purposes and which in relation to an employee's share scheme does not accord to any Director as such any privilege or advantage not properly accorded to the employees to whom such scheme relates. A Director shall not be counted in the quorum at a meeting in relation to any resolution to which he is debarred from voting. The Company may by Ordinary Resolution suspend or relax such provisions to any extent or ratify any transaction not duly authorised by reason of a contravention thereof.

(iv) Directors—Remuneration

The remuneration and other terms and conditions of appointment of any Director appointed to any office or employment under the Company shall be fixed by the Directors. In addition, the Directors (other than any Director who shall for the time being hold any executive office or employment under the Company or any subsidiary of the Company) shall be paid out of the funds of the Company by way of remuneration for their services as Directors such sum not exceeding £2,000 per annum as the Directors may from time to time determine or such larger sum as the Company in general meeting may from time to time determine with an additional sum up to a maximum amount of £5,000 per annum for the Chairman. The foregoing remuneration may be increased separately by the Directors if such increase is solely to meet the cost of any value added tax payable on such remuneration. The Directors may also grant to a Director a remuneration to any Director who, being called upon, shall perform any special or extra services to or at the request of the Company. The Directors shall be paid out of the funds of the Company all their travelling, hotel and other expenses properly incurred by them in and about the discharge of their duties.

(v) Directors—Pensions

The Directors may give or award pensions, annuities, gratuities and superannuation or other allowances or benefits to any persons who are or have at any time been Directors or employed by or in the service of the Company or of any company which is a subsidiary company of or allied to or associated with the Company or any such subsidiary and to the wives, widows, children and other relatives and dependants of any such persons and may establish, maintain, support, subscribe to and contribute to all kinds of schemes, trusts and funds for the benefit of such persons as are herebefore referred to or any of them or any class of them, and so that any Director shall be entitled to receive and retain for his own benefit any such pension, annuity, gratuity, allowance or other benefit (whether under any such fund or scheme or otherwise).

(vi) Directors—Other offices

A Director may hold any other office or place of profit under the Company except that of Auditor. In conjunction with the office of Director and may act in a professional capacity to the Company and in any such case on such terms as to remuneration and otherwise as the Directors may think fit. No Director shall be disqualified by this office from contracting with the Company either in regard to such office or place of profit or as vendor, purchaser or otherwise, nor shall Section 48 of the Companies Act 1980 apply to any such contract nor any contract or arrangement entered into by or on behalf of the Company in which any Director shall be in any way interested but subject also to Section 48 of the Companies Act 1980 shall any Director so contracting or being interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason of such Director holding that office or of the fiduciary relationship thereby established but the nature of his interest shall be disclosed by him in accordance with the provisions of the Companies Act 1948-1983.

(vii) Borrowing powers

The Directors may exercise all the powers of the Company to borrow money, and to mortgage or charge the whole or any part of its undertaking, property and assets, whether charged or not, as collateral security for such debts, liability or obligations of the Company or of any third party. The Directors shall (subject to the borrowings of the Company and its subsidiaries) so as to secure that the aggregate amount for the time being owing by the Company and its subsidiaries in respect of monies borrowed (exclusive of amounts borrowed by the Company or any of its subsidiaries from any other such company) shall not within the previous sanction of an Ordinary Resolution of the Company exceed an amount equal to twice the aggregate of the amount paid up on the nominal capital of the Company and the amounts standing to the credit of the capital and revenue reserves of the Company and its subsidiaries (including share premium account, capital redemption reserve fund and profit and loss account as shown by the last audited Balance Sheet but after making the appropriate adjustment in respect of any variation in the issued and paid up share capital, share premium account and capital redemption reserve since the latest audited Balance Sheet, but not including amounts attributable to the shares of the Company in subsidiaries, any distribution by the Company out of profits earned prior to the date of its latest audited Balance Sheet and declared, recommended or made since that date except so far as provided for in such Balance Sheet, any debt balances on profit and loss account, any variation in the amount of share capital and reserves resulting from any transaction for the purpose of which the adjustment is being made or any other amounts which the profit and loss account of the Company attributable to the interest of the Company in the share capital in any subsidiary.

(viii) Retirement of Directors Under Age Limit

No Director shall vacate his office or be ineligible for re-appointment as a Director, nor shall any person be ineligible for appointment as a Director, by reason only of his having attained any particular age.

(ix) Directors—Qualification Shares

There is no requirement for Directors to hold qualification shares in the Company.

(x) Dividends

Any surplus over book value derived from a sale or realisation of any capital asset or any amount representing accretions to capital assets, including in particular the winding up of the book value of any capital asset, shall be credited to a capital reserve which shall not be available for dividend but may be used to meet redemption of capital assets of the Company. Improvement of capital assets or for such other capital purposes as the Directors shall think fit, any such surplus, in consequence of, and any deficit below book value resulting on, the disposal of any capital asset may be debited in whole or part against such reserve. That part of such surplus as is derived from the sale or realisation of any capital asset may also be used to meet such part of any investment loss of the Company as the Directors may by resolution determine in any management agreement between the Company and its managers for the time being as if such dividend be paid out of income.

4. Officers' Shareholdings and Interests

If at the date hereof, no Director of the Company, other than A. M. Cardoza who holds 20 Ordinary Shares of 5p each, has any interest as defined by the Companies Act 1980 in the share capital of the Company. The Directors intend to apply for the number of shares set out opposite their names in the table below and these applications will be accepted in full:—

Name	No. of Ordinary Shares of 5p each
The Rt. Hon. E. du Cann	20,000
A. M. Cardoza	20,000
I. A. Ariani	1,000
A. A. F. Cole	10,000
M. Heilmann	70,000
W. H. Hilling	10,000
G. W. Robertson	20,000
C. E. Wilkinson	4,000

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CAMBIVM VENTURE CAPITAL plc

Continued

(I) Save as referred to in paragraph 5 below and for the interests to be acquired in OCSL, KOL and Optronics referred to under Proceeds of the Issue above, there is no contract or agreement subsisting at the date of this Prospectus in which a Director of the Company is materially interested and which is significant in relation to the business of the Company.

(II) Save for the interests referred to in paragraph 5 below and for the interests to be acquired in OCSL, KOL and Optronics referred to under Proceeds of the Issue above, since incorporation no Director of the Company has had any interest, direct or indirect, in any assets which have been or are now proposed to be acquired or disposed of by or leased to the Company.

(III) No Director has, nor is it currently proposed that any Director will have, a service agreement with the Company.

(IV) The aggregate emoluments of the Directors in respect of the year ending 31 December 1984 are estimated to amount to £19,000.

(V) A. M. Cardozo is a partner of Stratham Duff Stoop which firm has entered into the underwriting agreement referred to in paragraph 2 above whereby it will be entitled to a commission based on the subscription price of the Ordinary Shares underwritten pursuant to that agreement.

(VI) A. M. Cardozo and I. A. Arvan hold shares in the Managers which company will be remunerated pursuant to the agreement referred to in paragraph 5(i) below.

(VII) C. E. Wilkinson is a partner of Blyth Dutton which firm will receive a fee of £8,000 for its services in connection with this Offer.

5. Material Contracts
The following contracts, not being contracts in the ordinary course of business, have been entered into by the Company since its incorporation and are, or may be, material—

(i) An agreement dated 21 February 1984 between the Company (1) and the Managers (2) whereby the Managers agree to manage the Company's affairs upon the terms set out therein.

(ii) The underwriting agreement referred to in paragraph 2 above.

6. General Information

(I) Save as disclosed in paragraphs 1, 2 and 4(i) above, and under Proceeds of the Issue above, since incorporation no share or loan capital of the Company has been issued or is proposed to be issued for cash or other consideration and no commissions, discounts, brokerage, or other special terms have been granted by the Company in connection with the issue or sale of any such capital and no share or loan capital of the Company is under option or has been agreed conditionally or unconditionally to be put under option.

(II) The Directors are not aware of any claims pending or threatened against the Company and the Company is not involved in any litigation.

(III) The minimum amount which, in the opinion of the Directors, must be raised by this Offer in order to provide for the matters referred to in paragraph 4(i) of Part I of the Fourth Schedule to the Companies Act 1948 is £2,250,000 made up as follows—

(a) purchase price of any property—£545,000;

(b) to meet the preliminary expenses of the Company and the expenses and commissions in respect of this Offer estimated from the basis of the minimum subscription to amount to £250,000 (inclusive of VAT);

(c) repayment of monies borrowed for the purposes of any of the above items—NIL; and

(d) working capital—£455,000.

(IV) The Company will pay the preliminary expenses estimated to be £500 (excluding VAT) and the expenses of the Offer and the application to the Council of the Stock Exchange for listing of the Company's ordinary share capital, including capital duty, advertising costs, printing costs, underwriting commission, accountancy and legal charges, fees payable to sponsoring brokers and VAT where applicable.

(V) Apart from the Ordinary Shares proposed to be issued pursuant to this Offer—

(a) no material issue of shares (other than to shareholders pro rata to existing holdings) will be made within one year from the date of this Prospectus without the prior approval of the Company in general meeting; and

(b) no issue of shares will be made which would effectively alter the control of the Company or the nature of its business without the prior approval of the Company in general meeting.

(VI) The contracts mentioned below, a copy of each of the material contracts stated in paragraph 5 above, and the application form were attached to the copies of this Prospectus which have been delivered to the Registrar of Companies for registration.

(VII) The Company has not yet commenced business but will apply for the issue to it of a Certificate entitling it to do business immediately following the allotment of shares pursuant to this Offer.

(VIII) The Company does not currently have any subsidiaries.

(IX) The Directors are satisfied that, taking into account the minimum net proceeds of the Offer amounting to £2,000,000, the Company will have sufficient working capital for its present requirements.

(X) Each of the particulars of Stratham Duff Stoop stated below is or may be a promoter of the Company. Save for the commission of £23,750 and the fee of £15,000 payable pursuant to the underwriting agreement referred to in paragraph 2 above, the payments to be made pursuant to the management agreement referred to in paragraph 5(i) above and the sum of £245,000 to be paid in respect of the interests to be acquired in OCSL, KOL and Optronics referred to under Proceeds of the Issue above, no accounts have been or will be given by the Company to any such promoter since its incorporation. The persons referred to above are A. M. Cardozo, H. E. Duff, D. H. Miller, R. G. C. Bedwell, C. M. Belling, A. M. de Margary, T. D. Fitzgerald, M. F. Hicks, D. C. Linton and O. C. Wilkinson all of Capital House, 22 City Road, London EC1Y 2AJ.

(XI) The Directors are not aware of any person who will have an interest of 5 per cent. or more in the issued share capital of the Company following this Offer.

(XII) The financial information concerning the Company contained in this document does not amount to full individual accounts within the meaning of Section 11 of the Companies Act 1967. Full individual accounts relating to the financial year to which the financial information relates have been or will be delivered to the Registrar of Companies. The auditors have made a report under Section 14 of the Companies Act 1967 in respect of such set of accounts and such report was an unqualified report within the meaning of Section 43 of the Companies Act 1967.

(XIII) The Directors of the Company propose to give notice to the Registrar of Companies of their intention that the Company should carry on business as an investment company pursuant to Section 41 of the Companies Act 1967.

7. Consents

(i) Thomson McLintock & Co., Chartered Accountants, have given and have not withdrawn their written consent to the issue of this Prospectus containing their report and the references to them in the form and context in which they appear.

(ii) Stratham Duff Stoop have given and have not withdrawn their written consent to the issue of this Prospectus containing the references to them in the form and context in which they appear.

8. Documents available for inspection
Copies of the following documents will be available for inspection at the offices of Allen & Overy at 9 Cheapside, London EC2V 6AD during normal business hours on any weekday (Saturdays, Bank and Public Holidays excepted) for a period of 14 days following the date of this Prospectus—

(i) The Memorandum and Articles of Association of the Company;

(ii) The report by Thomson McLintock & Co.;

(iii) The contracts referred to in paragraph 5 above; and

(iv) The consents referred to in paragraph 7 above.

Dated: 23 February 1984.

PROCEDURE FOR APPLICATION

All applications must be made on the Application Form attached to this Prospectus and be posted or lodged with Stratham Duff Stoop, Capital House, 22 City Road, London EC1Y 2AJ, so as to be received not later than 10.00 a.m. on 2 March 1984 when the Subscription Lists will open. The fees may be closed at any time thereafter. Photocopies of Application Forms will not be accepted.

The minimum application is for 2,000 shares, then for whole multiples of 2,000 shares up to 10,000 shares and thereafter for whole multiples of 10,000 shares.

Each Application Form must be accompanied by a separate cheque or bankers draft in respect of the full amount payable on application made payable to "W. H. Stender & Co." and crossed "Cambivm Venture Capital plc—Not Negotiable".

A cheque or bankers draft must be drawn in sterling on a branch in England, Scotland, Wales, Northern Ireland, the Channel Islands or the Isle of Man, or a Bank which is either a Member of the London or Scottish Clearing Houses or which has arranged for its cheques or bankers drafts to be cleared through the facilities provided for the Members of those Clearing Houses (and must bear the appropriate sorting number in the top right hand corner).

W. H. Stender & Co., on behalf of the Company, reserve the right to present all cheques for payment as soon as cheques have been received and to retain surplus application monies pending clearance of the applicants' cheques. Due completion and delivery of the Application Form accompanied by a cheque will constitute a warranty that the cheque will be honoured on first presentation and retention is deemed to be the declaration on the Application Form to that effect. The right is also reserved to reject any application or to accept any application in part only.

Acceptance of applications will be conditional on the Council of the Stock Exchange admitting the whole of the issued ordinary share capital of the Company to the Official List not later than 7 March 1984. Monies collected in respect of applications will be returned if the condition is not met. In the meantime, all application monies will be retained by W. H. Stender & Co. In a separate account. It is expected that fully paid Letters of Acceptance and Allotment will be sent by post to successful applicants, at their own risk, not later than 9 March 1984 and that dealings will commence not later than 12 March 1984.

If any application is not accepted or is not accepted in full, the amount paid on application or the balance thereof, as the case may be, will be returned by cheque through the post at the applicant's risk.

Arrangements will be made for registration by the Company of all Ordinary Shares now offered for subscription free of stamp duty and registration fees in the names of successful applicants or persons in whose favour Letters of Acceptance and Allotment have been renounced provided that, in the case of renunciation, Letters of Acceptance and Allotment (fully completed in accordance with the instructions contained therein) are lodged for registration by 13 April 1984.

Share Certificates will be issued on or about 11 May 1984 at the risk of the persons entitled thereto.

Copies of this Offer for Subscription and Application Form can be obtained from:

Stratham Duff Stoop, Capital House, 22 City Road, London EC1Y 2AJ.

Berleys Bank plc, Stock Exchange Branch, 8 Angel Court, Throgmorton Street, London EC2R 7HT.

The subscription lists will open at 10 a.m. on 2 March, 1984 and may be closed at any time thereafter.

Cambivm Venture Capital plc
Incorporated in England and Wales under the Companies Acts 1948 to 1981 with Company No. 1731347
OFFER FOR SUBSCRIPTION OF UP TO 20,000,000 ORDINARY SHARES OF 5p EACH AT 25p PER SHARE PAYABLE IN FULL ON APPLICATION.

Application Form

This form should be completed and lodged with Stratham Duff Stoop, Capital House, 22 City Road, London EC1Y 2AJ, together with a remittance for the amount payable on application.

Applications must be for a minimum of 2,000 shares, then for whole multiples of 2,000 shares up to 10,000 shares and thereafter for whole multiples of 10,000 shares.

Number of shares applied for	Amount enclosed at 25p per share	AMOUNT PAYABLE ON APPLICATION
2,000 shares	£500	2,000 shares £500
4,000 shares	£1,000	4,000 shares £1,000
6,000 shares	£1,500	6,000 shares £1,500
8,000 shares	£2,000	8,000 shares £2,000
10,000 shares	£2,500	10,000 shares £2,500

and so on in multiples of 10,000 shares.

To: The Directors of Cambivm Venture Capital plc

Where a cheque or bankers draft for the sum shown in the box above, being the full amount payable on application for the stated number of Ordinary Shares of 5p each at 25p per share, and (where necessary) a separate cheque or bankers draft for the balance of the amount payable on application, is enclosed, the application may be accepted upon the terms of your Offer for Subscription dated 23 February, 1984 subject to the Memorandum and Articles of Association of the Company, which are hereby accepted and request that you arrange for my/our names to be placed on the Register of Members in respect of any shares so allotted and not duly renounced by me/us.

I/We hereby request you to send me/us a Letter of Acceptance and Allotment for the number of shares in respect of which this Application is accepted, together with a cheque, if applicable, for any surplus application monies, by post at my/our risk to the address first given below.

I/We warrant the attached cheque or draft will be met on first presentation.

Signature: _____ (1) Dated: _____ 1984

Surname and Designation (Mr., Mrs., Miss, Title, Forename(s))
Address (in full)

The spaces below are for use in the case of joint applications

(2) Forename(s) _____ Surname _____ Mr., Mrs., Miss or Title _____
Address (in full) _____ Signature _____

(3) Forename(s) _____ Surname _____ Mr., Mrs., Miss or Title _____
Address (in full) _____ Signature _____

(4) Forename(s) _____ Surname _____ Mr., Mrs., Miss or Title _____
Address (in full) _____ Signature _____

The Company reserves the right to accept or reject any application, in whole or in part, to present all cheques and drafts for payment on receipt and to retain cheques for excess application monies pending clearance of the respective applicants' cheques.

Instructions

- The cheque or draft should be made payable to "W. H. Stender & Co." and crossed "Cambivm Venture Capital plc—Not Negotiable".
- Please give the cheque or draft to the bank. Stamps should not be used.
- Address of bank must be in full and must be in England, Scotland, Wales, Northern Ireland or the Channel Islands or the Isle of Man, or a Bank which is either a Member of the London or Scottish Clearing Houses or which has arranged for its cheques or bankers drafts to be cleared through the facilities provided for the Members of those Clearing Houses (and must bear the appropriate sorting number in the top right hand corner).
- In the case of joint applicants, all must sign and in the case of a corporation, the form must be completed under a hand of a duly authorised official whose designation should be stated.
- No receipt will be issued for the amount of the application, but an acknowledgment will be issued either by a copy of Acceptance and Allotment, if applicable, with cheque for any amount on receipt or by return through the post of a cheque for the amount paid on application.

Britain urged to seize initiative over pollution

BY DAVID FISHLOCK, SCIENCE EDITOR

BRITAIN should be giving a lead in EEC efforts to set higher standards of pollution control instead of often adopting a defensive position. This is the view of the Royal Commission on Environmental Pollution in its latest report on the state of pollution in Britain.

The commission said the UK's commitment to international action had not always been as strong as it might.

Sometimes its reluctance to accept a majority view in the interests of the European Community might have harmed its international standing, the report added. It saw a need for "more positive attitudes and a willingness to seize the initiative."

But the report also acknowledged that some European Commission initiatives had been flawed, both scientifically and to their drafting, "and some unsatisfactory features have become enshrined in Community legislation."

The study examined changes in pollution control policy and consequences in Britain over the past 10 years.

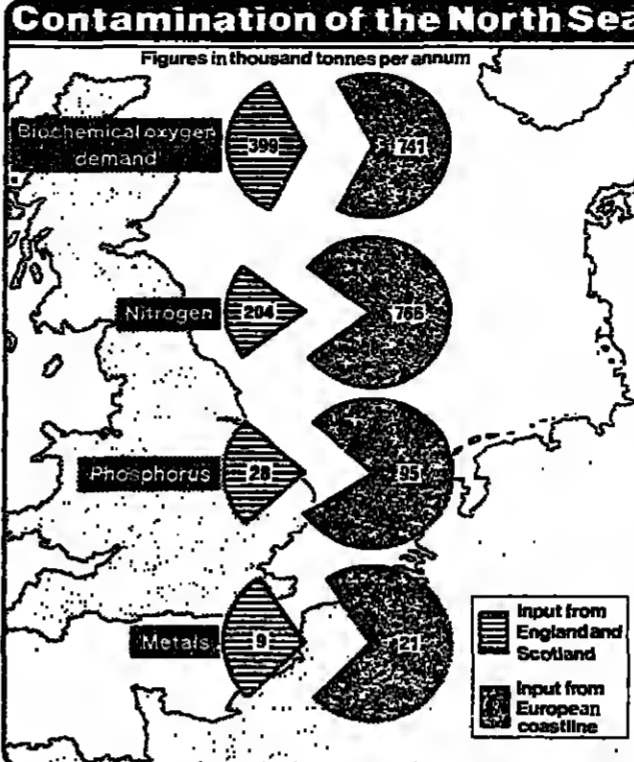
It called for new legislation to control stubble-burning by farmers, and to control smoke emissions from diesel-engined vehicles. The Government was urged to announce a ban on the burning of stubble to take effect in five years' time.

This would provide the impetus for farmers to find other ways of disposing of stubble, not available at present, it said.

In the case of diesel engines, it wanted legislation to allow local authorities to take action against operators of vehicles emitting too much smoke, backed by better ways of measuring smoke emissions.

Sir Richard Southwood, chairman of the commission, said there was a problem in proving that a vehicle was emitting excessive smoke.

Aid rain was "a matter of considerable concern" but there was still much uncertainty about what went on in the upper air and in the soil, he said.



The report asked the Central Electricity Generating Board to plan for the worst outcome from present research in acid rain, and to make pilot studies over the next five years of the best technologies available for reducing sulphur emissions.

Such an initiative would be good for UK industry and could avoid dependence on overseas suppliers should a crash programme to install such equipment prove necessary.

Asked whether the commission had made any attempt to estimate the total cost of implementing the 32 conclusions and recommendations in the report, Sir Richard cited the uncertainties in costs of countering acid rain as one reason why it had not. It could lead to enormous errors, he said.

But the commission believed that Britain must inevitably move away from fossil fuel combustion for electricity generation, and it supported what it called a "modest increase" in nuclear capacity at this stage.

Sir Richard said he would consider the one-reactor-a-year proposal of the Government "an immediate increase." But the report accepted that later the nuclear programme might accelerate into a "rapid extension" of nuclear capacity as the best way of reducing air pollution.

"I think the record of the nuclear power generating industry is really quite good," Sir Richard said. He had more worries about nuclear waste, but so far as recent events at the Sellafield factory of British Nuclear Fuels were concerned, "nobody has been killed, nobody has been adversely affected so far as we know."

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Angry miners jostle Coal Board chief

Financial Times Reporter

MR IAN MACGREGOR, chairman of the National Coal Board (NCB), was knocked to the ground during a demonstration by miners when he visited a pit in Northumberland yesterday.

Mr MacGregor had been due to go underground to inspect the coalface. But about 600 miners formed a picket in protest at threats to close other mines in the North-east. He was prevented from leaving the colliery offices for three hours.

When he did leave, police tried to restrain miners who were throwing eggs and bread. The chairman, who is 72, was forced against a fence, which collapsed, and he fell to the ground. An NCB official said later: "He was not unconscious at any time, he was temporarily dazed."

Labour force expected to rise by 750,000

BRITAIN'S labour force may rise by 750,000 in the decade to 1991, with almost all the growth coming before 1988, the Employment Department says in its latest forecasts.

Expansion reflecting continuing growth in the size of the population will increase to 26.9m the number of people able to work. The number of women to the labour force is expected to grow by about 500,000, almost twice the rate of increase in the male sector.

● THE BRITISH steel corporation is to close its Cargolite Mill on Teesside, North-east England, because of continuing poor demand from the construction industry.

The mill employs more than 430 people directly and indirectly. The state-owned corporation said it would be able to offer jobs else-

Enasa takeover of Seddon Atkinson approved by Madrid

BY DAVID WHITE IN MADRID

THE SPANISH Government yesterday gave its approval to the planned takeover by Enasa, the state-owned lorry manufacturer, of the British company Seddon Atkinson, based in Oldham, Lancashire.

Enasa, which makes Pegaso trucks and buses, signed a letter of intent with Seddon Atkinson's parent company, International Harvester (IH), last year after the multinational company's financial difficulties led to its withdrawal from truck operations outside North America.

Seddon made 1,264 heavy trucks last year. The deal with Enasa involves a share purchase at a "token price," according to the Spanish company, and immediate investments of £2m in the UK company. About two thirds of this is due to be financed by credit from British banks.

Enasa emphasised that it intended to keep the separate identity of Seddon and its products. The deal gives the Spanish group access to Seddon's network of 44 dealers in the UK.

Enasa said it did not intend initially to market its own lorries through this network, although it might seek to export Spanish-made buses to Britain. An additional interest for the Spanish group is to strengthen service facilities for Pegaso trucks outside Spain.

The takeover forms part of a series of European initiatives by Enasa, which was itself at one stage poised to become a subsidiary of International Harvester. IH withdrew from the arrangement in 1982 because of its financial problems. The Spanish company has reached an accord with the West German ZF concern to make transmissions under licence and to swap components. Recently, it concluded an agreement with DAF of the Netherlands for the joint development of lorry cabs.

Enasa emphasised that it intended to keep the separate identity of Seddon and its products. The deal gives the Spanish group access to Seddon's network of 44 dealers in the UK.

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Howe seeks curbs on EEC budget powers

BY IVOR OWEN

IN PRESSING for the early payment of Britain's £430m refund from the 1983 European Community budget, the Government is also calling for the introduction of new procedures to prevent industrial intervention by the European Parliament in budgetary matters, Sir Geoffrey Howe, the Foreign Secretary, said in the House of Commons yesterday.

He emphasised that Britain would be prepared to consider the case for increasing the Community's so-called own resources only where effective mechanisms were in place to check the rate of growth in spending on the Common Agricultural Policy, and to ensure that total expenditure was determined by the resources available.

Sir Geoffrey said the new arrangements for the control of budgetary expenditure by the Community must involve "putting in place a set of rules which apply to all the institutions of the Community", including the EEC Commission, the Council of Ministers and the European Parliament.

Earlier, Mr Roland Boyes (Labour), who is also a member of the European parliament, had suggested that the Foreign Secretary would have to "beg" the European

Parliament to have a special meeting if Britain was to have any hope of obtaining the £430m by the March 31 deadline set by the Government.

Mr Robin Cook, Labour's chief spokesman on the EEC, maintained that the Foreign Secretary had not secured a single concession on the payment of the budget refund since Mrs Margaret Thatcher, the Prime Minister, attended the abortive summit meeting held in Athens in December.

With some anti-marketiers on the Conservative backbenches signalling their approval, he stressed that it would be the House of Commons and not the Government which would be the final say about any proposals to increase the Community's own resources. He said: "You cannot expect this House to rubber stamp any surrender on this issue."

Sir Geoffrey fenced over a suggestion by Mr Cook that the level of the increase in own resources discussed by EEC foreign ministers at their council meeting in Brussels earlier this week would result in the British Treasury having to hand over more than a third of the revenue it obtained from VAT. He stated: "No sum of that kind was pressed at that meeting."

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UK NEWS

Reuters reveals plans to keep its independence

BY CHARLES BATCHELOR

REUTERS, the international news agency and business information group, has been given unanimous approval by its 10-strong board of trustees to go ahead with plans for a public flotation of its shares.

Another new company, to be called Reuters Holdings, will be formed to acquire the existing Reuters group. Reuters Holdings will issue four classes of share:

man of the trustees, said: "We had a two-hour meeting on Tuesday which had to cover a lot of ground. But we had time in advance to think about it and talk about it. The meeting went extremely well and decisions on every aspect were unanimous."

GM moves to protect its Terex assets Detroit's reluctant return to the UK heavy plant business

GENERAL MOTORS has reluctantly found itself actively back in the field of heavy construction equipment.

Mark Meredith explains why General Motors is poised to resume control of Western Europe's leading producer of heavy earthmoving equipment.

It is about to buy back from the receivers the UK arm of its former Terex subsidiary rather than lose through liquidation substantial property and financial interests retained by GM when it sold Terex to the now defunct IBH Holdings of West Germany in 1980.

Exports, the main market for Terex, fell heavily. "Europe is dead - stone dead," according to an industrialist who knows Terex well. African and Middle East market accounted for around 300 of the total 370 machines exported by Terex in 1982, and that fell to about 100 units to these areas out of a total 168 exports a year later.

BT staff to have free shares

BY IVOR OWEN, PARLIAMENTARY STAFF

EMPLOYEES of British Telecom (BT) are to receive a free share offer when it is privatised later this year, Lord Cockfield, the Chancellor of the Duchy of Lancaster, has announced.

shares in a public limited company, which BT will become on privatisation. Lord Cockfield said the employee share participation scheme would be similar to that introduced when other state concerns were privatised.

ties for further share purchases by employees would be a matter for the successor company to British Telecom to decide. Lord Cockfield made it clear that the Government was not "excluding the possibility" that foreign investors might purchase some of the shares in BT in exactly the same way as they held shares in other companies.

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'Amnesty' rejected by Lloyd's

By Raymond Hughes, Law Courts Correspondent

LLOYD'S, the London insurance market, rejected in the High Court yesterday a suggestion that the 1982 Lloyd's Act granted an "amnesty" to any of its members guilty of misconduct committed before January 5, 1983.

If there were such an amnesty, it would mean that misconduct would go unpunished, Mr Peter Scott, QC, for Lloyd's told Mr Justice Neill. "It would mean that its perpetrators would continue to be members of Lloyd's and there would therefore be a substantial and unconvinced prize for successfully concealing misconduct until after January 5, 1983."

That, said Mr Scott, would plainly have very serious consequences for Lloyd's, its policyholders and the public, and could not have been intended by parliament. Lloyd's faces a challenge to its internal disciplinary process by two underwriters, Mr Raymond Brooks and Mr Terence Dooley, against whom it has begun disciplinary action.

Lloyd's is asking the court to declare the 1982 Act, and the by-laws made under it, empower Lloyd's to take disciplinary action over offences by members committed before January 5, 1983, when Lloyd's set up its new disciplinary process.

Mr Scott said that, when the Act was passed, several instances of serious irregularities and malpractices had come to light. It must have been obvious to parliament that others, which would have to be dealt with under the disciplinary process, might come to light after the Act became law.

Mr Brooks and Mr Dooley had asserted that the 1982 Act granted an amnesty that operated unless charges had been made before January 5, 1983.

Mr Scott read evidence in which Mr Peter Judges, manager of the advisory department of Lloyd's, stated that a Lloyd's inquiry had found evidence of serious misconduct by Mr Brooks and Mr Dooley in placing substantial reinsurance of their syndicates with Fidentia Marine Insurance, a Bermudan company they were alleged to have created in 1970 and which was owned and controlled by them. Their challenge, Mr Judges' evidence said, was of the greatest importance to Lloyd's because of other investigations which had disclosed alleged serious misconduct and irregularities occurring before January 5, 1983. These were the subject of disciplinary proceedings against a number of other people.

COMPANY NOTICE

EMPRESAS LA MODERNA, S.A. de C.V. (Incorporated in the United Mexican States with limited liability) (the "Company")

NOTICE OF MEETING of the holders of the outstanding FLOATING RATE NOTES DUE 1988 of the Company in the denomination of US \$10,000 each (the "Notes") and the "Notes" respectively

INTRODUCTION As indicated in the published audited consolidated accounts of the Company and its subsidiaries, the Company is, for reasons outside its control, experiencing difficulty in complying with certain of the financial covenants of the Trust Deed constituting the Notes and in the Terms and Conditions thereof. It has accordingly formulated certain proposals (the "ELM Proposals") for consideration by Noteholders for a permanent resolution of the situation. Full details of the ELM Proposals, and information regarding the background to and reasons for them, are contained in the Explanatory Statement dated 23rd February 1984 addressed by the Company to the Noteholders. Copies of which are available for collection by Noteholders from the Principal and other Paying Agents for the Notes at their specified offices listed below. Copies of the Trust Deed constituting the Notes and of certain other documents relevant to the ELM Proposals are available for inspection at such specified offices, all as more particularly ascertained in such Explanatory Statement.

NOTICE IS HEREBY GIVEN that a Meeting of the Noteholders convened by the Company will be held at Stornors, Hall, 4 Droguea Hill, London EC4A 3DP, on Friday, 16th March, 1984 at 10.00 a.m. (London time) for the purpose of considering and, if thought fit, passing the following Resolution which will be proposed as an Extraordinary Resolution in accordance with the Trust Deed dated 27th August, 1981 made between the Company and The Law Debenture Corporation plc, constituting the Notes:

EXTRAORDINARY RESOLUTION THAT the Meeting of the holders of the outstanding Floating Rate Notes due 1988 in the denomination of US \$10,000 each of Empresas La Moderna, S.A. de C.V. (the "Notes") and the "Company" respectively constituted by the Trust Deed dated 27th August, 1981 (the "Trust Deed") made between the Company and The Law Debenture Corporation plc (the "Trustee") as trustees for the holders of the Notes (the "Noteholders") hereby: (1) sanctions the ELM Proposals (as defined and set out in the Explanatory Statement dated 23rd February, 1984 addressed by the Company to the Noteholders (a copy of which has been produced to the Meeting and for the purposes of identification signed by the Chairman thereof)) and the implementation thereof and of the Resolution in accordance with their respective terms;

- (2) sanctions every arrangement, modification, compromise or arrangement to be made by the Company or against any of its property (whether such rights shall arise under the Trust Deed or otherwise) involving or resulting from the implementation of the ELM Proposals and the Resolution; and (3) authorises and requests the Trustee to exercise in the implementation of the ELM Proposals and to execute a Supplemental Trust Deed in the form of the draft produced to this Meeting and for the purposes of identification signed by the Chairman thereof with such amendments (if any) thereto as the Trustee shall require.

VOTING AND QUORUM 1. A Noteholder wishing to attend and vote at the Meeting in person must produce at the Meeting either the Note(s), or a valid voting certificate or valid voting card (as the case may be) in respect of which he wishes to vote. A Noteholder wishing to vote but not wishing to attend and vote at the Meeting in person may either deliver his Note(s) or voting certificate(s) to the person whom he wishes to attend on his behalf or give a voting instruction in favour of a proxy (on the form obtainable from any of the Paying Agents at its specified offices listed below). Notes may be deposited with any Paying Agent or to the satisfaction of such Paying Agent held in its order or under its control by the operator of the Euro-clear System (CEDEL S.A. or any other person approved by it for the purpose of obtaining voting certificates) or until the time being 48 hours before the time appointed for holding the Meeting (or, if applicable, any adjourned such Meeting); but not thereafter, giving voting instructions in respect of the relevant Meeting in favour of or against the proposal, if applicable, any adjourned such Meeting or upon surrender of the voting certificate(s) or, not less than 48 hours before the time for which the Meeting (or, if applicable, any adjourned such Meeting) is convened, the voting instruction receipt(s) issued in respect thereof or otherwise as provided in the Trust Deed. 2. The quorum required at the Meeting is two or more persons present holding Notes or voting certificates or having proxies and holding or representing in the aggregate a clear majority in principal amount of the Notes for the time being outstanding. If a quorum is not present at the Meeting, the Meeting will be adjourned and the Extraordinary Resolution will be considered at an adjourned Meeting (noting that which will be given to Noteholders). The quorum for such an adjourned Meeting will be two or more persons present holding Notes or voting certificates or being proxies or having proxies in the principal amount of the Notes so held or represented by them. 3. Every question submitted to the Meeting will be decided on a show of hands unless a poll is duly demanded by the Chairman of the Meeting or the Company or by two or more persons present holding Notes or voting certificates or having proxies and holding or representing in the aggregate not less than one-fifth part of the principal amount of the Notes then outstanding. On a show of hands every person who is present in person and produces a Note or voting certificate or a proxy shall have one vote. On a poll every person who is so present shall have one vote in respect of each Note so produced or represented by the voting certificate so produced or in respect of which he is a proxy. 4. To be passed the Extraordinary Resolution requires a majority in favour consisting of not less than three-fourths of the persons voting at the Meeting upon a show of hands or if a poll is duly demanded then by a majority consisting of not less than three-fourths of the votes given on such poll. It is agreed that the Extraordinary Resolution will be binding upon all the Noteholders, whether present or not at the Meeting and whether or not voting, and upon all holders of coupons appertaining to the Notes.

PRINCIPAL PAYING AGENT The Chase Manhattan Bank, N.A., Hongkong Branch, Coleman Street, London EC2P 2HQ. OTHER PAYING AGENTS Banque de Commerce, S.A., 51-52 Avenue des Arts, B-1040 Brussels. The Chase Manhattan Bank, N.A., 1 New York Plaza, New York, New York 10021. By Order of the Board of Directors of Empresas La Moderna, S.A. de C.V. R. G. FARIAS, Director. Registered Office: Ave. P.O. Mexico 2760, P.O. Mexico, Monterrey, N.L., Mexico. Dated 23rd February, 1984.

Handwritten signature or stamp at the bottom of the page.

UK NEWS

Minister defends £35m aid for Nissan plant

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

MR NORMAN LAMONT, the UK Industry Minister, yesterday defended the Government's decision to provide £35m in selective aid to Nissan towards the Japanese group's proposed UK car plant.

Mr Lamont gave a list of the expected benefits to the British economy. There would be 400 to 500 jobs in the first phase when 24,000 cars a year would be assembled from Japanese kits. There would also be import substitution because the 24,000 cars would be included in the Japanese import quota.

The minister said there would be opportunities for British component manufacturers to convince Nissan during the first phase that their products reached the highest standards required by the world's car makers.

When Nissan moved to phase two

of the project, Mr Lamont said, there would be 6,000 net new jobs in Britain. Output would be increased to 100,000 cars a year with substantial local content.

Mr Lamont said there would be other advantages:

- Major benefits to the local economy in the region in which Nissan decided to establish the plant.
- Benefits to the component manufacturers in the West Midlands.
- An inflow of new management and manufacturing practices.

Mr Lamont said the Government believed "we have much to learn from Japanese companies in areas such as the relationship between supplier and final assembler; management and labour relations; manufacturing technology; and a quality control philosophy which designs and manufactures to consistent

quality, rather than waiting to weed out manufacturing defects."

He pointed out that the £35m promised to Nissan would be paid only if the Japanese group moved forward to phase two. It was equivalent to 10 per cent of the total cost of the project.

"This is not out of line with the rate of assistance to other major regional investment projects - and there was no question of any rival countries bidding each other up in an auction," he said.

The minister suggested that Nissan's decision to invest in Britain might well come to be seen as an historic turning point.

Five executives from Nissan are to visit eight potential sites for the plant during the next few days. Yesterday the team visited Deeside Industrial Park in North Wales to inspect an 800-acre site.

Building societies plan big expansion

Financial Times Reporter BUILDING SOCIETIES, the savings institutions which have long been the prime source of funds for house purchase in Britain, are seeking government blessing for a major expansion of their activities.

A report by the Building Societies Association, now in the hands of the Government, is expected to provide the guidelines for legislation which will permit societies to develop services on two fronts.

On the banking side, they want to be able to offer personal loans and hire purchase facilities, overdrafts, cheque books and cheque guarantee cards, travellers' cheques and foreign currency.

In the housing sector they want to extend their operations into conveyancing (the legal side of house purchase), estate agency services, property surveys and insurance broking.

The societies are also seeking powers to acquire and hold land for housing development and to be allowed to extend housing finance in other EEC countries.

The Government is due to publish a Green Paper (discussion document) in the next few months. It has already announced plans for simplifying house purchase, which would enable societies to do conveyancing work.

Banks are thought to have no objection in principle to the wider powers, provided the societies compete on an equal footing - particularly in terms of supervision - and have adequate capital, management resources and expertise.

Britain has more than 200 building societies with a network of branches extending to most towns and cities. Their total deposits exceed £72bn, with assets in the region of £78bn.

The Treasury and the Department of the Environment are known to have been closely involved in drawing up the association's report.

Mr Herbert Walden, the association's chairman, said he would be disappointed if building societies were not granted the powers they were seeking.

Judges uphold arbitrator's decision on ship damage Restrictions of U.S. marine Act rejected

Court of Appeal (Lord Justice Oliver and Lord Justice Robert Goff): February 7, 1984.

WHERE THE Hague Rules are incorporated into a charterparty by U.S. clause paramount, liability immunities under the Rules will apply though the vessel was not carrying goods to or from U.S. ports but was chartered to lighten another vessel in a foreign port; and the immunities extend to loss or damage arising from activities normally performed under a charterparty and are not limited to bill of lading activities specified in the Rules.

THE COURT of Appeal so held when dismissing an appeal by Seven Seas Transportation, owners of Satya Kailash and charterers of Oceanic Amity, from Mr Justice Staughton's decision upholding an arbitrator's award that Pacifico Union Marina Corporation, owners of Oceanic Amity, were immune from liability for damage to Satya Kailash caused by the master of Oceanic Amity.

The U.S. Carriage of Goods by Sea Act 1924 incorporates the Hague Rules. Section 2 provides: "Subject to... section 6, under every contract of carriage of goods by sea, the carrier in relation to the loading... and discharge of such goods, shall be... entitled to the rights and immunities hereinafter set forth."

Section 4(2) says: "Neither the carrier nor the ship shall be responsible for loss or damage arising... from (a) act, neglect or default of the master." Section 13 says: "This Act shall apply to all contracts for carriage of goods by sea to or from ports of the U.S. in foreign trade..."

Lord Justice Robert Goff, giving the judgment of the court, said that Seven Seas owned a vessel called Satya Kailash. She was due to discharge her cargo at an Indian port, but was too deeply laden to enter.

Seven Seas chartered Oceanic Amity from Pacifico for the purpose of lightening Satya Kailash. The charterparty, dated June 26, 1975, was in the New York Produce Exchange (NYPE) form, and was for a 20 to 49 days lightening operation.

Clause 16 of the charterparty provided for mutual exceptions from liability in the case of "Acts of God... and errors of navigation." Clause 24 provided that "this charter" should be subject to a clause paramount which incorporated the U.S. Carriage of Goods by Sea Act 1924 into "this bill of lading."

The charter stated: "It is understood charterers intend to use vessels to lighten grain from mother ship to Indian ports."

During the lightening operation, the two vessels came into contact on several occasions. They both suffered damage which led to arbitration. The arbitrator concluded that on each occasion the contact was caused by negligent navigation by the master of Oceanic Amity.

The question was whether Pacifico was exempt from liability for damage to Satya Kailash. The arbitrator indicated that in his opinion, Pacifico was not protected by clause 16 of the charter, but was protected by clause 24. A consultative case was stated for the opinion of the High Court, and Mr Justice Staughton agreed with the arbitrator.

Seven Seas appealed from Mr Justice Staughton's decision that Pacifico was exempt by virtue of clause 24.

Mr Rokison, for Seven Seas, submitted that section 4 of the U.S. Act was not effectively incorporated into the charter as contemplated and performed. He said that by virtue of section 13, the Act applied only to contracts for carriage of goods to or from U.S. ports in foreign trade, whereas the present charter was concerned only with a lightening operation.

In *Adamastos [1959] AC 133*, a tanker was chartered for 18 months for worldwide trading. A typed slip incorporated the 1924 Act into "this bill of lading." The owners sought to escape responsibility for delay, resulting from incompetence of engine room staff, by relying on section 4.

The House of Lords held by a majority that the Act affected the parties' rights and liabilities in connection with cargo carrying and non-cargo carrying voyages other than to U.S. ports.

Viscount Simonds said: "The contract... is of worldwide scope: the area of state jurisdiction is necessarily limited... No reason could be suggested why a similar restriction should be imported into the contract. On the contrary, to do so would from the commercial point of view make nonsense of it."

Clause 24 showed an intention to render the U.S. Act applicable to charter parties in the NYPE form, notwithstanding that the Act was so drawn as to apply to bill of lading contracts, not charterparties. Thus, those parts of the Act which were inappropriate to charterparties must be disregarded.

The NYPE form of charter was normally for a contract whereby the services of the ship, master and crew were made available for a particular period without specifying a voyage or voyages.

In those circumstances, it would be most surprising if the intention was that over that period the standards of performance provided for in the Act could only be applicable where the charterer ordered the ship to sea on a voyage to or from a U.S. port. No sensible reason could be given for any such distinction.

The geographical restrictions in the U.S. Act should be rejected in a case where a charter incorporated the Act by clause paramount. To import the restrictions would, as Viscount Simonds said in *Adamastos*, make nonsense of the contract from the commercial point of view.

The charterparty did effectively incorporate the U.S. Act, and its effect was not confined to voyages to and from U.S. ports. Section 4 was, therefore applicable to the contractual adventure as contemplated and performed.

Mr Rokison submitted that even if section 4 were incorporated, damage suffered by Satya Kailash was not "loss or damage" arising from the act, neglect or default of the master in the navigation of the ship within section 4(2).

The question was whether Pacifico could invoke the immunities in section 4, not in respect of damage to goods carried, but in respect of damage to the mother ship.

In *Adamastos one ratio decidendi* was that where the subject matter of the contract was not merely the carriage of goods by sea, but was voyages, the immunities in section 4 were to be read as relating to the contractual voyages, despite the express words of section 2.

In the Australian case of *Miller [1968] Lloyd's Rep 448*, Barwick C.J. said: "the limitation of the generality of loss or damage... must be found in the relationship of the parties and the nature and extent of the rights and obligations exacted and given by each to the other..."

Section 2 specified the activities in relation to which the carrier should be entitled to immunities. It comprehended the full range of activities under the ordinary bill of lading contract to which the Act applied.

However, under a charterparty, whether time or voyage, the owner was required to perform a wider range of activities than those specified in section 2. If the Act was incorporated into the charterparty then on the *Adamastos* approach, the owner was entitled to invoke the immunities of section 4 in respect of that wider range of activities. That approach was consistent with *Miller*.

Loading grain from the Satya Kailash was a contractual activity to be performed by Oceanic Amity under the charter. There was no reason why, in principle, the benefit of the immunities continued in section 4 should not be available to Pacifico in respect of damage caused to Seven Seas in performance of that activity, even though the damage did not fall within any of the activities in section 2.

Mr Rokison also submitted that Pacifico was not entitled to immunity since the damage to Satya Kailash did not result in loss or damage suffered by Seven Seas in its capacity as charterer.

That was not accepted. By contracting in the terms of the charterparty, Seven Seas was expressly conferring on Pacifico the benefit of the relevant immunities in respect of its contractual activities. Seven Seas must be taken to have recognised that if any of its property involved in the adventure was at risk from such activities, Pacifico should be entitled to the benefit of such immunities.

For those reasons the appeal should be dismissed. A cross-appeal by Pacifico from Mr Justice Staughton's conclusion that "errors of navigation" in clause 16 did not embrace negligent errors was dismissed.

For *Seven Seas*: Kenneth Rokison QC and John Thomas (Richard Butler & Co.)
For Pacifico: Nicholas Phillips QC and Jonathan Sumption (Clyde & Co.)

By Rachel Davies
Barrister

UK ENGINEER STRENGTHENS RESEARCH AND DEVELOPMENT

GKN gears up to boost orders

BY LORNE BARLING

GKN, Britain's largest engineering group, is stepping up its research and development work in an effort to capture an increased share of world motor component orders.

Its most recent success has been the launch of a composite epoxy resin and glass fibre leaf spring for commercial vehicles, which is claimed to be at least two years ahead of competitive products.

GKN will soon open a £7m product development centre at the Wokingham headquarters of GKN Technology, where around £3m a year is now spent on the improvement of existing products and the development of new ones.

"The major motor manufacturers will be buying far more technology from component suppliers in future, and we see no limit to research and development investment when it is necessary," said Dr Peter Watson, GKN general manager, product development.

"We identified the composite spring budget in 1976 and only now are we moving towards production because it took that long to get it right. Work on new composite components is also going ahead."

GKN will seek deals overseas if its £57m bid for AE, the engine component maker, falls through. Sir Trevor Holdsworth, GKN chairman, said last night that the company wanted to market integrated engine systems rather than individual components.

around 300 people to solve problems for group companies, identify new products and carry out a limited amount of "blue skies" research, which occasionally turns up important new materials and processes.

In addition, it is dedicated to updating manufacturing systems within the group, an important role since total GKN investment is expected to rise to around £100m a year in the near future. "There is no point in developing new products if you cannot make them efficiently," Dr Watson said.

This requirement was reinforced by pressure from leading motor manufacturers for cheaper, lighter and more efficient components.

"They are concerned with the total vehicle and are now tending to leave component design to companies such as ourselves," he added.

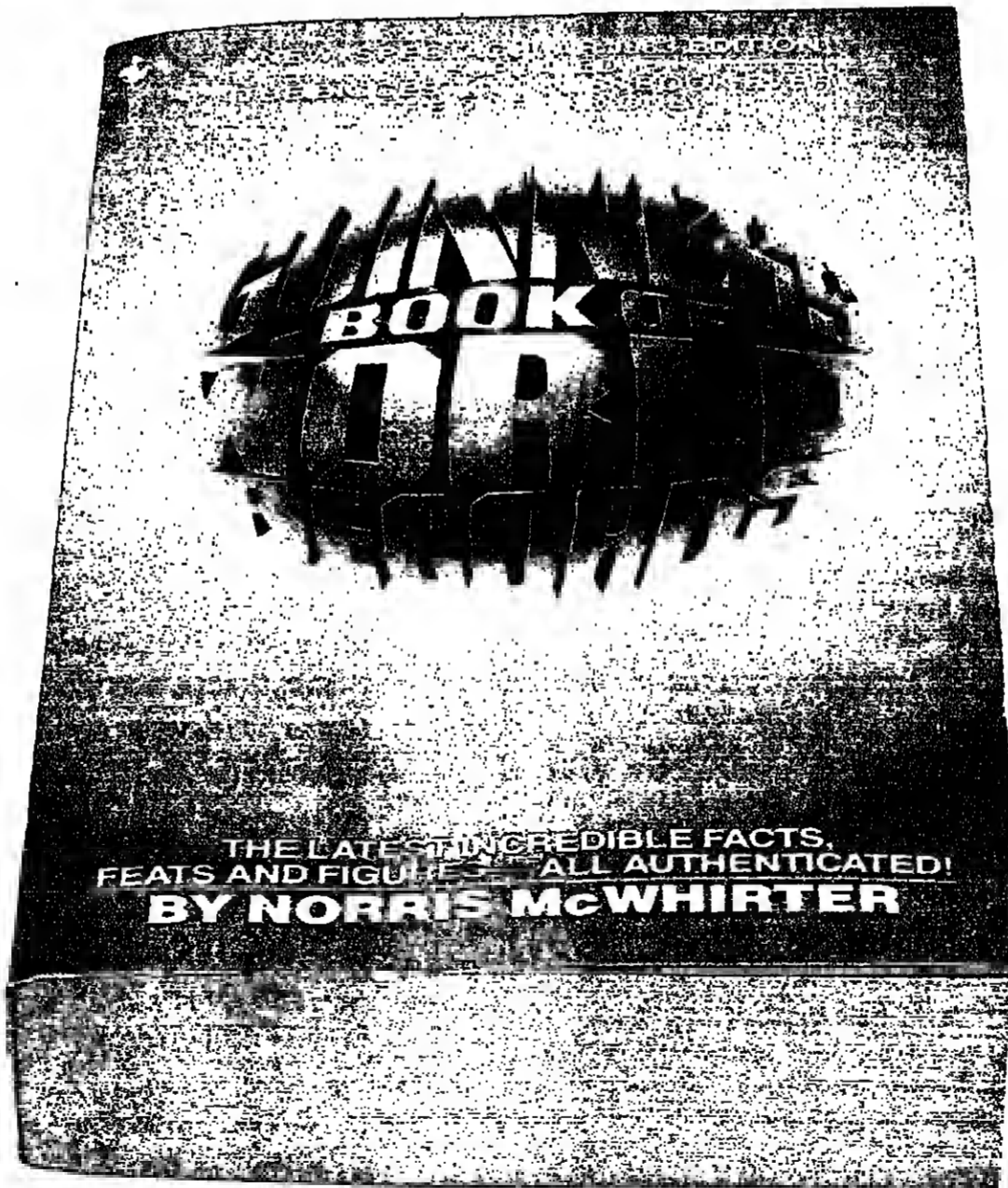
Computer-aided design and manufacture have gone a long way towards achieving these goals, and composite metal components promise to provide additional benefits. For example, ceramic fibres are being incorporated into systems to improve heat resistance, and steel is being implanted into aluminium to increase durability.

GKN foresees combinations of other materials, such as metals with glass or epoxy resins, playing an important part in future component design.

In addition, advanced testing techniques, such as the computer systems which now help to assess the life expectancy of parts, are expected to speed up the development of the new generation products.

The company believes components will increasingly be supplied in packages of related functions, since their integration tends to reduce manufacturing and assembly costs.

However, the main difficulty facing GKN Technology in the long term is how to choose the right component for development.



Will SAS be the first airline with a punctuality record in this book?

SAS
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AIRLINE OF THE YEAR

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Harry Gray's homilies

Terry Dodsworth on United Technologies' campaign

Is that what you want to do? Quit? Anybody can do that. Takes no talent. Takes no guts. It's exactly what your adversaries hope you will do. Get your facts straight. Know what you're talking about. And keep going. In the 1948 Presidential election, the nation's leading political reporters all predicted Harry Truman would lose. He won. Winston Churchill said, "Never give in." "Never. Never." Sir Winston stuck his chin out and wouldn't quit. Try sticking out your chin. Don't give up. Ever.

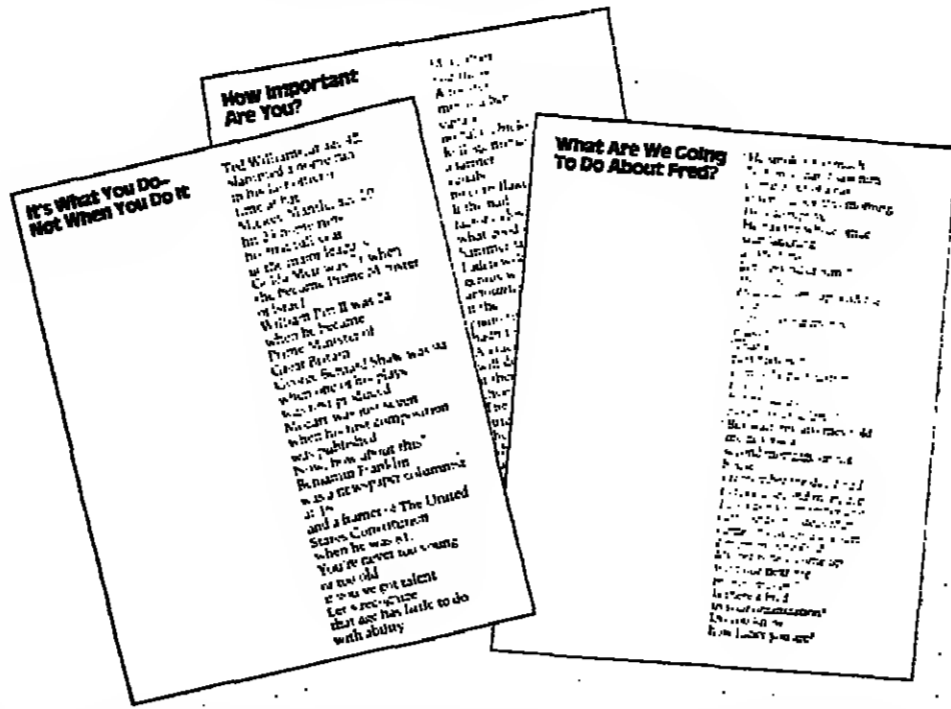
This may or may not be the sort of message that you would like to pin on the wall and throw darts at—or even frame and hang over your desk. But it is difficult to ignore. Indeed, it is virtually impossible to avoid when splashed down a single column on an entire back page of the Wall Street Journal, looking passably like a chunk of e. e. cummings verse. It costs around \$65,000 to take a full page on the back of the Wall Street Journal, so anyone who uses it for upbeat homilies has to be a rich eccentric or have a deeply serious ulterior motive. In this case, of course, it is the latter. The giveaway

comes in a tiny printed message at the bottom of the page: "How we perform as individuals will determine how we perform as a nation. Free: If you would like an 8 1/2 by 11 in reprint of this message, write to Harry J. Gray, chairman and chief executive officer, United Technologies."

United Technologies is one of those big, ambitious, yet faceless conglomerates that are much better known among the general public for their parts than for the whole. The company has gone on conglomerating long after the idea has supposedly become unfashionable, driven by Harry Gray's ability to create a powerful international grouping of technologically based companies. A former executive at Litton Industries, one of the trendsetters in the conglomerate era, Gray has already gone a long way towards his objective: after working on the concept for about 15 years, UT now boasts such names as Pratt and Whitney, Otis Elevators, Mostek semiconductors, Hamilton controls, and Sikorsky helicopters. It also builds parts of cruise missiles.

Gray naturally wants his group to be known and talked about, if for no other reason than that companies which grow by takeover require a strong share price. And the idea of spending \$65,000 to moralise to an audience of around 2m once a month is derived from this objective. As Gray explains: "We had a choice to make: we could launch the traditional sort of ad series to explain our product lines, our research investments, our operating philosophy, our financial results. Or we could have a flyer on a strikingly untraditional series of messages which would discuss life in general instead of life at the corporation."

There is absolutely no question about the popularity of these messages. Since they began running, five years ago, UT has received 2.5m requests for reprints: 522,000 letters, and innumerable presents of candy, flowers and even civic awards.



The messages have been used by schools, employed by the armed services as motivational material, and read out by Johnny Carson to 15m people on one of the US's most popular comedy shows. (At the time Mr Carson was suffering from over-exposure in the Press, and read out UT's blank verse condemnation of gossip.) Four people are permanently employed to answer the mail that pours in after each ad (the record is 35,778 for "Don't Be Afraid to Fail"), and every correspondent receives a reply. All this probably adds up to one of the most far-reaching corporate advertising campaigns ever. For one of its homilies, entitled "Let's get rid of The Girl," which invited executives to start calling secretaries by name, the company received the unusual accolade of thanks from a secretarial agency in another full page ad in the Wall Street Journal.

It is not cheap to run. With the expense of the advertising space and the letter-writing service, total costs are now running at around \$1.2m annually out of the \$6m the company budgets for corporate advertising. But in return, UT receives an entrée into hundreds of thousands of homes a year, quite apart from the fact that many people must, out of curiosity, search for the authorship of the messages at the bottom of the page, anyone who asks for a copy receives a full account of UT at the same time. How valuable this is to UT is

anyone's guess: for the record, the company is currently trading at a relatively modest price/earnings ratio of 8.5. Nor does anyone at the company know for sure why the series has attracted so much attention from the man-in-the-street. Gray, who personally supervises the copywriting, says that he has a number of theories, including the fact that the campaign invites people to think while tackling everyday subjects that can be solved. "Most basically," he says, "we believe we struck a responsive chord with the underlying theme for this campaign. How we perform as individuals will determine how we perform as a nation. "In a democracy this has to be so. In a corporation, too, individual behaviour is the key to organisational performance. Our readers evidently find the theme sensible and inspiring at the same time."

Perhaps the style of the copywriting also has something to do with the strength of the response. Readers openly jest about the heart-on-the-sleeve moralising of the UT copy, but it has a jaunty attraction that almost demands a response. And like all effective verse it is wonderful material for parody. In a copy of "Og the Wall Street Journal," the mock newspaper produced by a group of Harvard sophisticates as an occasional lampoon of the financial world's daily fix, there is a hilarious send-up of the UT homily. Harry Gray may not like this,

but Art, after all, is Art. It is entitled "A Message from Your Sponsor," and it runs:

Do you know who we are? We do. We're some of the most important people on earth. We define importance as being the smallest possible number of people in control of the largest possible company. That's us. You may be wondering why we spend so much money to take the space to tell you this. Well, we feel like it. We don't really care what you think. (Unless you're one of us and you know if you are. In which case you wouldn't bother to read this.) So if you are reading this the joke is on you. You're not one of us. That's why we're not even going to identify ourselves. If you don't know who we are we don't want to know you. Nyah nyah nyah-nyah nyah.

Pfizer: a hot marketer —and proud of it

BY CARLA RAPOPORT



Gerald Laubach: "The drug industry is essentially a service industry."

LIKE any other manufacturer, drug companies can fall miserably by being either too cautious or too ambitious in marketing and promoting new products.

Despite the many years it takes to bring a drug to the market, only around 3,500 people will have taken the product to clinical trials before it receives approval. A drug can suddenly turn into much more than just a marketing nightmare if successful promotion not only brings in high sales but also results in unexpectedly high reports of side-effects and even deaths.

For these and other reasons, marketing has a somewhat nasty ring to it within the drug industry. Good products which make sick people well should sell themselves, runs the conventional wisdom. So what happens is that any company which gains a reputation for being good at marketing has to live with a slightly tarnished image—among its peers and industry analysts—simply because it is actively selling its discoveries.

This wisdom has been slowly changing. One company which has long been known as a good marketing company for all the good or bad that has implied, is Pfizer of New York, the world's sixth largest drug company. According to Dr Gerald Laubach, however, this is a reputation Pfizer is proud to have.

"I'm not at all shy about being billed as a hot marketing company: there might not be a more complimentary thing you could say about us," he says. According to Laubach, the marketing of a drug is a science, just like the development of a drug. "I think one of the least understood characteristics about our industry is the amount of scientific research that must be carried out once the product is on the market. The fact is, to make the most of a sophisticated therapeutic agent, you must invest in follow-up research for 10 to 15 years after it has reached the market. That is what constitutes successful marketing and growth."

trials with Minipress against other products. I could run down the list: this isn't the only one. There isn't one which isn't being extensively promoted on the basis of scientific findings which are current.

This sort of research, however, has to be carefully segregated. "You cannot ask the same people you want to go out and fight the tough battle on the frontiers of science also to be attentive to current developments in hypertension therapy. You have to develop two organisations which are not in conflict," he says, and also to ensure that both groups know how important their work is to the success of the overall company.

Laubach says that many outsiders mistakenly view the drug industry as part of the manufacturing sector, geared to high output. "It is, in fact, essentially a service industry. The kind of research I'm talking about is a very significant part of the service element."

"The interaction with our customers and physicians, the feedback from them, the changing perceptions of disease and therapy that comes from a hands-on involvement with the customer—this drives our research on our existing products," he says.

In effect, Pfizer is aiming to tailor its established products to the needs of the medical profession, rather than to the needs of the regulatory agencies. The disaids accorded to applied scientific research, he says, is misplaced. "We in the U.S. spend more money than anyone else in the world on basic biomedical research. The fact that so many of the fruits of that basic research is being realised at the product level by the Japanese and others should be a source of national embarrassment."

The success of the American drug industry, he says, should be measured by the number of products that benefit sick people, not the numbers of papers that come out in eminent scientific journals. "I look upon our role as the applied research and development arm of American biomedicine and I think it's an honourable one."

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THE ARTS

British Museum/Roy Strong

The small pleasures of Korean art

Treasures from Korea (at the British Museum until May 13th) is a victim of overkill. As costs soar exhibition organisers have to bill everything as being even bigger, better, more spectacular and more glamorous than ever before.

fact that most people visiting the exhibition will know little about its art. Beyond an association with war, and as a place the Royal Ballet has been to, the visitor will want guidance.

from their silken caps. These are replaced only by the golden pieces from series of burial sites with delectable names: the Golden Crown Tomb, the Tomb of the Heavenly Horse and the Great Tomb of Hwangnam-ni.



Self Portrait by Yuw Du-So

Another major point of contact for us is the display of P'unch'ong wares. These had a profound influence on major modern European painters and visitors studying these "powder green" ceramics will recall at once the work of Bernard Leach.

Inevitably one must conclude that although these objects undoubtedly have an idiosyncrasy of their own, to the average uneducated Western eye they remain reflections of the mainstreams of Chinese and Japanese art.

It is better to go in the fullness of that knowledge. We experience similar difficulties in our own case with early American art which to us looks like provincial 18th-century English. That is our loss.

To enjoy the Korean exhibition, and it is pleasurable, one must not go buoyed up by the false expectancy aroused by the mammoth posters sprouting up on the boardings which suggest something like the Mona Lisa on the move again.

Export of cabinet shelved

The licence to export an 18th-century German walnut bureau cabinet has been suspended for three months by Lord Gowrie, the arts minister.

Made in Mainz, the cabinet is valued at £99,640.

Paris Theatre/Nicholas Powell

Off with the new at the Comédie Française

When Jean-Pierre Vincent took over as Administrator of the Comédie Française last September he accomplished the rare feat of including a living author in the company repertoire.

Comédie Française ("Kim" according to the programme) is a resplendent and placid creature which, perched mid-stage among so much tedium, gives rise to all sorts of Turberville thoughts: is he happy? Or unhappy? Will he misbehave? On opening night he came near to snapping off one of Denise Gence's fingers.

The play is set in a salon. Transparent panels in a simple, white wood set enable us to see characters preparing their entrances, servants at work in a garden. The impression created is not just that of a room, but of an entire house.

to a second-rate back, Monsieur de Surmont. His intriguing on behalf of others involves duplicity and the exploitation of the weaknesses of those he helps.

But the central weakness of an otherwise good production is the character of Hardouin, played by Maurice Garrel, a relative newcomer to the Comédie Française. A man who takes on the problems of the world and chooses base cunning rather than saintliness to solve them needs a wider range of expression and more energy for the farce to take off as it should.

A contemporary writer has adapted a play for the Comédie Française but his work is overshadowed by Moliere and Diderot

A major success of the new regime at the Comédie Française, however, is a new production of L'École des Femmes, the most frequently performed of Molière's plays.

in 1662 when Molière, aged 40, married Armande Béjart, 29 years his junior. It amused Louis XIV so much that the playwright was accorded a "royal pension".

ences to his predecessor's genius in "Est-il bon? Est-il méchant?" betray a sense not of confident emulation but unease: Diderot's play, performed when he was 71, is the work of a man more accustomed to the rational discipline of 18th-century philosophical debate than the less rational world of the theatre.

Commissioned by a despotic society hostess, Madame de Chepy, to produce an entertainment, the playwright Hardouin fritters away his time in philanthropic intrigues, eventually confiding the writing of the play

Bach Choir/Festival Hall

Max Loppert

First given at the 1982 Three Choirs Festival, William Mathias's Lux aeterna was brought to London for the first time by the Bach Choir and London Symphony Orchestra— it is the Welsh composer's 50th year, and Tuesday's performance was one of the early dates on the Mathias celebration schedule.

Roy Campbell's translation. The first three movements explore the implied textual and textural contrast; the finale superimposes and fuses all forces.

one regrets its obviousness; the songs for soprano, mezzo and contralto (individually and then in consort) are marked by such decisiveness of touch.

Bed-Pan Alley/Shaw Theatre

Michael Coveney

The Scottish touring company, Wildcat, is at the Shaw Theatre this week to pour scorn on the Government's health policy. We are reminded that 169 hospitals have been closed since 1979.

round a microphone. While the Princess's special lavatory in discussed, a grocery store magnate called Sainsbury offers an instant time and motion study that would delight the Selsdon Group which recommended privatisation of the NHS.

by David MacLennan, may be physically inert (a suitable image, it could be argued) but it also contains the best theatre music in London. In front of a drab arrangement of white screens, the cast of five, who are all credited with the score's composition, quick-change in all the roles and play a combination of keyboards, synthesizers and percussion and sing passionately, beautifully.

Playboy of the West Indies/Tricycle

Martin Hoyle

From Mayo to Mayaro, from shebeen to rum-shop, J.M. Synge's wishfully thinking parrot has made an effortless transition from Atlantic to Caribbean; and the lilting rhythms remain the same.



Joan Ann Maynard and Jim Findley

Mr Matura's main alteration has been to transform the roughly self-possessed Widow Quin into a frighteningly dishevelled, obese woman, played with mad comic relish by Mona Hammond.

There are moments when the Caribbean accent—apart from the vociferous, the programme even prints a glossary—is hard to understand. The high spirits and buoyancy need no translation, however. An ungrateful doubt remains as to whether the new version stands on its own merit or as an immensely diverting exercise on the original.

touchingly in the arms of her hero, convincing in both triumph and humiliation as played by Jim Findley. As her wingtip suitor, here called Stanley, Jason Rose is free of exaggeration; and Joy Richardson and Jackie De Peza as two giggling village girls are a great deal noisier, ruder and funnier than their counterpart colleagues.

Arts Guide

Music/Monday. Opera and Ballet/Tuesday. Theatre/Wednesday. Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

February 17-23

Exhibitions

LONDON
Royal Academy: The Genius of Venice - are treated to a show in the grand old manner of the Royal Academy's Winter Exhibitions. It treats us to exclusively the painting and, to a lesser extent, the sculpture, that Venice produced in the 18th century.

Bruegel the Younger and 30 landscapes by his contemporaries, full of detail, verve and earthy joie de vivre associated with Dutch and Flemish 15th and 16th century art. 21, Quai Voltaire, Closed Sun. Ends March 17 (21.847).

Milan, this clever exhibit does the next best thing in combining preparatory studies drawn from the Queen's collection in Windsor Castle with photos and a film of the restoration and works done after the Last Supper, including a series by Rembrandt. Ends March 4.

Hanover, Forum des Niedersächsischen Landesmuseums, 8-11 Am Markt: Paintings and clothes from the period between classicism and art deco. Ends Feb. 29.

present troubles, Ireland had its golden age and was the last repository of Western art and learning to fall to the Vikings.

but in private collections). The local council has now acquired two large and splendid paintings with interesting documentation concerning their restoration.

Paris
Francis Bacon: His work - even in his recent paintings - continues tormented and the anguish is heightened by the mixture of a realistic execution combined with an irrational representation of the strained and resisted human body.

Leonardo's Last Supper (National Gallery): Although the refectory of the Church of Santa Maria della Grazie has not been brought from

WEST GERMANY
Tübingen, Kunsthalle: Edgar Degas. The most comprehensive Degas exhibition ever shown in the Federal Republic. More than 200 drawings, pastels and oil sketches document all periods of the French Impressionist's oeuvre. Ends March 25.

HOLLAND
Irish Culture from 3000 BC to 1500 AD in Amsterdam's Rijksmuseum until Feb 26. The Book of Kells, the most magnificent illuminated version of the gospels in Europe, is joined by a hoard of bronze, silver and gold treasures, all finely wrought, and many of them encrusted with jewels - a reminder that long before its

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Elections in Nicaragua

THE MOST vulnerable point in Nicaragua's international image has been its failure to hold elections of any sort following the overthrow of the Somoza dictatorship in 1979. Promises never implemented have provided the Reagan Administration with ready ammunition to brand the Marxist-orientated Sandinista leadership as totalitarian and even sympathisers of the regime at home and abroad have become impatient over the delay.

In announcing this week that elections will be held on November 4 to a new office of President and a National Assembly, the Sandinistas have finally taken the plunge.

The Sandinistas are not doing this to test their popularity in the ballot box. The regime has no doubts that it will emerge the victor. The voting age has been extended to the 16-year-olds to encompass its most fervent sector of support. The legal opposition parties are weak and divided; and no matter how fairly the electoral process is laid out to them, the administrative apparatus of the state, controlled by the Sandinistas for the past five years, is bound to favour the existing regime. Meanwhile those seeking to overthrow the Sandinistas from exile in Costa Rica and Honduras — the "contras" — appear to have singularly failed to mobilise popular support inside the country. If anything their military campaign of destabilisation, backed by the U.S. has hardened support for the Sandinistas.

Yardsticks

The elections are being held earlier than the Sandinistas would have liked and are clearly aimed at testing President Reagan. They will be only two days before the U.S. presidential elections, which the Sandinistas calculate President Reagan will win. They therefore want to present him with the fait accompli of a popularly elected left wing government in Central America.

The yardsticks for judging impoverished Nicaragua have often been harsh beside its right-wing pro-American neighbours. The Sandinistas have made mistakes. They rushed enthusiastically into supporting revolutionary movements in Central America, misjudging the U.S. reaction. The erosion of national security has been too

readily employed in censoring the Press. Too little understanding has been shown in handling the culturally different Miskito Indians on the west coast; and the Catholic Church hierarchy has been treated clumsily.

But there have been genuine achievements, notably in extending nationwide education and health care. The importance of the private sector has been emphasised, especially in agriculture. Under external pressure the Sandinistas have begun to liberalise political life, extending an amnesty to the contras.

Indeed, the Sandinista regime fits awkwardly into a revolutionary Marxist stereotype. Its heterodox ideology is confusingly drawn from Catholicism, Marxism and pure nationalism in the figure of General Sandino, the national hero who led an insurrection against U.S. occupation in the twenties and early thirties. The collective leadership has held together largely by refusing to define the real nature of the state and what type of institutions it should possess.

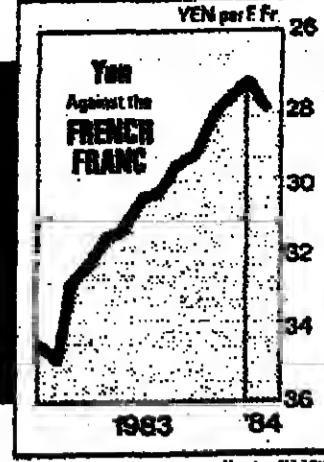
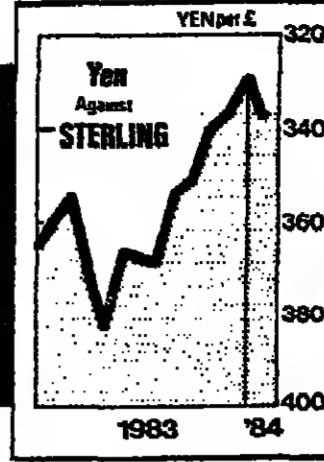
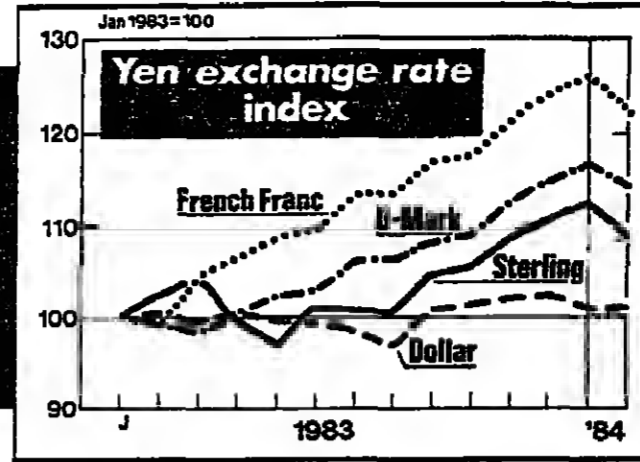
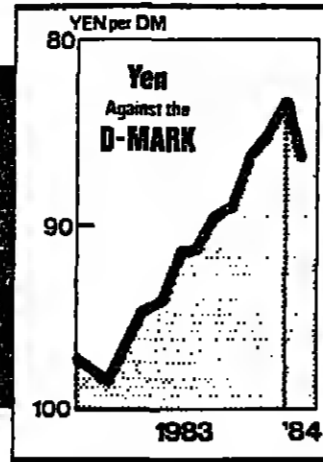
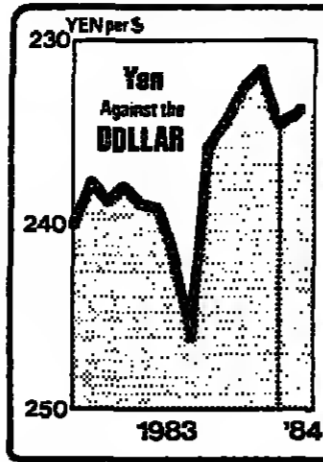
Philosophy

This is the principal unspoken reason why elections have been delayed so long. Elections will now force the Sandinistas to define their philosophy and determine whether the Sandinista Liberation front is a mere movement or a proper political party. It will also break the collective mould.

The prospect of a Sandinista victory at the polls will not be relished in Washington, but it could provide the occasion for questioning the value of continuing American support for the destabilisation of Nicaragua. It will test whether the Americans wish to live with a left-wing government in Nicaragua or whether they still see it as part of a wider communist threat to undermine U.S. interests in Central America.

As things now stand, partly because of U.S. pressure, the Sandinistas' ability to export revolution is severely limited. America's biggest worry must concern neighbouring El Salvador, where no end is in prospect to the civil war and next month's elections seem unlikely to bring a political settlement any closer.

Talks open in Tokyo today which underline the pressures for a liberalisation of Japanese financial markets



The walls begin to crack

By Jurek Martin in Tokyo

It is undeniable that a trigger for the change in attitudes is a balance of payments surplus that has become, as Mr Haruo Maekawa, Governor of the Bank of Japan, frequently says "embarrassing". The official estimates that it can remain in the \$23bn range in the fiscal year beginning in April (about the same level as the current year) are widely derided by private and foreign analysts. They project a current account surplus of \$30bn to \$35bn. The Government, admittedly thin, best hope of containing the surplus seems to rest on the assumption that growth in domestic demand will spill over into imports.

It is also true that the Japanese authorities appear to have overcome some of the fixation with the value of the yen. As recently as two years ago, Japan was regularly accused of manipulating its currency in order to help promote exports. Such accusations are no longer heard if for no other reason than the emergence of accepted wisdom that

of room, but 70 per cent of imports are accounted for by primary commodities, including oil, for which the dollar is likely to remain the instrument of trade.

More important, however, is the acceptance that the yen seems bound for a belated rise against the dollar and that diversification of its use might help ensure that its appreciation is reasonably steady. (Creation of a yen banker's acceptance market in which trade finance bills would be denominated in yen rather than dollar or other currencies, for example, might even depress its value, at least initially.)

But the Japanese will also argue, quite correctly, that the structural changes in favour of a more open financial regime have been under way for some years.

In the last decade, Japan has settled down to more moderate rates of expansion (3 to 5 per cent per annum versus 10 per cent before the first oil crisis). This has meant that the Government, not the private sector, has become the dominant factor in the domestic financial markets as its financial needs for domestic programmes have risen.

In the early 1980s, corporations raised over three quarters of credit in Japan, the Government barely 10 per cent, individuals the balance. Today the Government commands about half the total and corporations barely one-third. Indeed, the biggest technical task confronting the Government at present is how to refinance Y122 trillion (about \$530bn) of debt—almost all in 10-year bonds—which begins maturing in March next year. This is manageable, given the still high level of domestic savings, but nonetheless a clear constraint on the domestic

SOME OF THE MAJOR ISSUES INVOLVED

DECISIONS ABOUT liberalisation rest with the Government, principally the Ministry of Finance (MOF) and, to a lesser degree, the Bank of Japan (BOJ). Very broadly, the central bank is more in favour of giving priority to gradual deregulation of interest rates than MOF, which is nervous about what open market rates could do to its refinancing burden. But the BOJ has qualms that specific institutional reforms, to which MOF is more amenable, could play havoc with its monetary policy controls. Sometimes they agree on a subject, but for different reasons.

Interest rate deregulation. At present only the inter-bank money market, mostly the secondary bond market and certificates of deposit are free of control. Bank of Japan (BOJ) has proposed eliminating the distinction between three- and six-month deposit rates, the biggest differential in the system. Ministry of Finance (MOF) still unenthusiastic. Both BOJ and MOF claim Japan is on the road to freedom but disagree on pace.

Creation of a fully fledged Treasury Bill market. The one on the street BOJ is in favour. MOF concerned over potential costs to its refinancing.

Establishment of offshore and financial futures markets. Both BOJ and MOF opposed. Ever, Mr Takashi Hosono, chief advocate of Tokyo as a London-style offshore financial centre, concedes his brainchild is "dead, overtaken by events."

Setting up yen-denominated bankers acceptance market. High on list of foreign demands. MOF unconvinced of usefulness. BOJ worried about implications for monetary policy.

Our ambitious mutual friends

THE building societies have trimmed their ambitions a little since the so-called Spalding Report, the discussion document they issued a year ago. After a fairly sharp warning from the Governor of the Bank of England on the implications of moving into banking, they have pulled back from the idea of seeking power to acquire full-scale banking facilities; but they still want to turn their branches into something quite like full-scale retail banks, offering limited insurance and cheque guarantee cards, foreign currency and automatic payment facilities, which would involve a limited power to lend without security. They also want to expand their housing services pretty comprehensively, with conveyancing, structural surveys, full insurance service and possibly estate agency, to widen their housing development finance and offer indexed mortgages.

Valuable services

This is quite a shopping list. The Government is mulling it over for a few weeks before publishing its own response in the Green Paper, although it has consulted with the societies in drawing up their own ideas. In principle, it must be desirable to offer the societies' depositors the services which most of them want. As the National Consumer Council has pointed out, they are efficient and popular, and could offer valuable services to the unbanked half of the population as well as providing healthy competition for the clearing banks. A one-stop housing service seems even less controversial, now that Mr Leon Brittan has raised the Government's standard against the privileges of the professions.

All the same, the Green Paper should not just be an unqualified green light. Expansion on this scale involves economic and prudential issues, which may require delicate handling. The societies are, after all, rather strange entities, friendly oligarchies in theory but benevolent oligarchies in practice, which have grown, like

On track in West Yorks

I never understood why trolley buses disappeared from the streets of British towns and cities. The last ones ran some 12 years ago in Bradford. They were quiet and clean—running on rubber tyres with near-silent electric motors—and they might be said to combine the virtues of trams and buses without any of the disadvantages of those two forms of vehicle.

Now the West Yorkshire Metropolitan Council is talking to manufacturers about producing a new double-deck trolley bus. To provide historical continuity, the 70 vehicles it wants to buy would run on the original Leeds and Bradford routes where trolley buses were first introduced in 1911.

Into dock

Christopher Benson admits to having been just a bit envious when Nigel Brookes got the top job at the London Docklands Development Corporation. So now that he is to take over, Benson approaches the challenge with more than usual enthusiasm.

The affable managing director of MEPC—one of the UK's biggest and most successful property groups—has always kept a close eye on developments in the docks. He recalls fairly regular trips to the area a few years back and confesses there were times when he thought nothing would ever get done. But Brookes and the corporation changed all that, and when the knock came on Benson's door three weeks ago, he readily accepted "a terrific opportunity."

Men and Matters

driver will be able to lower the box from the overhead cable and chug away using an emergency diesel engine.

West Yorkshire intends to seek Government, and EEC, support for its proposed fleet, which would cost up to £7m. The feeling at the council's Wakefield HQ is that they will get their trolley bus system, and that before long this fascinating form of public transport will be operating over a historic route to Roundhay Park first served by trams just over a century ago.

Frozen assets

Though ice dancers Jayne Torvill and Christopher Dean seem to have stimulated another surge of interest in the sport, Britain's relative lack of ice-rinks reflects a continuing reluctance among investors to put their money on ice.

Dennis Adams, who runs a leisure company in Cambridgeshire, met such resistance among his pension fund backers when he wanted to build an ice-rink in Peterborough two years ago. A factory built for rent would be a sounder investment, they suggested.

That prospect looks a bit unlikely at the moment. Adams has since built a large tennis and badminton centre, a gymnasium and a snooker club on the site. With Peterborough Development Corporation's creation of two new golf courses, a sailing and windsurfing lake, a rowing course, and four sports centres, the city reckons its leisure facilities are now second to none.

Economic tunes

Easily the biggest penetration of the Japanese market this week is being made by country singer Willie Nelson.

Reflecting on the success of Nelson's tour, a Tokyo spokesman suggests it may be due in part to the way in which his thoughts on his life and music harmonise so well with Japanese economic thinking.

Several of Nelson's comments at one press conference could equally well have been applied to Japan's economic policy. Thus—on overall Japanese trade conduct—"First, I'm gonna take all the money I have and pay what I owe, then I'm gonna keep right on doin' what I have been doing."

On Japan's tariff barriers? "I had my walls and I refused to let anybody get behind them. But if you wait and let the negative thoughts pass, the positive ones ace right behind."

On Japan's remarkable improvements in quality control? "I suspect my guitar (with the hole in it) will wear out about the same time I do."

On his attitude to the press, however, Nelson echoed a much more widely-held sentiment: "Anything you say is fine, just spell the name correctly."

Lost clause

Insurance ombudsman, James Haswell, says in his annual report that he continues to receive cases where damage is claimed to be due to animal impact.

One "not entirely serious" variation on this theme recently was a case in which the policyholder had slipped while working in his loft and fallen through the ceiling. He suggested that as man ranks among the animals, the claim should be met.

Haswell was spaced any anthropological argument, however. The policyholder had overlooked a clause excluding damage by animals under his contract.

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"Our daughter married a Frenchman—they're living in a traffic-jam near Mont Blanc for the time being."

Observer

ECONOMIC VIEWPOINT

The 'be more competitive' fallacy

By Samuel Brittan



Mr. Emile van Lennep, OECD secretary-general

CURRENT ACCOUNT BALANCES: 1984 (figures in \$bn)

Table with 2 columns: Country, Balance. Includes U.S., Japan, West Germany, UK, France, Italy, Canada, Total OECD, OPEC, Developing countries, and Statistical discrepancy.

plus makes the question more complex.

In what sense then can the British economy be regarded as uncompetitive or the real exchange rate for sterling as too high?

Most industrialists and commentators who complain about lack of competitiveness do not, actually, advocate a large current account surplus.

The mistake of economic analysis is not just an accident or a misunderstanding. The correct argument for low wage settlements—and settlements which vary more between industry, company and area—is that they will price workers into jobs.

"THE NEED to improve competitiveness" is the economic war-cry of the hour.

Not the continental European countries, too, are far from happy about their own competitive positions.

By contrast, other goals, such as an inflation target, faster growth, more jobs, or improved productivity are "positiva sum."

International organisations like the OECD, when formulating common goals for their members, never mention competitiveness.

The emphasis at the OECD is not on competitiveness, but on "greater flexibility, including labour market flexibility and investment, especially job-creating investment."

Lack of international competitiveness is a problem which can affect particular countries, but it cannot explain a problem common to most countries, such as the stagflation that has hit the world since the first oil price explosion of 1973.

Sometimes when governments or business leaders complain of lack of competitiveness they are

referring not to the whole economy, but to a particular sector where they regard the lead is passing to foreigners.

The most obvious sign of a country's difficulty in balancing its external accounts. The table shows that the deficit country par excellence is the U.S., which is expected by the OECD to run a current account deficit of over \$80bn this year and \$100bn in 1985.

The same table also suggests a note of caution. For, instead of summing up zero the combined current account deficits of the world amount, after all the OECD's best efforts at standardisation, to over \$110bn.

The OECD attributes nearly all of this discrepancy to the invisibles sector. Part represents Opec expenditure not reflected in OECD receipts; and part also the rising share of investment income being channelled through tax havens.

Whatever the exact reasons, it would be a tragedy if the forces of protection and restrictionism were to be given even more impetus by mere statistical imperfections. If I were the head of the OECD, I would give an order that the statistical discrepancy must be roughly allocated among countries, whatever the cost to the consciences of the statisticians.

Nevertheless, no amount of statistical manipulation will eliminate the U.S. deficit. If a fifth of the discrepancy is allocated to the U.S., its 1984 current account deficit still remains at \$60bn.

Even a large current account deficit is not itself a sign of inadequate competitiveness. It is normal for a developing country to borrow, in other words to finance a current deficit from a capital inflow,

International organisations, like the OECD, when formulating common goals... never mention competitiveness

The U.S. has been borrowing so much from overseas that it is likely to become a net debtor within the next 18 months, and some arch-Realists might argue that this is a sign of overseas investors' confidence in the future of America.

The probability is that the present pattern is not sustainable and that with or without a reduction in the U.S. budget deficit, overseas investors will become increasingly reluctant to lend to the U.S.

There is another approach to competitiveness, which is to look at a country's unit costs, adjusted for the exchange rate, and study their movements over time.

worth less than DM 2 compared with an actual market exchange rate of nearly DM 2.7 to maintain the 1977 level of U.S. competitiveness.

It is possible to go a little further and say that the equilibrium, if there is any, lies on the side of the dollar and sterling rather than the mark.

Behind the desire to improve international competitiveness is a mistake of economic analysis. It is inflationary to expand demand by domestic stimulation.

But taking 1977 as a starting point begs many questions. In Economic Viewpoint of January 12 I showed that the deterioration in British competitiveness is very much less if 1963 is taken as a starting point rather than the customary 1977.

Software piracy

Sir, I note with interest Mr Dillaway's comments (February 20) on software piracy and agree with the balanced views he proposes.

The industry fosters copying on a commercial scale. In the games field dozens of firms offer "variations" on an original theme.

A story within the industry is of an industry program designer having his copyright blatantly stolen and demonstrating in public to the guilty company that his name still resided in the coding of a product it was marketing.

Against Software Theft (FAST) needs first to put its own house in order and enforcing standards of both honesty and professionalism back-up with its members.

The use of the "Registered FAST Company" would thus be a protection to both the programmer and the end-user.

Prompt payment and VAT

Sir, Mr John Lloyd's suggestion (Back Page, February 20) that buyers of UK goods pay VAT immediately when importers have an "11 week grace period" does not describe the normal business world.

Overseas suppliers, on the other hand, are less likely to offer payment discounts, which normally they demand prompt

Letters to the Editor

cash, even cash against documents. For cash flow, with the advantage for settling VAT by using a more or less weekly balance is generally in favour of using UK suppliers.

If the Chancellor is persuaded to abolish the postpaid account system the beneficiaries will not be UK manufacturers. They will be the owners of warehouses at ports of entry who charge dearly for warehousing goods and will gain when Customs and Excise holds up delivery while awaiting settlement of the tax.

Agricultural price support

Sir, Your leader, "Still no sense about farming" (February 16), adds to the voluminous output of the currently fashionable anti-farming lobby.

The alternative to agricultural price support, a return to world prices, would probably result in a drop in agricultural output of at least 30 per cent — output of at least 30 per cent in most products except milk.

As a by-product of such a policy, most small farmers would go out of business, especially those who have invested heavily on the basis of certain reasonable price expectations.

On the other hand, we must recognise that the CAP is the only highly developed EEC

policy, the countries with the largest relative agricultural sectors being the UK, France, Dutch and the Danes. Britain and Germany, therefore, subsidise these countries — indeed, the British farmer actually gets no more Government money now in real terms than he did before 1972.

Wherever possible, the benefit of spending on agriculture should be allowed to return to the consumer as it does with the deficiency payments of sheepmeat. One way of doing this would be to extend and expand the current policy of livestock sector — and particularly to the hard-pressed pig farmers.

Freedom of choice in pensions

Sir, There is little the employee can do to improve his/her pension arrangements. Those paying into a company scheme are prevented from participating in the various private schemes available to the self-employed and whilst additional voluntary contributions can sometimes be made they are subjected to similar treatment as mandatory payments if the employee subsequently is unemployed for a long period.

The only democratic and just position is to give the employee freedom of choice to determine his/her own pension arrangements, ensuring that certain minimum provisions are made, in other words to provide the alternative of portable pension

plans. It is accepted that there would be severe administration and organisational problems to overcome in implementing such a change but it could be restricted initially to those commencing new employment.

Whatever the final outcome of the current Government inquiry chaired by Norman Fowler there are two changes which I would like to see implemented. The first would lessen the degree of discrimination levelled at the job-changing employee by enforcing annual revisions of the final salary formula in line with changes in the retail price index.

Robert Jenkinson, Bridge End Cottage, Hunsdon Pond, Nr Stanstead Abbots, Herts.

Attitudes to languages

Sir, Mr R. Dora's comment (February 7) relating to Japanese well illustrates the problem in the United Kingdom of our attitude to modern languages — after all they all speak English, don't they?

Modern languages in the school curriculum, particularly post "O" level, are becoming a minority area and within that area French is increasing its already predominant position.

Given that the Department of Education and Science has taken a high profile on the question of computers in the school system, it might be useful if that body could now turn its attention to the urgent need for a national policy on modern languages throughout our educational system which is relevant to the commercial needs of the nation.

Lombard Radical ideas on local government

By Robin Pauley

ONE OF the feeblest defences of any legislation is that everything else has been tried, tested or found wanting, leaving no alternative.

This not only overlooks the considerable advantages of sometimes doing nothing, maintaining the status quo, it is also rarely correct to assume that the supply of ideas on any subject has been exhausted.

So it is with the contentious Rates Bill which has been attacked because it will centralise control of rate levels, overriding local electorates without solving any of the pressing difficulties of local government finance and structure.

There is an understandable political difficulty about having second thoughts on previous governments' inquiries. Hence the reluctance of this government to reconsider the Layfield report on local government finance (which advocated a local income tax) or the Redcliffe Maud report (which advocated unitary authorities).

But there are other ideas for trying to tackle the local government controversy and improve the tenuous system of checks and balances which should provide democratic accountability while preserving our system of devolved government.

Mr Alex Henney is a terrier against the entire public sector on behalf of the consumer. He has been a ratepayers' campaigner, and is currently a consumer guardian through his role as chairman of the London Electricity Consultative Council.

The Government's Rates Bill has had a rough ride so far. Whether it is enacted or not the long-term future of local government will eventually have to be considered. These two books constitute at least a preliminary agenda.

Inside Local Government; Alex Henney; Sinclair Brown; £12.95. The Case for Local Government; George Jones and John Stewart; George Allen and Unwin; £19.95.

turning the management of housing over to the tenants and of schooling over to parents. He would streamline planning and transfer police and fire services to boards. The residual services should become more efficient and consumer responsive with better accounting, a fiduciary duty on councillors and power for the Ombudsman to make his findings binding.

Taking "quasi national services," such as education, out of the arena of local finance and funding them centrally would leave local government with a burden bearable by rates.

They propose about 150 to 200 unitary authorities in England with enhanced functions including health and probation, the introduction of a local income tax to supplement domestic rates, and a very small level of central grant.

Non-domestic rates would become a national tax levied and collected centrally. They also argue for proportional representation and a Charter of Rights for local government; but none of this without a thorough review of finance and structure from first principles.

He argues for the radical reform of local government which is "insufficient, not sufficiently responsive, neither particularly democratic nor accountable and not very local."

The crux of the problem is that local government is doing too much for its rate base, he says. "The solution to errant local governments should not be more Whitehall, but more local democracy."

He wants to make local government more manageable and accountable downwards to the people — the ratepayers — by



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HEAVY OFFENSIVE PUSHES GULF WAR TO CRUCIAL STAGE

Baghdad warns of decisive battle

BY OUR MIDDLE EAST STAFF

HEAVY fighting raged throughout yesterday in the southern central sector of the Gulf war as Iraq launched its second offensive against Iraq within a week.

President Saddam Hussein of Iraq appeared repeatedly on television and radio during the morning to exhort his troops to greater efforts and to warn that the country was facing a decisive battle.

U.S. diplomats in Washington said initial assessments indicated that the Iranian offensive was "substantially larger" than the one a week ago and many tens of thousands of troops were in the battle area.

Clearly a major battle is developing. It certainly may not be the last, but it looks like being one of the highest," said an official.

President Hussein said on Baghdad radio that if "the criminals want a decisive battle, so let it be." He pledged that his forces would

defeat the "evil, aggressive and expansionist ambitions of the enemy." Earlier, a military spokesman had claimed that the Iranian offensive had been crushed.

The main Iranian thrust appears to be directed at the Iraqi town of Ali al-Gharbi on the main road from Baghdad to the southern port of Basra. Iranian military communiques claimed last night that its troops were only 11 miles from the road and had seized the dominant heights overlooking Ali al-Gharbi.

Iraqi troops were said by Tehran radio to be suffering heavy casualties and many of them were fleeing from the onslaught. "The entire front is shrouded in smoke from the burning of Iraqi tanks," claimed one radio report.

If the Iranians succeed in advancing to the main road they could pose a serious threat to the Iraqi air and military base at Amara to the

south, and perhaps open the way to a further stage of the offensive. A large Iranian troop concentration is believed to be poised directly east of Amara.

The extent to which the Iranian thrust has progressed may be gauged during the next 48 hours by the response from Baghdad. President Hussein has warned for several months that Iraq has the capacity to hit any target within Iraq. He may prefer to demonstrate this capacity with air and missile attacks on several Iranian cities, and continue to hold in reserve his threat to block its oil export routes.

The Ministry of Defence in London said yesterday that two warships were on standby to protect any British oil tankers in the Gulf. The U.S. Seventh Fleet has for some time been within easy reach of the Strait of Hormuz, at the mouth of the Gulf. The oil market showed no reac-

tion to the intensification of Iran's offensive as spot prices for key Gulf crudes reported by traders remained unchanged. Tanker tonnage was being offered for Kharg Island, the main Iranian terminal without an increase in charter rates, and war risk insurance premiums were also unaffected.

The Gulf war is likely to have been one of the main topics in talks in London last night between Mrs Margaret Thatcher, the British Prime Minister, and Crown Prince Abdullah bin Abdel-Aziz of Saudi Arabia. The Crown Prince flew in yesterday from Damascus, where he had been attempting to mediate in the Lebanon crisis.

Today the Crown Prince will be looking at British military equipment. During a visit to Saudi Arabia in January, Mr Michael Heseltine, the Defence Secretary, urged the Crown Prince to see at first hand what Britain had to offer.

Court bid to end EEC steel controls

By Paul Cheeseright in Brussels

INDEPENDENT steel producers in the EEC have asked the European Court of Justice to ban controls on the steel trade agreed last December by the Council of Ministers and the European Commission.

Their action strikes at the heart of the system designed to provide a sheltered environment for the industry to restructure.

The producers have asked for an interim court order to suspend the controls while the full case is heard, and there may be a hearing this month. But, in the past, the court has been sparing in granting interim orders.

The action has been taken by the European Independent Steelworkers Association, which represents about 70 small producers, the majority of which are in the Brescia region of Italy.

The Commission and the Council are charged with executing their powers and with acting against the principles of the Common Market, set out in Articles 2 and 3 of the Treaty of Rome which established the EEC.

The Common Market has been jeopardised, the association contends, through the decisions:

● To impose on companies a system of deposits for each tonne shipped - the company loses the deposit if it breaches quantity and price controls for steel crossing national borders.

● To institute for each shipment of steel crossing a national border an accompanying certificate which can be used to check trade flows so that steel movements do not go above the level established in July 1981-June 1982.

Proliferation of controls over the steel industry has made small producers increasingly restive. They accepted, as an emergency, production quotas and minimum prices, but told the Commission last year that they would take legal action against any attempt to control trade.

Trade controls impede the operations of small companies, which do not usually have captive markets, more than those of the large producers. The large companies, however, often have outlets integrated with their own production, like heavy engineering plants or stock-holding companies.

The association's action comes when the full system of new controls agreed last December is still coming into operation. Industry executives say that some companies have still not made arrangements with the Commission for the lodging of deposits.

If the court refuses the application for an interim order, the association will have to wait several months for a judgment on the full case. All controls to protect the industry are due to be lifted at the end of next year.

Steel workers confront Madrid Government, Page 2

United Satellite seeks \$40m in expansion plan

By Paul Taylor in New York

UNITED SATELLITE Communications is attempting to raise \$40m from private investors as part of a major expansion plan. The company last autumn introduced the first commercial direct broadcast system (DBS) network in the U.S., beaming television programmes via satellite to roof-top receiving dishes.

The \$40m private placement, which is being handled by Salomon Brothers and Morgan Stanley, two of the major Wall Street investment banks, is the first step towards extending the company's DBS service nationwide. According to United Satellite's offer document the company will require an additional \$300m or more over the next three years.

United Satellite was formed a year ago to exploit the potential market for DBS services in the U.S. Until now it has been funded primarily by its major shareholders, Prudential Insurance Company of America which owns a 51.9 per cent stake, General Instrument Corp, which owns 11.9 per cent, and two private investors, who together own 21.2 per cent.

United Satellite, which began its DBS service last November in Indianapolis and has around 1,000 subscribers, believes it will capture about 2.3m subscribers by 1988 or around 12.9 per cent of households in areas which do not have cable television services.

THE LEX COLUMN

Lightning strikes again at CU

The market was in several minds about what to do with Commercial Union's share price yesterday. The company's decision to bring forward its preliminary statement by a week promised the worst and, in one respect, that is what the market got. The pre-tax profits of 19.3m were about 60 per cent shy of the more pessimistic forecasts and, even after CU had taken the unprecedented step of crediting realised investment gains to the revenue account, the dividend was less than fully covered.

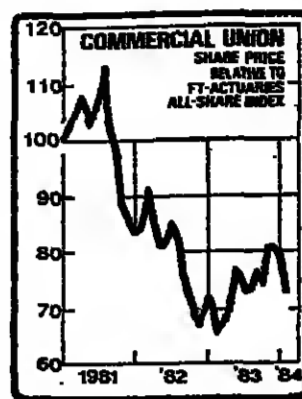
Even by CU's standards, there was nothing routine about yesterday's disappointment and the shares initially dropped 13p to 163p. Their subsequent recovery to 175p may have reflected relief that the pre-tax shortfall was broadly explained by a special provision in the U.S. where new management appears to be tackling the serious under-reserving problem. The sceptical may have taken the view that CU is more likely to go into the tobacco business than to cut its dividend. Seen as a fixed-interest stock, the investment shows a decent running yield of 10.2 per cent.

Whatever the reasons for the share price response, yesterday's news delivered another serious blow to the company's already battered credibility. CU clearly cannot cut its dividend without risking a takeover, but yesterday's explanation of the level of payment was less plausible than any since 1975.

The exceptional factors serve if anything to underline the pressure being felt within the company. CU has surrendered cash flow for the next three years by paying a counterparty to accept future claims at a discounted present value, enabling it to make further provisions in the U.S.

Even making the generous assumption that CU has finally created adequate reserves in the U.S. and that commercial rates there are beginning to strengthen, yesterday's figures raised some awkward questions. The claims ratio of 87.3 per cent on U.S. commercial business in the final quarter is astonishingly awful and it seems odd that the company showed net unrealised losses of £22m on its investments during 1983.

CU had a slight hiccup in Canada during the final quarter but in general its non-life businesses outside the U.S. are performing well and there is plenty of potential in the life operations. But the U.S. re-



COMMERCIAL UNION SHARE PRICE (1981-84) IN PENCE PER SHARE. BASED ON 100 SHARES. ALL-SHARE INDEX.

mains the focus of all interest. CU may at last have put its house in order but will have its work cut out to prove the point.

Hepworth/Steelley

In blocking Hepworth's bid for Steelley, the Monopolies Commission has at least managed to pin its decision on something to do with competition. But in order to do this, it has proved necessary to embrace some remarkably fine distinctions between different types of restraints: some of the micro-markets where the merged companies might have taken an overnight share run to national sales of less than £5m a year.

It may be that this report has implications which stretch beyond the refractory markets. The desire of manufacturers to take their inputs from more than one source is seen here as likely to pull in imports if two leading UK suppliers join forces, and hence as causing unemployment. If the commission transfers this logic to the motor component industry, now under scrutiny, GKN's chances of renewing its offer for AE cannot be any too good.

Asea

Asea can turn out robots with built-in binary vision these days, so perhaps its Swedish head management has developed a keen eye for longer-term goals just to stay ahead. An impressive performance by the heavy engineering group in 1983 has lifted pre-tax profits by 57 per cent - equitably accounted and before minorities - from SKr 1,480m to SKr 2,240m on a 17 per cent jump in sales to SKr 30,200m. Asea's targeted 20 per cent return

on capital has been reached, or very nearly so, and the sights have been raised accordingly to 25 per cent. At the same time, after three years of heavy restructuring which has produced a sizable jump in gross margins, the group now looks intent on at least three other major changes yet to register a real impact.

First there has been a huge shift of resources away from power generation and into power transmission and distribution, the area which has made the biggest contribution to 1983's sales growth. Second, Asea has continued to switch its attentions even more in the direction of major customers in the U.S. and Western Europe, although foreign sales in toto are still around two-thirds of the aggregate. And third, management appears at last to have adopted a far more vigorous approach to cash flow - 1983's interest account shows a net profit of SKr 42m against a charge of SKr 89m in 1982. All three trends ought to benefit from the cyclical upturn in Asea's main markets, still notably absent in 1983.

Asea's shares have fallen back over 10 per cent in recent weeks. At SKr 420, they stand at a historic multiple of about 9x on a stated tax basis and are yielding 1.4 per cent.

Reuters

Even Chubb Locks could not have designed a shareholding structure more burglar-proof than that presented for approval to the trustees of Reuters. The company's financial advisers have introduced enough safeguards to satisfy the trustees, but, in doing so, have thrown down a gauntlet to the institutions, whose opposition to partial voting shares known few bounds.

The representative bodies of the pension funds and insurance companies will presumably try to formulate recommendations on how to handle the issue. This will be no easy job. Despite the company's insistence that the circumstances of this flotation are unique, the institutions will be reluctant to set an unfortunate precedent in an area where they have recently shown a remarkably united front. Set against that is the knowledge that Reuters is big and exciting enough to form part of a core portfolio. A compromise may be reached whereby some institutions will decline a place in the underwriting syndicate but subscribe for shares in the normal way.

U.S. union attack on bankruptcy ruling

By Terry Dodsworth in New York U.S. UNION leaders reacted angrily yesterday to a new ruling from the Supreme Court which will allow companies to use the bankruptcy proceedings to abandon labour contracts and reduce wages without prior consultation.

"This is a severe disappointment for us," said a spokesman for the AFL-CIO, the umbrella organisation for the U.S. trade union movement. "We contend that people should rank ahead of bricks and mortar."

The issue has been hotly debated over the past few months since Continental Airlines, the loss-making Dallas-based carrier, filed for bankruptcy then cut its wages by around 50 per cent.

Eastern Airlines, which has already run up heavy deficits since 1979, then threatened to do the same before negotiating significant wage reductions in return for an equity sharing scheme.

In yesterday's ruling the Supreme Court dealt with an earlier test case involving Bilidco, a New Jersey builders' merchant company. Bilidco had reduced wages after seeking bankruptcy under Chapter 11 of the Federal law, a procedure which is aimed at protecting a company from creditors during a reorganisation.

This move had been upheld by the local Federal bankruptcy referee, but the Teamsters union had then responded by appealing to the Federal courts. The union argued that labour law, under which employees take precedence over suppliers and other creditors, was superior to the law on bankruptcy.

Labour experts in the U.S. argue that the Supreme Court ruling is not likely to lead to a rash of Chapter 11 filings as a means of reducing wages. The bankruptcy proceedings, they say, are so damaging to a company that they are only likely to be used in extreme situations.

Nevertheless, labour specialists are in broad agreement that the decision will place yet more pressure on the trade unions at a time when they are already under heavy attack in several key industries.

They point out that companies may be tempted to use the threat of Chapter 11 to push down wages, as at Eastern Air Lines.

In another, earlier, case the union at Wilson Foods eventually agreed to renegotiate its labour contracts after the company had filed for Chapter 11.

In addition the Supreme Court ruling follows another recent important test case in which the National Labour Relations Board declared that companies could break into an existing labour contract and transfer work to non-union plants.

This decision, involving Milwaukee Spring, will probably go to appeal in the courts on the grounds that, in labour law, contracts cannot be unilaterally abandoned.

Howard Johnson may develop 70 U.S. hotels for \$500m

BY DAVID DODWELL IN LONDON

HOWARD JOHNSON, the U.S. motel and restaurant chain owned by the Imperial Group of the UK, plans to develop between 70 and 90 hotels in the U.S. over the next five years in a programme - financed principally by outside investors - likely to cost more than \$500m.

Six hotels are already planned - two to open next month - and all will carry the name Plaza-Hotel.

Imperial said yesterday the outside finance would be coming from "equity capital markets and traditional lending sources." Howard Johnson's own aim would be to provide management in the hotels, and to fund investments from its own cash flow, it said.

Howard Johnson has about 500 lodges across the U.S., and about 1,000 restaurants carrying either

the Howard Johnson or the Ground Round name.

The new hotels will be "mid-priced, full service hotels, with standards and facilities designed to meet the needs of business leisure and travellers."

Of the 70 to 90 to be developed, between 30 and 40 will be built as new. Howard Johnson already has 12 hotel-standard sites in its chain of lodges, and these will be absorbed into the Plaza-Hotel chain. Between 30 and 40 existing Motor Lodge licenses will also be offered the opportunity to join the hotel chain.

The first two to open will be the Washington Plaza-Hotel and the JFK Airport Plaza-Hotel. The other four soon to be opened will be in Plainview, New York and Minnea-

polis, Minnesota - both of these already exist and are being refurbished - and in Baltimore, Maryland and Westborough, Massachusetts - both of these newly built.

A spokesman said the hotels will average between 200 and 350 bedrooms apiece, and would be built or refurbished at costs ranging from \$45,000 to \$65,000 per room. This suggests the total cost of the programme over the next five years will exceed \$500m.

Imperial said the Howard Johnson division had "outperformed" its tobacco and brewery interests in the financial year to October 31 last year, but this was mainly due to its food operations. Turnover amounted to £19.4m (£27.9m) over the year, compared with Imperial's overall turnover of £1.38bn.

Mesa aims to raise Gulf stake

Continued from Page 1

shares if more are tendered. Following the announcement yesterday, Gulf shares eased 5 1/4% to close at \$54.

Mesa said that the purpose of the anticipated offer is to "increase the group's equity interest in Gulf and thereby enhance the group's ability to seek control of Gulf." It is the group's intention "to seek to gain control of Gulf, by proposing its own nominees at Gulf's next annual meeting.

Mesa's announcement follows several weeks of mounting speculation that Mr Pickens and his investor group planned to mount a tender offer for Gulf. At the end of last year, Gulf narrowly defeated a bid by the Pickens group to block the company's reincorporation in Delaware which gave it greater protection against hostile takeover bids.

Yesterday Mesa announced that it was borrowing some \$300m from Penn Central by issuing \$270m of securities and \$30m worth of eight-year warrants, which will give Penn Central an option to buy up to \$10m shares in Mesa at \$18 per share.

If Mesa obtains control of Gulf, Penn Central has the right of first refusal of certain Gulf assets which will be sold.

Penn Central is a diversified energy and technology group which lost \$15.3m last year after taking large writeoffs on the sale of certain operations. However, the company has plenty of cash and according to an official sees the Mesa deal as an "opportunistic investment."

Penn Central is headed by Mr Carl Lindner whose own company, American Financial, controls 23 per cent of Penn Central equity.

Mr Pickens is acquiring a reputation as a champion of shareholders' rights in the struggle to control Gulf.

French blockades put economy under stress

Continued from Page 1

retail groups, reported no hold-ups of lorries reaching their hypermarkets. Leclerc warned, though, that difficulties might ensue if the dispute worsened.

Opposition politicians refrained from making political capital out of the affair, with M Jacques Chirac, the neo-Gaullist RPR leader, issuing a diplomatically worded call for calm.

Motorists remained surprisingly calm in the face of the road blockades, which in some cases were relaxed to allow private cars through at a small's pace. M Gaston Defferre, the Interior Minister, took a helicopter from Paris on Tuesday night to reach Charles de Gaulle airport, north of the city. The airport remained cut off from road access yesterday and Air France advised air travellers to take the already overloaded rail link.

There was indication of considerable public support for the lorry drivers' stand against a powerful and much disliked group, the French customs, in an opinion poll to be published today. The Parisian daily Le Parisien Libere found that 54 per cent of 1,000 people questioned yesterday supported the truckers' action and 87 per cent thought their claims were justified.

Apart from speedier frontier clearance, which should result from measures agreed by the Government on Tuesday, the drivers' demands include easier restrictions on working hours, an increase in haulage tariffs and more tax concessions on fuel costs.

M Fiterman has refused to open talks on this until next week. One motorist who plainly did not see the truck drivers' point of view fired into a group of drivers at Le Bourget, north of Paris early yesterday morning. A Dutch driver was wounded, not seriously.

Andrew Fisher adds from London: Britain is pressing France to consider compensation for UK operators with lorries caught in the road blockades. Mr Malcolm Rifkind, Minister of State at the Foreign Office, told the Commons yesterday.

But the British Government would have no liability to make any payments itself, he added. Consular staff in France had been giving assistance to UK drivers stranded on the roads.

Some lorry operators have put their losses at about £500 (£720) a day, said Mr Freddie Plaskett, director general of the Road Haulage Association. Compensation requests could exceed £1m if the dispute continued for several more days.

More than 200 British lorries are stuck behind French blockades. "Many operators, especially smaller ones, are in serious risk of being ruined," said Mr Plaskett.

As well as seeking French compensation, the RHA wants the British government to put pressure on the Italians to start traffic flows moving quickly once the blockades are removed.

"Even when the blockades are cleared, it will take three or four days before things are back to normal," said Mr Boh Duffy, senior executive officer of the RHA.

British consular officials from Lyons have been at the Mont Blanc tunnel area, scene of the biggest blockade since Monday. One official contacted 50 trapped British drivers an area west of the tunnel. The officials have been helping with language problems and in negotiating for food and diesel oil through the police.

World Weather

Table with columns for location, temperature, and weather conditions. Includes locations like Accra, Addis Ababa, Algiers, Amman, Amsterdam, Athens, Auckland, Baghdad, Bamako, Barcelona, Beijing, Bern, Bogota, Brasilia, Buenos Aires, Cairo, Canberra, Caracas, Chennai, Chicago, Copenhagen, Dallas, Delhi, Dhaka, Doha, Dublin, Frankfurt, Geneva, Harare, Helsinki, Hong Kong, Houston, Indianapolis, Jakarta, Johannesburg, Kuala Lumpur, London, Lyons, Madrid, Manila, Mexico City, Miami, Moscow, Mumbai, New York, Ottawa, Paris, Perth, Rome, Santiago, Sao Paulo, Singapore, Stockholm, Sydney, Taipei, Toronto, Vancouver, Wellington, Wichita, Zurich.

Timex to quit U.S. computer market

Continued from Page 1

U.S. version of the Spectrum computer. The U.S. version was launched last year, and compared unfavourably with more powerful computers costing only slightly more, such as the best selling Commodore 64.

Mr Bill Frank, an analyst with InforCorp, a market research firm in California, commented: "Timex computers are computer literacy products. The capability is too limited and they are not very useful machines."

The poor sales in the U.S. will mean significantly lower royalties for Sinclair Research. In the year ending March 1983, the company received £1.2m (£1.74m) in royalties

on six months' sales of the lower-priced computers. Total turnover for the year was £54.5m. First-half figures from Sinclair Research this year were disappointing.

Sinclair Research would not comment on the Timex decision yesterday. One option would be for it to assume responsibility for marketing Timex models in the U.S. but that seems unlikely. Sinclair is already planning the launch of the £400 QL computer in the U.S. in the second half of the year. The newly launched business-oriented computer was intended to be sold independently of Timex by mail order and then through shops.

THE FUTURES MARKETS: Your questions deserve our answers. When you read stories in the press about how, say, gold prices jumped \$50 an ounce in just three days or sterling fell two cents against the dollar in an afternoon, it may raise questions in your mind. How does one get into this market? Could I profit from it? Does it take a lot of capital? Do I have to learn technical jargon? Is it too risky? Well, we at InterCommodities understand and would like the opportunity to explain all about investing in the futures markets. What they are. How they work. How to buy and sell. How to minimise risks. Last year we handled over £2000 million of futures contracts taking advantage of the latest research and communication technology. In 1981 we were awarded the Queen's Award for Export Achievement. Call us on Freefone Futures or return the coupon and we will send you, free and without obligation, our Futures Information Pack. Send to: JCM Graham, InterCommodities, FREEPOST, 3 Lloyds Avenue, London EC5B 5DT. Telephone: 01-481 9827/Telex: 884962. Please send me, free and without obligation, your Futures Information Pack. Name: Address: Tel: Day/Eves. Telex: InterCommodities. Published by The Financial Times (Europe) Ltd, Frankfurt Branch, represented by G.T.S. Damer, Frankfurt/Main, F. Barlow, R.A.F. McClean, M.C. Gorman, D.E.P. Palmer, London, as members of the Board of Directors, Princessestrasse 118, Frankfurt/Main, Germany. Responsible editor: C.E.F. Smith, Frankfurt/Main, © The Financial Times Ltd, 1984.

KIVETON PARK STEEL BRIGHT FREE MACHINING STEEL FOR FORGING, UPSETTING & EXTRUSION FROM KIVETON PARK

IMI In building products, heat exchange, drinks dispense, fluid power, special-purpose valves, general engineering, refined and wrought metals.

Asea profits surge sharply in wake of major restructuring

BY DAVID BROWN IN STOCKHOLM

ASEA, the Swedish electrical engineering group, has achieved a 55 per cent increase in pre-tax profits to SKr 2bn (\$250m) for 1983, against the SKr1.3bn achieved a year earlier.

Kraftwerk Union sees sharp rise in sales

By John Davies in Mülheim

KRAFTWERK UNION (KWU), the power station subsidiary of Siemens, the West German electrical concern, expects to show a sharp increase in sales this financial year as it books major revenue from construction of two nuclear power plants in Germany.

Terry Dodsworth in New York examines a Wall Street growth business U.S. merger activity spurs arbitrageurs



Mr Boesky: arbitrage as art form not science

TAKEOVER activity in the U.S. has increased, is increasing and will continue to increase. Mr Ivan Boesky, who makes this forecast, has a vested interest in seeing it fulfilled: if he gets it wrong, he stands to lose some potentially lucrative business.

One of Mr Boesky's most recent coups was in the UK, where he arbitrated the Eagle Star takeover, finally selling one of the fateful packages of shares which delivered the company into the hands of BAT.

KemaNobel gains exceed forecast

BY OUR STOCKHOLM CORRESPONDENT

KEMANOBEI, the leading Swedish chemicals group, has pushed its 1983 profit before taxes and allocations to SKr 553m (\$69m) well ahead of the SKr 200m achieved a year earlier and a sharp improvement on the forecast made after the first eight months.

The best prospects for nuclear power plants abroad were in Turkey and Egypt, but elsewhere difficulties abounded, he said.

Jutland bank lifts dividend

By Hilary Barnes in Copenhagen

JYSKE BANK, the Jutland-based bank which is the fifth largest commercial bank in Denmark, increased its dividend from 18 to 20 per cent, making it the highest bank dividend paid in Denmark.

Remy-Martin wine deal

BY PAUL BETTS IN PARIS

REMY-MARTIN, one of the leading French cognac producers, has taken a large shareholding in Nicolas, the French wine and spirits merchant.

Rolm buys back stock

BY LOUISE KEHOE IN SAN FRANCISCO

IBM's shareholding in Rolm Corporation, the California telecommunications equipment manufacturer, will increase to about 22 per cent with the announced offer by Rolm to purchase 3m shares of its own stock.

Amfas sells life unit to rival insurer for \$9.8m

BY WALTER ELLIS IN AMSTERDAM

AMFAS, the Dutch insurance group, has sold an Amsterdam subsidiary, Eerste Hollandsche, to a rival insurer, De Nederlanden van 1870, for Fl 30m (\$9.8m).

Royal Bank in debt agreement with Page

By Nicholas Hirst in Toronto

PAGE Petroleum, a Calgary-based oil and gas group with interests in Canada and the U.S., has reached agreement with the Royal Bank of Canada to restructure C\$116m (U.S.\$93m) of debt.

Acquisitions boost Kone performance

By Lance Keyworth in Helsinki

KONE, the Finnish manufacturer of lifts, materials handling equipment, marine technology and hospital instruments, had another successful year in fiscal 1983.

Hungary exports expertise to the West

BY DAVID BUCHAN IN LONDON

HUNGARY is doing increasing business - \$20m last year - in selling the relatively cheap skills of its computer programmers to software-hungry Western Europe.

Novotrade then sold the licence on to a manufacturing company for 4m forints. It has also given the manufacturer 4m forints for tooling up costs, which it plans to more than recoup on its royalty on the sales.

is its software programming skills. Mr Renyi claims the country has 10,000 programmers, many of them qualified engineers and mathematicians and with experience of working in the West.

CHRYSLER FINANCIAL CORPORATION U.S.\$ 206,050,000 Commercial Paper Notes Purchased and Sold by European Banking Company Limited



Advice to Shareholders

from Sir James McNeill, the Chairman of the Broken Hill

Proprietary Company Limited

Dear Shareholder

TENDER OFFER BY BELL RESOURCES LTD. (FORMERLY WIGMORES LTD.)

I am addressing this letter to you as a shareholder in BHP to express my concerns and those of my fellow directors in relation to the 'first come first served' tender offer made by Bell Resources Ltd. for your BHP shares. I also want to inform you of the actions your directors have taken.

Your directors believe that acceptance of the offer is not in your best interests. They strongly advise shareholders not to accept.

The offer is a paper offer, which is made at a time when there is confusion about the activities of Bell Resources. It is an opportunistic offer made following a very recent and sharp rise in the price of Bell Resources shares.

BHP directors are extremely concerned that our shareholders are being enticed to convert their BHP shares into Bell Resources shares without receiving adequate information on Bell Resources. We have therefore asked the Victorian Supreme Court to require that Bell Resources supply full information to shareholders concerning that company.

NATURE OF OFFER

Bell Resources stated that a tender document would be mailed to BHP shareholders. Despite the offer being on a 'first come first served' basis, we are aware that many shareholders had not received a copy of the document by the time the offer opened for acceptances. There is reason to believe that many shareholders will not be on the mailing list.

The offer is for a total of 16 million BHP shares in exchange only for shares or shares and options in Bell Resources.

VALUE OF BELL RESOURCES OFFER INADEQUATE DISCLOSURE IN OFFER DOCUMENT

Bell Resources wants you to exchange your BHP shares for its own shares or shares and options. However, it fails to disclose information essential to enable you to make an informed valuation of those shares and options, for example:

It fails to disclose that at present by far its major asset is its holding of BHP shares. It does not make clear that an investment in Bell Resources is at present little more than an indirect investment in BHP shares.

It fails to disclose anything concerning its proposed investments in the CQCA and Gregory Coal Joint Ventures. Bell Resources has announced it will buy a 5 per cent interest in these joint ventures and an option for a further 5 per cent. The expenditure involved in acquiring the initial 5 per cent interest amounts to some \$135 million: the exercise of the option could be expected to involve a similar amount. This is a massive undertaking for Bell Resources in relation to its shareholders funds and activities. However, Bell Resources has not disclosed how it proposes to meet these commitments or what the effect will be on its financial position.

It fails to disclose that 8.1 million options for Bell Resources shares have already been granted and that a further 5 million have been granted subject

to shareholder approval. Accepting shareholders will have their interest in Bell Resources diluted on exercise of these options but the offer document fails even to mention their existence.

It fails to disclose any information to clarify whether the Bell Group Ltd. (Bell Resources parent company) will use Bell Resources as the repository for its resources investments, including the Bell Group's current substantial shareholding in Weeks Petroleum — a matter which has been the subject of considerable speculation.

ASSET BACKING FOR BELL RESOURCES SHARES

At present the market price of Bell Resources shares is significantly above its asset backing as disclosed in the offer document. We see little reason why this premium should remain.

The financial information presented by Bell Resources in the offer document reveals that at December 31, 1983, net assets of the company amounted to \$6.59 for each issued ordinary share. This does not take account of the dilution arising from the exercise of outstanding options.

Shareholders should be aware of substantial changes that may occur to the share capital structure of Bell Resources. Currently 8.1 million shares (of which 6.1 million shares are held by the Bell Group) and 8.1 million options are on issue. Subject to Bell Resources shareholder approval a further 5 million shares and 5 million options will soon be issued. If there are 16 million BHP shares tendered under the offer then on the 7 for 4 consideration basis, a further 28 million Bell Resources shares will be issued. In total there would then be 41.1 million shares and 13.1 million options on issue. This enormous increase in the issued capital of the company, together with the possibility of substantial dilution through the exercise of the options, will have a substantial negative impact on the current premium of the share price over net asset backing.

SHARE PRICE HISTORY OF BELL RESOURCES

Since January 1, 1984 the market price of Bell Resources shares has varied between \$7.00 and \$8.50. Less than three weeks ago, Bell Resources shares traded at \$7.25. On this basis the exchange offer would be worth \$12.69 for each BHP share as compared with the BHP share price of \$13.80 at close of trading on February 21, 1984.

A comparison (based on available information) of the recent price of a BHP share and the market value of a holding in Bell Resources if a shareholder accepted the tender offer shows clearly that any apparent attractiveness of the exchange offer is based solely on the very recent rapid rise of the Bell Resources share price.

VALUE OF YOUR INVESTMENT IN BHP

The offer undervalues BHP's shares. BHP's earnings are recovering strongly. The interim result reported for the half-year to November 30, 1983 of \$282.2 million more than doubled the profit reported for the same period in the previous year. It represented an even more dramatic increase in relation to the profit reported for the May 1983 half-year.

As was announced on Monday last, February 20, your directors decided to recognise this improvement by making a one for five bonus issue of shares to shareholders registered on April 27, 1984. They expect that the current dividend rate per share will at least be maintained on the increased capital.

As a continuing BHP shareholder you will become entitled to:

The May dividend.

The one for nine new share issue at \$7.50 (only 54 per cent of the current share price) payable in two instalments and to be offered to shareholders registered on March 2.

The one for five bonus issue to be issued to shareholders registered on April 27.

If you accept the tender offer you forego your entitlement to the May dividend, the new cash issue on attractive terms, and the bonus issue. Moreover, you will on the current dividend rates for BHP and Bell Resources shares experience a reduction in your annual dividend income.

BENEFITS IN BHP GROWTH

Your directors expect that benefits should rise both from continued growth in the company's traditional operations and from participation in a number of new activities including:

Oil exploration and development of BHP's oil tenements including the Fortesque oil field in Bass Strait, the Jabiru discovery in the Bonaparte Basin and BHP's participation in the North West Shelf project.

The major interest in the reconstructed CQCA and Gregory Coal joint ventures, which will be managed by a wholly owned subsidiary of BHP. This investment in the world's premier coal mines should contribute significantly to earnings following the completion of the acquisition of the Utah Group of Companies from General Electric Company of USA planned to take place on April 2, 1984.

International mineral interests of BHP will be significantly expanded by the purchase of a number of attractive operating mines producing steaming coal and copper, together with undeveloped resources and exploration prospects, as part of the Utah acquisition.

There is evidence to suggest that the Bell Resources offer is a step in a plan which if successfully carried through would substantially change the character of Australia's largest company, BHP. I am convinced this would not be in the interests of the BHP shareholders. Your directors strongly advise you to reject the tender offer totally.

The company has 99 years of successful business operation and of rewards to its shareholders. The prospects now ahead of BHP are exciting. We look forward to your continued shareholding in Australia's leading company.

Yours faithfully,
JAMES C. MCNEILL

UK COMPANY NEWS

Marchwiel ahead to £19.5m on wider engineering base

THE WIDENING of the civil engineering sector of Marchwiel is reflected in an increase in pre-tax profits to a record £16.52m for the year to October 31 1983 against a restated £15.93m, says Mr Alfred McAulpine, chairman.

He adds that the results, on a record turnover of £301.5m, compared with £243.24m, were achieved during world recession in construction, which remains the foundation of the holding company's business. Earnings per 25p share advanced from 24.7p to 33p. In view of the higher profits and "substantial" liquid resources — at £36m — the total dividend is increased for the fourth successive year, rising from 7.5p to 9p. The final payment is being increased from 4.8p net to 6p.

For the first time, the results include a contribution from the Finlas group. The chairman says this has performed successfully and, as expected, the group's expertise in housing and property development has been strengthened. He says the outlook for private housing remains encouraging and the group is investigating opportunities overseas.

The results also reflect changes in accounting policy which effectively increased 1983 taxable profits by £1.4m and 1982 profits by £2.2m. The new standard accounting policy relates to foreign currency transactions.

The restating of 1982 profits follows a decision to treat the shareholding in Optimum Collieries (Proprietary) as a related company rather than as an investment.

In the UK, both turnover and profits in the reconstruction companies increased slightly in 1983. Mr McAulpine does not expect much change in their turnover

Company	Current payment	Date	Current dividend	Total last year
Commercial Union	6.95	May 17	6.95	11.8
Adams & Gibbon	3.75	April 27	3.38	5.25
Angle-Intal Inv	4	April 6	3.4	6.5
AI	nil	April 4	0.01	0.01
Bath & Portland	3.5	April 4	2.5	3
T. F. & J. H. Braime	2	April 27	2	3.5
Eleco Holdings	int. 1	May 9	0.91*	3.18*
Marchwiel	6	April 4	4.6	7.5
Throgmorton Sec.	int. 1	April 5	0.91	2.79
†St. of Guernsey	3.9†	May 6	3.5	5.6

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issues. †USM stock. ‡Unquoted stock. †Gross throughout.

in 1984, although profits could advance. Overseas, prospects for fresh orders are "less encouraging" but the elimination of loss-making contracts could lead to a profit. He says the group is in a strong position and he is hopeful that overall results for the current year will show further improvement. Pre-tax profit was struck after charging directors' emoluments £582,000 (£395,000); depreciation of fixed assets £9.14m (£7.94m); auditors' fees £288,000 (£210,000); bank and short-term interest £1.62m (£841,000); hire of plant and machinery £11.22m (£9m). The tax charge was £7.45m (£5.94m). Minorities took £360,000 (£315,000) and there was a £5.4m extraordinary charge, representing goodwill on the acquisition of Finlas.

Marchwiel has lately been looking increasingly like an investment trust with a sideline in contracting and construction. The process now seems to be reversing itself. Investment in

come and asset sales account for only 39 per cent of pre-tax profits this time, against 58 per cent the previous year, and pre-interest margin on the business proper are up from 2.7 per cent to an admittedly still meagre 3.9 per cent. Partly, this is due to the Finlas acquisition, which on 10 months consolidation made £2m after financing costs. But the main construction business is well ahead, having made £3.5m on £21.3m of turnover, and profits from mining and extraction are £0.3m ahead at £4.7m. At this flat stage in the construction cycle, cash flow is still very positive, with the £8m cash spent on Finlas having been almost wholly recouped already. This year, progress is looked for in housebuilding and overseas construction, and if other areas hold up a pre-tax figure of £22m looks possible; this puts the cash pile in a useful underpinning, and is certainly producing a better return than is in immediate prospect for the rest of the business.

W. I. Carr (Overseas), the Hong Kong stockbroking arm which Exco acquired from Carr Seab, the stockbroking firm.

Exco said that it was also looking at two fund management groups in the U.S., one of which it hoped to acquire. If Exco forms its new stockbroking arm in London it will be following the example of Prudential-Bache, which recruited two senior people from stockbroker James Capel to form the basis of a new firm in which it took a 29.9 per cent stake.

Exco seeks to form stockbroker

Exco International, the money broker and financial services group, is to apply to the Stock Exchange in the next few weeks to gain permission to form a stockbroking firm, which will be based on the London Stock Exchange, and in which Exco intends to hold a 29.9 per cent stake.

Under present rules, firms which are not members of the Stock Exchange are only allowed to hold a 29.9 per cent stake. Although Exco has held talks with Edinburgh-based stock-

broker, Wood Mackenzie, and James Capel, with a view to forming links, these talks have broken down.

Now Exco has decided to go it alone in establishing a dealing operation in securities in London. Mr John Gunn, the group's managing director, said in Hong Kong yesterday that it intended to form a new stockbroking firm, recruiting stockbrokers from other firms in London.

The new firm will be formed around two people drawn from the London sales operation of

Eric Short examines the poor fourth quarter results from Commercial Union Heavy U.S. losses call halt to recovery

POOR RESULTS in the fourth quarter last year, particularly in the U.S., brought to an end the mild recovery achieved in the previous nine months by Commercial Union Assurance Company. Indeed the company injected a further US\$50m into strengthening the reserves of its ailing U.S. business, thus swelling world-wide underwriting losses to a record £314.2m against £271.5m in 1982 and slashing pre-tax profits by half from £21.5m to £9.3m.

A substantially higher tax charge of £17.7m against £7.7m exacerbated the situation, so that CU recorded an operating loss for the year of £8.1m against a profit of £13.5m in 1982. However, realised investment gains of £30.1m last year tip the scales back so that shareholders had an attributable profit for 1983 of £22m against £9.9m in 1982. Shareholders' funds remained static at £1.05bn.

The company is maintaining the final dividend at 6.95p a share resulting in an unchanged total dividend for the year of 11.8p. Mr Sandy Marshall, chairman of CU, justifies the claim that weather losses in 1983 were at an even higher level than in 1982.

Second, there has been no respite from the intense competi-

measure of security that had been achieved for an improvement in results for 1984.

Worldwide non-life premium income rose last year by 4 per cent in sterling terms from £1.61bn to £1.68bn, but after allowing for changes in the rates of exchange there was a slight fall in real terms in premium income compared with the 8 per cent growth in 1982. Investment income growth last year was also sluggish, rising 6 per cent from £236.1m to £255.4m, with an underlying profit of only 2 per cent against 16 per cent in 1982. Indeed the group had to thank a £7.7m rise in life profits to £5.5m to show more than a nominal pre-tax profit last year. The group is now putting far more emphasis on expanding its life and pension business worldwide, including the U.S.

Business in the U.S., which accounts for almost half of the group's non-life business, went through a traumatic period in 1983. To start with, it was hit by several major catastrophes, including hurricanes Alicia, which cost £7m, and "El Niño" inspired severe weather in December which cost more than £5m. Overall CU claims that weather losses in 1983 were at an even higher level than in 1982.

Second, there has been no respite from the intense competi-

tion for business in commercial lines in the U.S. and CU is still heavily orientated towards commercial business despite all its efforts to expand its personal lines.

Even so, the U.S. account was showing an improvement overall in both the fourth quarter and the whole year. Underwriting losses on normal trading in the fourth quarter were £70.1m against £86.6m in the fourth quarter of 1982—the deterioration in commercial business being more than offset by significant improvements in personal business and special underwriting.

The full-year's figures also showed an underwriting improvement from a \$305.9m loss to a \$270m loss, with poor commercial figures and better results on the other lines. But the U.S. insurance industry is still in a critical condition and there is a general review by many insurance groups of their reserving position. CU pumped a further \$80m to strengthen its U.S. loss reserve. The group claims that its underwriting losses for the fourth quarter and the whole year rose to £120.1m and £330m respectively, against £115m (13.37p) and £115m (added £10,000) and dividends will absorb £1.18m (same).

comment Bath and Portland's profits decline was heralded well in advance at the interim stage, so the

static at 34.5 per cent. The operating ratio for 1983 was 125.9 per cent against 120.5 per cent in 1982.

CU has also made a special reinsurance arrangement with North American Re, a subsidiary of Swiss Re, whereby it has bought payment for future liabilities of \$200m for a premium of \$85m. This is a procedure that effectively discounts future loss reserves.

It has no impact on the trading results, but it does enable CU to strengthen its reserves by a further \$100m in the loss of some £6.7m of investment income each year. Reserves have been strengthened by 18 per cent over 1982. The group claims that its U.S. operations, under Mr Tony Brend, are showing an underlying improving trend and there was a greater improvement in 1983 than appeared from the results. However, the rationalisation on retrenchment taking place cut back non-life premium income by 6 per cent, against an 8 per cent increase in 1982.

The U.S. picture has tended to overshadow CU's results in the rest of the world, which the management claim is satisfactory. The group claims that its operations in Canada also came to a shuddering halt in the fourth quarter amid the Arctic weather. A fourth quarter underwriting loss of £37.7m against a loss of

£31.5m in the fourth quarter of 1982 trimming the overall recovery for the year to a loss of £88.3m against a loss of £18.6m.

The motor account turned round completely in the final quarter with a £310.6m loss eating up the small profit of the previous nine months. Premium income fell 8 per cent in the final quarter so that overall premium income for the year just nudged ahead from £249.3m to £250.2m.

The UK showed an overall premium volume in non-life business of 6 per cent to £503.7m. The deterioration in commercial business was arrested last year, but the early promise of an improvement in domestic classes was not sustained. Partly because of the adverse weather in December of last year.

Underwriting losses were higher on both personal, commercial and inward reinsurance business, offset by a profit on marine and aviation. Overall underwriting losses improved marginally from £44.8m to £43.8m.

CU's motor account in the UK saw underwriting losses nearly triple from £1.2m to £3.5m and the group put up its motor insurance premiums at the beginning of 1984.

Lifeplus is increased worldwide, the underlying growth allowing for exchange rates being 11 per cent.

Disposal provisions hit Bath and Portland profits

PULLED DOWN by losses attributable to civil engineering disposals and the medical scanner project, Bath and Portland Group finished the year to October 31 1983 with lower taxable profits of £2.07m against £3.86m. Sales were £36.23m compared with £39.43m.

Excluding losses and sales attributable to disposals, but after interest, profits from continuing businesses totalled £4.24m against £5.26m on sales £8.56m higher at £73.19m.

At the interim stage, group taxable profits were £163,000 (£1.78m) with sales at £42.02m (£41.8m).

The underlying divisional results, the directors state, are satisfactory with strong advances in minerals and agriculture.

However, a good performance by instrumentation was affected by poor results from heat regenerators and textile machinery. Though not up to last year's contribution, the recognised construction division traded satisfactorily.

The outlook for the current year indicates that satisfactory progress should be made, the directors say.

A divisional breakdown of sales and profits shows (in £m): minerals £23.1 (£19.8) and £2.28 (£1.7); construction £27.39 (£25.89) and £1.05 (£2.5); agriculture £14.48 (£12.28) and £1.29 (£0.3); instrumentation and engineering £8.06 (£8.68) and £0.53 (£0.67).

Losses attributable to disposals and the medical scanner project totalled £1.79m (£1.42m) respectively. Interest payable was £39,000 (credit £68,000).

The final dividend is held at 3.5p net per 25p share for an unchanged total of 6p.

There was a tax credit of £99,000 (charge £1.27m), leaving net profits at £2.17m (£2.59m) equal to earnings per share of 11.2p (13.37p).

Extraordinary items took £1.5m (added £10,000) and dividends will absorb £1.18m (same).

comment Bath and Portland's profits decline was heralded well in advance at the interim stage, so the

shares only fell 1p to 151p, where the historic yield is 5.7 per cent. The costs of withdrawing from current year. The disposal of heat regenerators and the turnaround now taking place at the re-organised SPT textile machinery company should eliminate £400,000 of losses this time. The absence of civil engineering losses plus the full contribution from a clutch of new acquisitions by KDG should mean a comfortable lift in the full-year result to £5.5m pre-tax, putting B & P on a fully taxed multiple of just under 11.

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UK COMPANY NEWS

Eagle Star achieves improvement in its Sth. African results

BY OUR JOHANNESBURG CORRESPONDENT

South African Eagle, the short-term insurance company which is 58.5 per cent owned by Eagle Star Insurance, improved its underwriting performance in 1983, but remained dissatisfied with the state of the short-term insurance industry.

Gross premium written increased from R166.5m to R181.3m (£102.4m), while the underwriting surplus rose to R3.5m (£2.1m).

The managing director, Mr Fred Haslett, says that though the underwriting performance improved, unhealthy competition was still being experienced for large industrial and commercial risks.

He adds that a large proportion of underwriting losses was borne by international re-insurers for the third year

running, but warned that this could eventually lead to difficulties in obtaining re-insurance.

Mr Haslett further warns that 1984 seems to be following the same pattern as last year with a series of natural disasters. He believes that the only solution to this is a return to what he describes as sensible underwriting and elimination of unhealthy competition.

In contrast to the difficulties in the underwriting business, South African Eagle's investment income is buoyant due to an increase in funds available for investment and high prevailing interest rates.

A total dividend of 60 cents is declared on earnings of 128.5 cents a share. In 1983, earnings were 59.5 cents a share with a total dividend of 50 cents.

Eleco up 18% to £761,000 at halfway

PRE-TAX profits of Eleco Holdings, construction, engineering and property group, rose by 18 per cent from £642,000 to £761,000 in the half year to December 31 1983. Turnover improved by 19 per cent to £10.62m and order books at the end of the period were considerably better than a year earlier.

Once again rental income played a significant role and income from this source is expected to continue rising throughout the year. Net rents and interest received in the period amounted to £316,000 (£282,000).

Mr Frank Webster, the chairman, says that although the results were very satisfactory, one or two elements of the group still have to fully adjust themselves to changing market conditions.

However, with good order books and an increasing rent roll, he says it is not difficult to forecast that this year the group will have returned to the path of growth as envisaged in the last annual report.

"The success of new products and services currently being exploited will determine how far we travel on this path."

The net interim dividend is effectively being raised by 10 per cent from 0.90p to 1p per share—last year total payments were equivalent to 3.182p after adjusting for the one-for-10 scrip issue.

AI losses cut sharply to £0.28m

PROGRESS MADE in stemming losses, particularly in the second six months, enabled AI Industrial Products to cut its deficit sharply over the full 1983 year. And for the current 12 months the directors, headed by Mr J. Briggs, the chairman, forecast the group will return to profit.

They point out that early trading results support this confidence with order books 30 per cent higher than last year and significant increase in production activity.

However, because of the heavy total losses and the need to conserve cash resources the preference and ordinary dividends for 1983 are being omitted—a nominal 0.01p was paid on

the 25p ordinary, last year. Turnover for the past year declined from £15.01m to £13.56m but at the pre-tax level the group cut its losses by £182,000 to £282,000. The second-half deficit emerged at £80,000, compared with £180,000 previously.

The directors say that in the last quarter of the year small but regular profits after interest were made. They add that this was significant as, during the last three years, the group, a manufacturer of domestic, electrical, industrial and technical ceramic products and cast, forged and fabricated metal products, had not previously achieved two consecutive

months of profit. Below the line, corrective action pushed extraordinary charges up sharply and left the group £1.68m (£1.04m) in the red at the attributable level.

It is pointed out that rationalisation and cost reductions were an inevitable consequence of four years of losses.

However, the very high cost of this corrective action by way of extraordinary write-offs to the group's reserves is now complete and there are unlikely to be any further charges in 1984—extraordinary debits for 1983 totalled £1.4m (£543,000) and were closure and rationalisation charges.

The directors say plans are

well in hand to reshape the structure of the group. This should result in an injection of additional funds for working capital and "modest" capital expenditure on current profitable trading activities and the provision of funds for potential acquisitions.

Interest charges for 1983 were reduced by £105,000 to £366,000 but other net operating expenses rose marginally from £2.2m to £2.22m.

Tax accounted for £4,000 (£13,000) and loss per share amounted to 2.35p (£1.13p).

On a current cost basis pre-tax losses were £501,000 (£386,000) and loss per share was 5.2p (9.2p).

Frederick Parker warns on dividend

FOR THE current year at least, and certainly for the first half, the Frederick Parker Group is expecting a continuance of poor results, says Mr Kenneth Parker, the chairman, who warns that an interim dividend must be in question.

As already known, the group—a manufacturer and supplier of construction equipment—plunged from £3m profits to pre-tax losses of £1.5m in the year ended September 30 1983. The final dividend is being cut by 2p to 1.5p net for a lower total of 3p (5p) net per 10p share.

The company's shares are traded in the market made by Granville and Co.

Mr Parker says the overall international trading scenario remains very uncertain. There is at present no indication that there will be an early improvement in the level of demand from the majority of the company's overseas markets.

The group's planning and cost reduction in the manufacturing companies is based on this lower level of activity persisting beyond this year.

Looking to the medium and long-term future, however, the chairman believes that the industry served by the group is an enduring one. Also by continuing to take whatever action may be necessary, Parker will be in good condition to participate fully in any recovery to the construction world.

Yearlings total £21.7m

YEARLING bonds totalling £21.65m at 9 1/2 per cent, redeemable on February 27 1985, have been issued this week by the following local authorities.

Arlebury Vale District Council £0.5m; Bromsgrove DC £0.5m; Lotherham Regional Council £1.0m; Nottingham (City) £1.5m; High Peak (Borough) £0.5m; Hole Valley DC £0.25m; Newham (London Borough) £0.5m; Wellingborough DC £0.25m; Metropolitan Police District (The

Receiver for the) £0.5m; West Glamorgan County Council £1.25m; Brighton Borough Council £1.0m; Glasgow (City of) DC £3.0m; Lambeth (London Borough of) £1.0m; Hillingdon (London Borough of) £0.5m; Southall (Metropolitan Borough of) £0.25m; Thamesdown (Borough of) £1.0m; Oldham Metropolitan BC £2.0m; Sefton MBC £1.5m; Tamworth MBC £1.0m; Twickenham DC £0.5m; Port BC £1.0m; Preston BC £1.0m; Vale Royal DC £0.25m.

Mr Frank Webster, the chairman, says that although the results were very satisfactory, one or two elements of the group still have to fully adjust themselves to changing market conditions.

However, with good order books and an increasing rent roll, he says it is not difficult to forecast that this year the group will have returned to the path of growth as envisaged in the last annual report.

"The success of new products and services currently being exploited will determine how far we travel on this path."

The net interim dividend is effectively being raised by 10 per cent from 0.90p to 1p per share—last year total payments were equivalent to 3.182p after adjusting for the one-for-10 scrip issue.

BIDS AND DEALS IN BRIEF

The Secretary of State has given his consent to proposals for the transfer of Weekend Plus, a free local newspaper owned by MMS Publications, to P. & H. Publications, a joint venture company owned equally by International Publishing Corporation and Visitor Publications. Weekend Plus incorporates the Watford Plus and the Leighton/Dunstable Plus. Certain assets of the newspapers are owned by MMS and are also to be transferred.

Slough Estates offer to acquire Allnatt London Properties and the capital of Guildhall Property Co not owned by Allnatt have closed. Acceptances have been received in respect of 39,753,013 ordinary (99.38 per cent) in Allnatt and 3,572,826 (53.57 per

cent) in Guildhall. Acceptance of the Guildhall offers, together with the ordinary in Guildhall owned by Allnatt, amounted to 5,972,826 (97.92 per cent). Slough will acquire the outstanding shares in both companies in due course, other than the 4.2 per cent cumulative preference not owned by Allnatt.

Cookson Group has disposed of 38 per cent of Waidies, previously a subsidiary of Cookson in India. As a result, the shareholding has been reduced to 26 per cent and Waidies will in future be treated as an associate of Cookson.

Dunston Group announced a second joint venture with Harman (Chesham). Arrangements have been made to acquire for development a freehold retail

and office site in Chesham, Bucks.

The £900,000 offer has been accepted by the vendors, who received a 10 per cent deposit. Purchase is due to be completed three months after exchange of contracts.

Hollis Bros ESA has completed the acquisition of Metalliform. The Pergamo Press holding of Hollis ordinary shares remains at 51,535,163 shares (82.14 per cent) of the enlarged capital.

Bellman Computing a computer services company based in Huddersfield, has purchased Mentor Franklin in Manchester. Mentor Franklin was a data preparation bureau servicing the north west data processing industry. Mentor Franklin will now be known as Bellman Com-

puting and the Manchester site is being expanded; new equipment installed and 40 vacancies have been registered. Bellmans is engaged in high volume low cost data preparation, file creation, mail list computerisation and management, laser printing and data processing contract staff recruitment.

Lizard Bros, an associate of London Brick, bought on February 20, 1984, for its own account, 50,000 London Brick ordinary shares at 162p.

United Transport International, the transport arm of BET, has sold its subsidiary, Railhead Services in a management buy-out by two of its directors.

More Bids and Deals Page 28

COMPANY NEWS IN BRIEF

Pre-tax profits of T. F. & J. H. Braine (Holdings), specialist in deep drawn press work, edged ahead by £12,000 to £170,000 over the 12 months ended December 31, 1983, on turnover of £2.93m, compared with £2.9m.

Earnings improved by 4p to 4.30p per 25p share, but a carrying over of final dividend of 2p holds the net total at 3.5p.

Trading profits totalled £70,000 (£54,000) before taking in investment income of £16,000 (£104,000). Tax took £91,000 (£93,000). There were extraordinary credits last year of £52,000.

After six months, the group was £12,830 behind at £92,985 pre-tax. On a CCA basis taxable profits for the full year amounted to £92,000 (£81,000).

was after an insurance loss provision of £15,000 and £34,679 provision for redundancy costs.

James Ferguson & Co (Knitwear) has had considerable difficulties exploiting the buoyant markets due to supply constraints and the pressure created by shortage of working capital. But despite these difficulties, the company is trading more profitably than 12 months ago.

The board is actively pursuing new opportunities for the group and will be making an announcement as soon as current negotiations are concluded.

Daejan Holdings, the property investment and trading group, lifted pre-tax profits from £2.78m to £3.15m in the half year to September 30 1983.

Surplus on sales of properties and other income rose by £1.53m to £4.64m and rent and service charges, less property outgoings, increased to £2.96m, against £2.48m. Financing charges and other expenses fell from £2.91m to £2.45m.

Tax charge was higher at £2.1m, against £1.15m, and there were also minority interests of £10,000 (£15,000). Earnings per 25p share climbed from 9.65p to 18.65p.

Last month, the company announced an increased net interim dividend of 2.75p (1.925p) which was intended to reduce disparity between interim and final payments.

A further advance in profits was made by Adams and Gibbon in the second half, resulting in a £288,000 improvement in full year taxable profits to £634,000.

Sales of this garage proprietor, motor dealer and motor engineer expanded from £26.25m to £32m. Profits at the interim stage were £251,000 (£136,000) on sales of £15.5m (£12.95m).

New car sales have started reasonably well in the current year, the directors state, although used car activities remain less than buoyant. They point out that the hoped-for improvement in commercial vehicle sales appears to be "very slow" to materialise.

Following a higher interim dividend, the final payment is lifted to 3.75p (3.575p) for a total of 3.25p (4.025p).

Pre-tax profits were struck after interest payable little changed at £339,000 (£326,000). Tax charge was £93,000 (£19,000).

The net asset value per 50p ordinary share of Investment Trust of Guernsey increased to 144p at December 31 1983, compared with 115.5p the previous year.

The final dividend is 3.9p gross (3.5p), giving a total payment of 6p (5.6p). There is the option of receiving ordinary shares in lieu of cash. Revenue after tax amounted to £684,000 (£680,401).

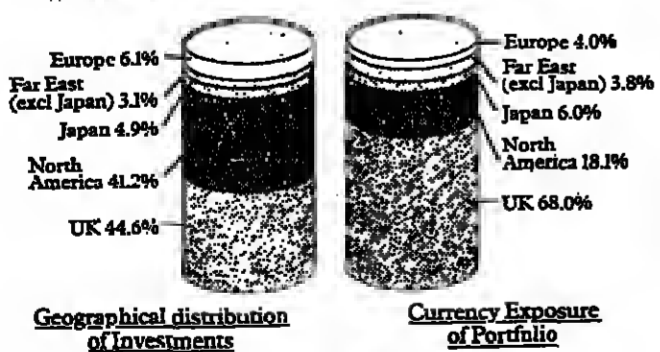
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The Brunner Investment Trust PLC

Highlights of the year (ended 30th November 1983)

Gross Revenue	£2,746,689 + 15.1%
Dividend per share	1.825p + 8.9%
Net asset value per share	78.4p + 25.2%
Total assets	£50,599,194



Investment Objective

The objective is to achieve the maximum capital growth consistent with steady income growth in excess of the rate of inflation from a portfolio which will normally have a significant overseas content. This objective is chosen in meet the normal requirements of individuals and trustees.

MANAGERS

KLEINWORT BENSON

INVESTMENT MANAGEMENT

Copies of the Annual Report & Accounts are available from the Secretary, 20 Fenchurch Street, London EC3P 3DB. This year's report is illustrated with charts and graphs and includes a twelve-page Investment Managers' Review.



A member of the Association of Investment Trust Companies.

This advertisement is published by London Brick PLC, whose directors (including those who have delegated detailed supervision of this advertisement) have taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate and each of the directors accepts responsibility accordingly.

DISMISS THIS BID!

KEEP THE BRICK INDUSTRY INDEPENDENT AND REAP THE REWARDS WITH LONDON BRICK.

Profits, Earnings and Dividends are all growing.

Our brick business has outstripped Hanson's.

Our prospects are outstanding.

Stay loyal to London Brick and benefit from our growth.

Do NOT sign and do NOT post any Hanson acceptance form.

LONDON BRICK

FIRE FOR GROWTH!

BIDS AND DEALS

Valor in £5.8m bid for Dreamland

BY CHARLES BATCHELOR

Valor, the gas heater and cooker manufacturer, is bidding £5.77m for shares in Dreamland Electrical Appliances, the Southampton-based maker of electric blankets and fire detection equipment.

Dreamland said yesterday it was considering the terms of the offer and would be advising shareholders what action to take in due course. Valor already holds 29.9 per cent of the Dreamland equity, most of it bought in one chunk at the end of last month.

Valor said Dreamland was a

natural expansion of its own development of the quality branded household goods market. In recent years Valor has extended its range to include fitted kitchens and split level gas and electric cookers. Dreamland's products would benefit from Valor's marketing skills and international sales connections, it added.

Valor is offering five of its own 25p shares for every 21 10p Dreamland shares. Valor's shares fell 2p to 113p yesterday to value each Dreamland share at 26.9p, 2.1p below Dreamland's un-

changed share price.

Valor's advisers, Hill Samuel, will underwrite a cash alternative worth 25p per Dreamland share. Full acceptance of the share offer would involve the issue of up to 3.9m new Valor shares or 18 per cent of its enlarged equity.

Valor accompanied its bid with a forecast of pre-tax profits rising 41.5 per cent to not less than £3.75m in the year ending March 31 1984.

The company intends to recommend a final dividend of 2.926p which, together with the interim

Lon. Brick bringing forward dividend

By Ray Moughtan

London Brick, publishing the final stage of its defence against the £241m bid from Hanson Trust, promised yesterday that it would be bringing forward dividend payments.

It said that the interim dividend for 1983 was paid three months earlier than usual but, because current trading was buoyant and the first two months of the current year were 10 per cent ahead of budget, a second interim, payable in April, would replace the final which would otherwise have been paid in July.

London Brick shares dropped 2p to 160p against Hanson's cash offer price of 185p but Mr Jeremy Rowe, chairman of London Brick, contended in a letter to shareholders that the price is given massive support by the dividend yield. "This is 7.13 per cent prospectively which offers a substantial premium to the industry and FT Actuaries Industrial Group indices."

Hanson also had something to say yesterday in pursuit of its bid, which offers a 175p convertible loan stock alternative worth 180p per London Brick share.

The bidder now owns 29.9 per cent of its target's equity, largely acquired from willing sellers at the end of last week.

Lord Hanson, chairman of Hanson Trust, told London Brick shareholders of the conversation he held with Mr Rowe in October 1982 when the bidder first revealed a near 10 per cent holding in the fetton brick manufacturer.

He said yesterday: "I suggested to Mr Rowe that we should merge London Brick and Butterley." Hanson's wholly specialist facing brick manufacturer, Lord Hanson added that Mr Rowe totally resisted this approach despite his desire to "create a strong British brick industry."

While Lord Hanson pondered the cause of this resistance, Mr Rowe's recollection of those events four months ago was somewhat different. "A merger was contemplated, the London Brick chairman said, "and we were prepared to offer cash for Butterley."

However, Lord Hanson was only prepared to deal on the basis of an equity exchange and, although the price was never determined at that brief meeting, London Brick was convinced that Hanson would have taken a substantial stake in London Brick as a result. The fact that the price was never determined at that brief meeting, London Brick was convinced that Hanson would have taken a substantial stake in London Brick as a result.

London Private Health Group — 250,000 ordinary shares, acquired 21 1984 and on each of February 21 and February 8 acquired 25,000 ordinary shares, now 500,000 ordinary shares. The company is acting in association with Medic International, International Medical Personnel and G. M. Har and Family. The total number of ordinary in LFPH held by all of the for-

Timebay's issued share capital is owned as to 60 per cent by Charter, and 40 per cent by Capper Pass, a wholly-owned subsidiary of RTZ Metals.

The unaudited net asset value of Delabac at December 31 1983 was £180,000.

Stakis has agreed terms with Bass for the purchase of its interest in the Grosvenor Hotel, Edinburgh, for an undisclosed sum.

The Grosvenor Hotel, situated in Edinburgh's West End, is undergoing an extensive refurbishment programme and is due to commence trading in May, with the summer months already heavily booked.

This will be the third major Stakis hotels' acquisition in recent months, its total number of hotels to 26.

Cinif Oil sold its 70,000 shares in Osprey Petroleum on February 15 and no longer owns any shares in the company.

Epicure Holdings purchased £24,500 of London Pavilion ordinary stock at 155p (approximately 15.5 per cent), making its total holding £37,500 of stock (29.08 per cent).

An associate of Marston, Thompson & Evershed, the Burton-on-Trent brewery which is considering making a bid for Breweries (Wrexham), has bought a total of 250,000 Marston shares in the past three days. The associate bought 100,000 Marston shares at 61p on Monday and 100,000 and 25,000 at 62p and 63p respectively on Tuesday. Marston, which holds 8.19 per cent of Border, has a competitor in the form of Forshaw's Burtonwood Brewery, a Warrington-based company which has offered £9.4m cash for Border.

Sandhurst Marketing has agreed terms, subject to an accountant's investigation, for the acquisition of Office Requirements, a private company based in Bournemouth and Southampton and engaged in the marketing of office equipment. Consideration is £292,000 of which £208,000 is payable in cash and £100,000 by the issue of ordinary shares. Balance of £85,000 is payable in cash over the next five years dependent on the profits of the Hampshire/Dorset division of Office Requirements which will form a substantial part.

Negotiations are in progress with a view to the acquisition in Zimbabwe of Stewart Wrightson (Pvt) by Minet Insurance Brokers (Zimbabwe) (Pvt). The proposed acquisition agreement will be subject to the approval of both the Foreign Investment

Costain acquiring Burmah process plant subsidiary

BY DAVID DODWELL

Costain, the construction and development group, has acquired from Burmah Group its wholly-owned subsidiary Burmah Engineering Services for an undisclosed sum understood to be between £5m and £10m.

The purchase forms part of a major rationalisation by Costain of its process contracting area, and brings together a group expected to have a turnover of about £100m, and employing 1,000 people.

Costain is acquiring through the deal four operating companies which make up Burmah Engineering—Petrocarbon Developments, a telecommunications division, a food projects division, and Burmah's 50 per cent stake in Polibur, a joint venture operation with Polimex of Poland.

They will be consolidated with Costain's own process plant operations, to make a new holding company, Costain Process.

Costain said yesterday that it had been closely involved in the process contracting industry for the past 25 years, and the latest deal aimed at "broadening and

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY

Interim: Abingworth, Acorn Computer, G.P.M., Ramat Textiles, Saton Oil, To Investment Trust.

Final: Aurore, Guildhall Property, Imperial Chemical Industries, Johnsons, Liberty Life Association of America, Newbold and Burton, Poling Senape, Rowan Inc., Remoy Trust, Weald Holdings.

FUTURE DATES

Interim: Acas Properties, Barchin Mines, Framingham, Jos Holdings, Kinross Mines, Laithe Gold Mines, Parsee Knoll, Unigroup, United Gold Mining, V. W. Thomas, Whitehead Mines.

Final: British Nuclear Fuels, District Johnson, Liverpool Daily Post and Echo, Tavenor Holdings, Unisever, Waverley Glass, Wilco, Faber.

increasing total capability." Following the deal, it will be able to provide a comprehensive service of project management, engineering, construction, maintenance and industrial services in the UK and in 40 countries overseas, a spokesman said.

Its main users will be the oil, gas, petrochemical, pharmaceutical, nuclear, minerals and telecommunications industries, he said.

Petrocarbon is a project management group with technologies ranging from nuclear engineering and air separation to enhanced oil recovery and specialty chemicals. It is close to completing management of a PVC complex in Poland.

Benlox drops its offer for TMK

Benlox Holdings, the building and contracting group, has decided against proceeding with its planned acquisition of TMK Civil Engineering, the privately owned group which operates mainly in the South East of England.

The offer first announced plans to acquire TMK in August last year. It would have paid cash and shares amounting to about £675,000 for TMK, which was founded by Mr Thomas Kelly in 1975 and in its first three years saw profits rise from £20,000 to £176,000.

Mr Michael Buckley, the chairman and managing director of Benlox, said yesterday that the

change of heart followed an accountants' investigation into TMK's affairs. "Basically, Mr Kelly is a private sector entrepreneur, and the changes being considered would have had a fairly dramatic effect on the company," he explained.

"We also have new plans, because our circumstances have changed quite a lot over the past year—for the better, I might add."

In August last year, Mr Buckley pointed to three attractions in bidding for TMK: it had contracting interests which would complement those of Benlox; it had 75p ordinary shares, which would give Benlox a 25 per cent stake in TMK; and

SHARE STAKES

London Private Health Group — 250,000 ordinary shares, acquired 21 1984 and on each of February 21 and February 8 acquired 25,000 ordinary shares, now 500,000 ordinary shares. The company is acting in association with Medic International, International Medical Personnel and G. M. Har and Family. The total number of ordinary in LFPH held by all of the for-

going is 1,014,490.

W. Williams & Co. Cardiff — Wyndham Engineering's subsidiary, Wyndham Financial Services holds 400,000 shares. Wyndham Engineering now owns 400,000 shares, its total 800,000 (12.26 per cent).

Asset Special Situations Trust — Aico Western Investments has sold 250,000 ordinary shares (2 1/2 per cent).

M. J. Gleeson Group — Sun Life Assurance Society has a notifiable interest in 500,000 ordinary shares (5.3 per cent).

Beneficial Trust Investments Trust — The Equitable Life Assurance Society is beneficial owner of 4,537,000 ordinary (7.02 per cent).

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BASE LENDING RATES

A.B.N. Bank	9 1/2	Hambros Bank	9 1/2
Allied Irish Bank	9 1/2	Herbert & Gen. Trust	9 1/2
Amro Bank	9 1/2	Hill Samuel	9 1/2
Bank of America	9 1/2	C. Hoare & Co.	9 1/2
Bank of Australia	9 1/2	Hongkong & Shanghai	9 1/2
Bank of Canada	9 1/2	Kingsnorth Trust Ltd.	9 1/2
Bank of China	9 1/2	Knowles & Co. Ltd.	9 1/2
Bank of Ceylon	9 1/2	Lloyds Bank	9 1/2
Bank of Cyprus	9 1/2	Morgan Grenfell	9 1/2
Bank of India	9 1/2	Mullinhill Limited	9 1/2
Bank of Japan	9 1/2	Edward Manson & Co.	9 1/2
Bank of Korea	9 1/2	Mehraji & Sons Ltd.	9 1/2
Bank of Kuwait	9 1/2	Midland Bank	9 1/2
Bank of Lebanon	9 1/2	National Westminster	9 1/2
Bank of Malaya	9 1/2	Norwich Gen. Inv. Est.	9 1/2
Bank of Mauritius	9 1/2	Parsons Bank	9 1/2
Bank of New Zealand	9 1/2	Parsons Bank	9 1/2
Bank of Oman	9 1/2	Royal Trust Co. Canada	9 1/2
Bank of Pakistan	9 1/2	Royal Trust Co. Canada	9 1/2
Bank of Portugal	9 1/2	Standard Chartered	9 1/2
Bank of Singapore	9 1/2	Standard Chartered	9 1/2
Bank of Sri Lanka	9 1/2	Standard Chartered	9 1/2
Bank of Thailand	9 1/2	Standard Chartered	9 1/2
Bank of Tonga	9 1/2	Standard Chartered	9 1/2
Bank of Trinidad and Tobago	9 1/2	Standard Chartered	9 1/2
Bank of Victoria	9 1/2	Standard Chartered	9 1/2
Bank of Western Australia	9 1/2	Standard Chartered	9 1/2
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MINING NEWS

Petranol offer for sale well received

The offer for sale of 2.8m shares in Petranol has been over-subscribed 7.3 times. The offer of stock in the oil and gas exploration and production company attracted over 7,100 applications for 20.34m shares, or cheques for £25.4m for a £3.5m issue.

Some 32,000 shares have been allotted to the non-executive directors and the balance is treated to a basis of allotment as follows: Applications for 200 shares go into a ballot for 200 shares; applications for 400 to 1,000 shares—ballot for 300; 1,500 to 4,500 shares—ballot for 500; 5,000 to 9,500—ballot for 1,000; 10,000 to 25,000—ballot for 2,500; 30,000 to 50,000—ballot for 5,000; 55,000 to 95,000—ballot for 10,000; 100,000 to 240,000—ballot for 35,000; applications for 250,000 shares and over—ballot for 50,000.

Letters of acceptance and regret should be posted on February 27 for dealings starting on February 29.

City of Dublin Bank £2.3m acquisition

City of Dublin Bank, through a wholly-owned UK subsidiary company, has acquired Industrial Funding Trust (IFT), a subsidiary of Aitken Home Holdings, for £2.3m cash.

IFT is a licensed deposit taker, based in the City of London. It is an old-established finance company specialising in industrial and commercial instalment credit. Gross assets exceed £4.3m and net assets at December 31 1983 were £2.1m. Over 90 per cent of the assets at date of acquisition are represented by cash.

"This is the first UK acquisition by City of Dublin Bank," said the chairman, Mr Thomas Kenny. "It is our intention to develop and enlarge the activities of IFT." Gross assets of City of Dublin Bank at September 30 1983 were £140m.

Mr Kenny will be chairman of IFT and Mr Roy Wood, the director presently managing the company, will continue in office and be appointed managing director.

Riozim swings back into profit: dividends resumed

BY KENNETH MARSTON, MINING EDITOR

AFTER having suffered a net loss of £28.85m (£4.1m) in 1983, the Rio Tinto Zinc group's 88.4 per cent-owned Rio Tinto Zimbabwe (Riozim) has made a net profit in 1983 of £23.8m. The company is returning to the dividend list with a payment of 5 cents which is more than five times covered by earnings.

Tony Hawkins reports from Harare that the turnaround reflects the closure of the loss-making Empress nickel mine at the end of 1982 and of the base metals refinery last September coupled with increased gold output from the Renco mine and a higher average bullion price.

Gold revenue was further enhanced in terms of Zimbabwe dollars following the 30 per cent effective depreciation of that

The gold price gained a further \$6.25 to \$394.75 per ounce in London yesterday and triggered strong demand for South African gold shares. This lifted the Gold Mines index by 25.3 to 682.2, making a rise of more than 50 points over the past three days.

Platinum issues were also firm after a rise of \$4.75 to \$397 per ounce in the free

market platinum price. Mr Kennedy Maxwell, managing director of South Africa's Rustenburg Platinum Holdings, said in Tokyo that demand for platinum would exceed supply this year and that there would be a steady rise in prices. He added that the increase in demand would lag six months behind an increase in that for gold.

On the other hand there was a disappointing performance at Riozim's industrial subsidiary. This incurred a pre-tax loss of £2803,000 compared with a pre-tax profit in 1982 of £21.15m.

As far as the current year is concerned Riozim takes a cautious view, pointing out that with low prices and depressed markets for most of its products immediate prospects are "not good."

MINING NEWS IN BRIEF

THE IMPROVEMENT in the gold price helped Bachelor Lake Gold Mines of Canada to net profits of C\$46,371 (£25,000) in the nine months to December 31, on revenue of C\$8.6m.

Bachelor Lake, owned as to 55 per cent by Quebec Sturgeon River Mines, has changed its year-end from March 31 to fit in with the calendar year. In the 12 months to March 31 1983, Bachelor Lake lost a net C\$2m on revenues of C\$7.7m.

Gold production in the nine-month period was 18,146 oz, produced from 122,863 tons of ore at an average grade of 0.17 oz (5.3 grammes) of gold per ton.

The small Australian gold exploration company Haema North West plans to raise A\$1m (£850,000) through the placement of 4,163,832 shares at par of 25 cents (10p) with free options attached. The options are exercisable at par between September 1 1984 and June 30 1986, and the issue price compares with yesterday's London closing level of 22p.

McCaughan Dyson will place 2m of the shares with institutions, and the remainder will be taken up by Griffin Coal Mining, with the issue causing a slight dilution in Griffin's holding from 52.19 to 51.17 per cent.

The funds will go towards Haema's continuing programme

of exploration for gold and base metals.

Noranda Exploration has agreed to spend up to C\$3m (£1.7m) on a gold prospect near Timmins, Ontario, owned by Holmer Gold Mines. Holmer announced yesterday. Noranda can earn up to 80 per cent in the property.

The exploration programme calls for C\$150,000 to be spent by May 15, with C\$225,000 being spent in the first 15 months of the agreement.

Consolidated Modderfontein Mines of South Africa has authorised capital expenditure of R4.5m (£2.5m) to reopen the old No. 1 shaft in order to exploit gold-bearing ore on the Black Reef.

Production from the area is expected to start during the second half of 1984, the company said. Modderfontein is owned by Golden Dumps.

Pacific Copper Mines of Edmonton, Alberta, has changed

its name to Pacific Trans-Ocean Resources, in recognition of the fact that the company has no copper interests.

The company currently has interests in the tungsten and gold properties in Australia and gold properties in the Yukon and Northwest Territories in Canada. Other interests are in oil and gas in Manitoba and the western U.S.

Three important members of Canada's Falconbridge group have reported encouraging results for 1983. Kiena Gold Mines, the 57 per cent-owned gold producer in the Val d'Or district of Quebec, lifted net profits to C\$5.7m (£3.2m) last year from C\$3.7m in 1982.

Kiena is starting a limited drilling programme from the lee of Lac de Montigny this winter. An earlier hole encountered 5.63 metres of ore at a useful average grade of 8.8 grammes of gold per ton.

The 50.2 per cent-owned Falconbridge Copper has managed to reduce its loss for 1983 to C\$39,000 from C\$2.16m, while

Inco gold venture gets good results

SOME ENCOURAGING results have been reported from a gold joint venture between Canada's loss-making nickel giant Inco and Golden Knight Resources. A total of 36 out of 38 holes drilled so far have encountered gold mineralisation, with 22 of those striking gold grades above 0.13 oz (4 grammes) of gold per ton.

One hole at the Casa Berardi property in Quebec intersected 11.3 ft of ore grading 1.02 oz gold per ton and a further 6.2 ft at 0.89 oz, Goldeo Knight said.

In a separate development, Golden Knight reported that it has negotiated a private placement with Teek Corporation, also of Canada, of 1.1m common shares at C\$1.50 (\$1p) each and rights for a further 1m shares at C\$2.50 for 12 months.

Giant Yellowknife Mines, owned as to 19.2 per cent, saw net profits jump from C\$1.5m to C\$4.2m.

Balmoral has been working on dewatering and rehabilitating the mine since August, and the main shaft is currently being re timbered.

Australia's Kia Ora Gold has entered into a joint exploration deal with Getty Oil Development covering the Yilgarn goldfield of Western Australia.

The exploration programme aims to find extension of gold mineralisation around Marvel Loch where Kia Ora's gold mining operations are located.

Under the deal Getty is to spend \$400,000 (£261,000) within the next two years to acquire a 50 per cent stake in the joint venture.

STAKIS Public Limited Company

Highlights from the Statement by the Chairman, Reo Stakis



Group Results

* 1982/83 was an outstanding year for the group.
* Pre-tax profits rose by 45% to £6.5m.
* Earnings per share jumped from 7.27p to 8.57p on 25% increased share capital.
* Group properties to be revalued for 1983/84.

Hotels and Inns

* Trading profit increased by 36% to £1.4m.
* Major refurbishment expenditure - up £0.7m to £2.5m - gives excellent returns.
* Main acquisition - Stakis St Ermin's Hotel, London.
* Major extensions in progress at Stakis Croylumburgh Hotel and Stakis Dunblane Hydro.

Casinos

* Trading profit rose by 24% to £2.8m.
* Encouraging contribution from new Stakis Regency Club, London.

Wines and Spirits

* Turnover up 12% to £11.2m.
* Trading conditions affect margins - trading profit dipped 17% to £0.9m.
* October 1983 acquired Peter Thomson (Perth) Ltd with own brand scotch whisky - Beneages.

Prospects

* All divisions ahead in most promising start - should give another record year in 1983/84.

Shareholders

* Final dividend increased 15% on enlarged share capital.
* Shareholders offers include:
• £5 meal voucher
• £10 summer holiday voucher
• £10 Stakis St Ermin's, London voucher
• Special Beneages whisky offer

Staff

* Employee Share Scheme participants doubled to 1,000.
* Outstanding contribution from our most valuable asset.

Copies of the Annual Report can be obtained from: The Secretary, STAKIS Public Limited Company, 244 Buchanan Street, Glasgow G1 2NB.

New Issue February 23, 1984

This advertisement appears as a matter of record only.

Baxter Travenol International N.V. Curaçao, Netherlands Antilles

DM 200,000,000
7 1/4 % Deutsche Mark Bonds of 1984/1994

unconditionally and irrevocably guaranteed by
Baxter Travenol Laboratories, Inc.
Deerfield, Illinois, U.S.A.

Offering Price: 99 1/2%
Interest: 7 1/4% p.a., payable annually on February 24
Maturity: February 24, 1994
Listing: Frankfurt am Main

Deutsche Bank Aktiengesellschaft	Morgan Guaranty Ltd
Bayerische Vereinsbank Aktiengesellschaft	Union Bank of Switzerland (Securities) Limited
Abu Dhabi Investment Company	Amro International Limited
Arab Banking Corporation (ABC)	Atlantic Capital Corporation
Baden-Württembergische Bank Aktiengesellschaft	Banca Commerciale Italiana
Banco del Gottardo	Bank für Gemeinwirtschaft Aktiengesellschaft
Bank Leu International Ltd.	Bank J. Vontobel & Co. AG
Banque Bruxelles Lambert S.A.	Banque Indosuez
Banque de Neufchatel, Schlumberger, Mallet	Banque Populaire Suisse S.A. Luxembourg
Banque Paribas	Bayerische Hypotheken- und Wechsel-Bank Aktiengesellschaft
Banque Paribas	Chemical Bank International Limited
Bayerische Landesbank Girozentrale	Commerzbank Aktiengesellschaft
CIBC Limited	Crédit Commercial de France
Compagnie de Banque et d'Investissements, CBI	Crédit Suisse First Booton Limited
Crédit Lyonnais	Delbrück & Co.
Creditanstalt-Bankverein	Dresdner Bank Aktiengesellschaft
Deutsche Girozentrale - Deutsche Kommunalkbank -	Eurobottlere S.p.A.
Effektenbank-Warburg Aktiengesellschaft	Geffina International Limited
European Banking Company Limited	Goldman Sachs International Corp.
Genossenschaftliche Zentralbank AG Vienna	Georg Hauck & Sohn Bankiers Kommanditgesellschaft auf Aktien
Groupement Privé Genevois S.A.	Industriebank von Japan (Deutschland) Aktiengesellschaft
Hessische Landesbank - Girozentrale -	Kleinwort, Benson Limited
Istituto Bancario San Paolo di Torino	Kreditbank Rheinland-Platz - Girozentrale
Kreditbank N.V.	Lloyds Bank International Limited
Lehman Brothers Kuhn Loeb International, Inc.	Merrill Lynch International & Co.
Merck, Finck & Co.	Samuel Montagu & Co. Limited
Mitouhah Finance International Limited	The Nikko Securities Co., (Europe) Ltd.
Morgan Stanley International	Sal. Oppenheim jr. & Cie.
Norddeutsche Landesbank Girozentrale	Salomon Brothers International Limited
N.M. Rothschild & Sons Limited	Société Générale
Smith Barney, Harris Upham & Co. Incorporated	Sumitomo Trust International Ltd.
Sumitomo Finance International	Verband Schweizerischer Kantonalbanken
Trinkaus & Burkhert	S.G. Warburg & Co. Ltd.
M.M. Warburg-Brinckmann, Wirtz & Co.	Wood Gundy Limited

Neste Oy
U.S. \$100,000,000
Floating Rate Notes Due 1994

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from 23rd February, to 23rd August, 1984 the Rate of Interest will be 10% per annum. The Interest payable on the relevant Interest Payment Date, 23rd August, 1984, will be US\$533.99 for each US\$10,000 principal amount of the Notes.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

New Issue February 23, 1984
This advertisement appears as a matter of record only

EUROPEAN INVESTMENT BANK Luxembourg

DM 250,000,000
8% Deutsche Mark Bearer Bonds of 1984/1994

Offering Price: 100%
Interest: 8% p.a., payable annually on March 1
Maturity: March 1, 1994
Listing: Frankfurt am Main, Berlin, Düsseldorf, Hamburg and München

Deutsche Bank Aktiengesellschaft	Dresdner Bank Aktiengesellschaft
Commerzbank Aktiengesellschaft <td>Westdeutsche Landesbank Girozentrale </td>	Westdeutsche Landesbank Girozentrale
Baden-Württembergische Bank Aktiengesellschaft	Bank für Gemeinwirtschaft Aktiengesellschaft
Bayerische Hypotheken- und Wechsel-Bank Aktiengesellschaft	Bayerische Vereinsbank Aktiengesellschaft
Joh. Benenberg, Gossler & Co.	Berliner Handels- und Frankfurter Bank
Bankhaus Gebrüder Bethmann	Debrück & Co.
Deutsche Girozentrale - Deutsche Kommunalkbank -	Effektenbank-Warburg Aktiengesellschaft
Hamburgische Landesbank - Girozentrale -	Hessische Landesbank - Girozentrale -
Bankhaus Hermann Lampe Kommanditgesellschaft	Landesbank Rheinland-Platz - Girozentrale -
Merck, Finck & Co.	Landesbank Saar Girozentrale
Sal. Oppenheim jr. & Cie.	Norddeutsche Landesbank Girozentrale
Trinkaus & Burkhert	J. H. Stein
	M.M. Warburg-Brinckmann, Wirtz & Co.

Seeking real prospects? Control all Documentary Credits

Are you currently working in a supervisory capacity in a documentary credits department? If so, are you interested in a challenging role with an expanding and highly successful international bank.

Reporting to a Manager, you will supervise five staff and be responsible for the smooth running of the department as well as handling more complex and difficult credits. Prospects for promotion to Manager within the near future are excellent, as is the opportunity to take on responsibility for another back office area.

Aged 27 to 33, you have a minimum of five years' documentary credits experience and can demonstrate excellent supervisory skills. The willingness and potential to progress is essential, as is enthusiasm, high self-motivation and reliability. Salary is negotiable and a comprehensive range of benefits is available including bonus, mortgage subsidy, pension and health insurance schemes. Ring or write to Barbara Lord for more information at Cripps Sears and Associates Ltd. (Personnel Consultants) 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701 (24 hours).

Cripps, Sears

SENIOR MANAGER — LENDING

An exceptional opportunity with a very large French banking institution which is in the process of setting up a full branch in the City.

The bank seeks an individual with an excellent record of achievement gained within international banking in the City, with particular emphasis in the areas of marketing and business development including, trade and commodities finance, corporate lending and eurocurrency lending.

In view of the broad responsibilities and importance attached to this post the successful candidate, who should have a good knowledge of French, can anticipate being offered the appointment of Deputy General Manager.

Candidates should be in the age range 35 to 50 years and worthy of a salary in the region of £30,000 to £40,000 per annum.

All replies will be treated in strict confidence.

Jonathan Wren BANKING DIVISION
170 BISHOPSGATE
LONDON EC2M 4LX
01-623 1266

Credit Analyst MERCHANT BANKING

Johnson Matthey Bankers Limited is the London based parent of an expanding International Merchant Banking and Commodity Dealing group. In our busy Credit Department we have an immediate opportunity for a young Credit Analyst.

Ideally applicants will be aged 24-26, possess a sound educational background in degree level or equivalent; be either a finalist or newly qualified AIB; and have 2-4 years relevant credit analysis experience including international lending.

This responsible position offers an excellent career opportunity, and requires a high degree of personal and communication skills for the analysis of credit applications; liaison with management and the presentation of credit analyses.

An attractive benefits package normally associated with an international bank is offered, together with a highly competitive basic salary well into five figures.

Write with full details of career and salary progression to: Graham Dunning, Assistant Manager - Personnel, Johnson Matthey Bankers Limited, 5, Lloyd's Avenue, London EC3N 3DB, or telephone 01-481 3181.



JOHNSON MATTHEY BANKERS LIMITED

Business Development Director

Reed Building Products Limited

Reed Building Products Ltd, a £180 million turnover subsidiary of Reed International PLC, manufactures and markets a wide range of engineering, plastics and ceramic components for sale in the building industry in the prime areas of new build and home improvement. The company wishes to increase the width of its product range by innovation and/or acquisition and wants to recruit a Business Development Director who will report directly to the Chairman and will work, initially, at the London Head Office.

Applicants must have previously held a position of substantial profit responsibility for a business within the industry for an innovative mind and be confident of creating profitable new multi-million pound ventures, for which he or she would assume responsibility. Anyone under the age of 38 is unlikely to have sufficient experience.

This is an exciting and challenging opportunity for anyone with an engineering/marketing background with a considerable degree of self-motivation and offers unrivalled career opportunities. A comprehensive remuneration package is attached to the job.

Apply in writing with brief CV to:

D.G.T. Travis,
Personnel Director,
Reed Building Products Ltd.,
204 Great Portland Street,
London W1N 6AT

DEPUTY GENERAL MANAGER

£30 - £35k + car

International Banking

City and West End

Preferred age 30 - 45

A developing Arab LDT, incorporated in the UK, seeks a graduate, or qualified accountant, with broad operations management experience at a senior level in London, who is familiar with DP, documentary credits, treasury, accounting, Bank of England reports and up to date information systems.

This is a key position and reports direct to the Chief Executive.

The usual fringe benefits are provided.

Please reply in complete confidence to the Managing Director, Al Baraka International Limited, 14 Cavendish Square, London W1M 9DA.

FOREX APPOINTMENTS

For Forex/LIFFE/Money Market appointments at all levels discuss your needs, at no cost, with a specialist. **TERENCE STEPHENSON** Prince Rupert House 9-10 College Hill London EC4R 1AS Tel: 01-248 0263 20 years market experience

APPOINTMENTS WANTED

INTERNATIONAL SALES MARKETING EXECUTIVE

With an established and successful track record in the U.K. and overseas, up to director of marketing level in a service industry environment seeks employment opportunities. Write Box 48900, Financial Times 10 Cannon Street, London EC4R 4BY

U.S. REPRESENTATIVE

Senior Industrial Marketing Executive, U.S. European, Pacific, Latin America. 10 years experience in international marketing, sales, capital goods and engineering services. Write Box 48900, Financial Times 10 Cannon Street, London EC4R 4BY

KING'S COLLEGE LONDON

University of London

Appointment of Principal

The appointment of the Principal of King's College, Lord Cameron, comes to an end on 31st July 1985 and it is intended that a successor should be appointed from 1st August 1985. The Principal is the chief academic and administrative officer of the College.

The salary is negotiable and living accommodation is provided. King's College is due to merge in 1985 with Queen Elizabeth College and Chelsea College to form a single School of the University of London under the name of King's College London, and the person appointed to the post of Principal will be head of the combined College.

Persons interested in being considered for this appointment, or wishing to suggest the names of others, are invited to write in confidence no later than 31st March 1984 to: The Rt. Hon. Earl Jellicoe, DSO, MC, Chairman of the Council, King's College London, Strand, London WC2R 2LS, from whom further particulars are available.

A CHANGE OF DIRECTION

If your career is at a dead end and you are considering a change of direction this could be the opportunity you are looking for. Self-assured people with ability and business acumen are needed to train for a career within the financial services industry. Excluding opportunities for personal success and career development are linked with excellent training and the prospect of a very high income. Without obligation, find out about our direction. Telephone: 01-437 9657 - William Daysh **ALLIED HAMBRO FINANCIAL MANAGEMENT**

J. ROTHSCHILD INVESTMENT MANAGEMENT LIMITED

(a subsidiary of Charterhouse J. Rothschild plc)

require a

FUND MANAGER

for the

TARGET GROUP OF UNIT TRUSTS

Due to expansion, Target requires an additional Fund Manager with experience in overseas markets. Knowledge of commodities and/or precious metals would be an advantage, but is not essential.

Applications are invited from experienced fund managers of all ages. An attractive and competitive package, including company car, share incentive schemes and non-contributory pension and life assurance scheme await the successful candidate.

Applications, in strict confidence, to John Hodson, Director, J. Rothschild Investment Management Limited, 66 St. James's Street, London SW1A 1NE. Tel: 01-493 8111.

EX-CORPORATE FINANCE MANAGER
Proven performance in strategic development, able to attend to all finance requirements. Write Box 48900, Financial Times 10 Cannon Street, London EC4R 4BY.

Unit Trust Marketing

Our client, a rapidly expanding Unit Trust company, is seeking an ambitious marketing executive to augment its established team.

Aged 25 to 30 with a good education and knowledge of the investment industry, ideally gained within a unit trust environment, candidates should have experience of marketing and possess first class communication skills.

The position will initially involve responding to client enquiries (both individuals and professional intermediaries), co-ordinating the content and production of advertising and marketing material and assisting the Marketing Manager on a day to day basis.

It is envisaged that the successful candidate will play an important role in the future growth of the company and there will be a competitive remuneration package to reflect this.

Please contact Stephen Embleton or Elizabeth Evans who will treat all enquiries in the strictest of confidence.

Stephens Associates

International Recruitment Consultants
44 Carter Lane, London EC4V 5BX. 01-236 7387

A new opportunity in personal investment

A long established and well-diversified investment house has a challenging new appointment for an experienced private client investment adviser, who may be looking for a change of direction.

Candidates for this vacancy, who should be aged about 30-40, must have the skills associated with personal financial management, and should be ready also to take on a public relations function which will involve regular travel and public speaking, mostly within the U.K.

Salary by negotiation and car provided.

Apply in total confidence to Box 382, Streets Financial Limited, 18 Red Lion Court, Fleet Street, London EC4A 3HT.

MIKE POPE AND DAVID PATTEN PARTNERSHIP

SALES EXECUTIVE

Our client, an international company supplying information and pricing of Securities and Equities to the financial community on VDU systems, seeks a Sales Executive. Experience in North American Equities preferred. Generous salary and commission.

Please apply to Mike Pope or David Patten on 01-247 0053, 2nd Floor, Bank Chambers, 214 Bishopsgate, London, EC2.

Strategic Planning

Mid-20s

Redland is a leading producer of building materials throughout the world.

A small, high calibre planning team reports to the Chairman and is closely involved in achieving profitable growth. Its members work with top management at both Group and Divisional levels. Several members of this team have been promoted to senior line-management positions within the Group.

As the team's role expands, it will need an additional member. The person chosen will have a good university degree, a high level of numeracy and experience in a demanding industrial or financial environment. He or she must be lively, enthusiastic, articulate and ready to travel. The location is Reigate, Surrey. Salary is negotiable.

Apply enclosing C.V. to Jenny Edwards, Redland PLC, Redland House, Reigate, Surrey RH2 0SJ or ring her on Reigate 42488 for an application form.

Redland

BANKING PROFESSIONALS WITH SALES EXPERIENCE

COMPETITIVE SALARY, CAR, COMMISSION, MEDICAL COVER

ADP Network Services Limited is a leading computing services company, providing a range of

INTERNATIONAL TREASURY MANAGEMENT

products to a number of major European, American and Canadian banks

To build upon this success, two key London-based appointments have to be made immediately. Both positions require financial services industry experience.

ACCOUNT EXECUTIVE

The candidate should have a track record of relationship manager-type experience within the banking environment and possess the ability to communicate and present to senior levels within the bank.

SALES EXECUTIVE

Candidates should be able to show a successful track record of selling a range of computerised products and services within the banking environment. An appreciation of IBM PC-based management information systems would be an advantage.

For further information and consideration, forward your current cv and salary history to:

Malcolm Scoggins, Vice-President, Financial Services
ADP NETWORK SERVICES LIMITED
11-12 Finsbury Square, London EC2A 1AF

ADP/CashExpress

Credit Manager

Consumer Durables

N. East England

Fisher Price, a Division of Quaker Oats Ltd., has been established for over 50 years and is internationally recognised as one of the world's leading toy manufacturers.

A Credit Manager, male or female, is now required to have overall responsibility for handling some 4000 accounts at the U.K. manufacturing centre in the North East of England.

This is a position of prime importance and applicants should have had extensive trade credit management experience, preferably in the retail sector and in utilising computer based technology. In assessing and approving credit

arrangements for new and existing customers, liaison with our sales team and direct customer contact is an essential requirement and therefore some travel in the U.K. will be necessary.

To maintain the role of managing the Company's investment in receivables, other attributes sought would be a proven track record in a highly competitive marketing orientated company, a vigour and determination to succeed and an individual personality beneficial in the promotion of the Company's prestigious image.

A highly competitive salary is offered together with excellent benefits and working conditions. Generous assistance with relocation will be given in appropriate circumstances. Write or telephone for application form, or send full c.v. to:

M.J. Higgins, Personnel Manager,
Fisher Price European Headquarters,
Monksmead House, Bath Road, Tisbury,
Berkshire RG10 5SA. Tel: (0735) 224481.



Bond Sales/Trading

Due to expanded business, the London subsidiary of a major Japanese Investment House is seeking to recruit at least two extra staff for the Fixed Income Department. At first work would be in the area of Yen Bond Sales and Trading.

Candidates will probably be recent graduates and/or have some relative City experience. Emphasis will be placed on initiative and ability to contribute in an Anglo-Japanese team.

Salary will be commensurate with abilities. Prospects are very good, with opportunities to travel or work in the Far East.

Applications, which will be treated in the strictest confidence, should be sent in the first instance to:



The Company Secretary
New Japan Securities Europe Limited
Princes House
95, Gresham Street, London EC2V 7NA

EXCO FUTURES LTD SENIOR DESK BROKER

Exco Futures has developed into one of the leading Financial Futures broking companies in London.

A vacancy has arisen for someone with the right combination of cash and futures money market experience to join our desk broking team at a senior level. Excellent remuneration package offered to successful applicant.

Please write in confidence to:-

Graham Kidson
(Director)
EXCO FUTURES LTD,
80 Cannon Street
London EC4N 6LJ



Handwritten signature or note at the bottom of the page.

International Appointments

Banking Opportunities in South Africa

Nedbank is the largest South African owned bank, with assets approximating U.S. \$10,000 Million. Our progressive, innovative approach to banking, combined with an energetic new business policy has led to outstanding growth and profitability. We are highly automated and have an extensive and sophisticated country-wide, on-line facility.

Decisive management, initiative and original thinking are recognised as key factors in the continuing development of existing and new services encompassing a broad spectrum of banking activities both in Southern Africa and internationally.

To join our Team — the Senior Management of tomorrow — and to play a vital part in our future success, we are looking for men/women who are

- in the age range 28-35
- at least A.L.B. qualified
- possess proven ability, gained in a large commercial, organisational or equivalent banking environment

- experienced in either/or Commercial banking, credit lending, project finance, corporate banking

Above all else we need talented professionals who want to advance in the world of banking by merit and achievement.

The successful applicants will be based in one of South Africa's major commercial centres and will enjoy working in a truly stimulating environment where personal contribution is encouraged and rewarded.

Attractive salaries and excellent benefits are the immediate rewards — the long term rewards are unlimited.

To apply, write to the Personnel Manager, quoting Ref. No. FT 223 on both envelope and letter, with details of qualifications and experience — Nedbank Limited, Nedbank House, 20 Abchurch Lane, London EC4A 3NF. Full details of relocation expenses and the life-style you can expect in South Africa will be furnished at the initial interview.

If you're serious about a career join the people who are serious about banking.



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We seek a high calibre merchant/investment banking professional with middle-eastern experience and a fluency in either French or German to assume the post of General Manager for an important international bank in Luxembourg.

If you are aged between 40 and 50 years and have a proven knowledge of fund management, equity/trade finance, leasing, trade bills, forfaiting, foreign exchange and the commodity markets then we would like to hear from you.

This unique opportunity offers a generous salary and benefits normally associated with the seniority and responsibilities of the position.

Interested applicants should telephone or send a Curriculum Vitae in confidence to **LAILA RAFIQUE**, who is advising the client in this case, at JONATHAN WREN INTERNATIONAL LTD., 170 Bishopsgate, London EC2M 4LX, Tel: 623 1266.

Financial Opportunities in the Middle East

Age 24-35 US\$ 22-35,000 tax free + substantial benefits

Our client is a major international communications group with an impressive expansion record. Growth and corporate development have led to internal re-organisation and the need to recruit 4 high calibre accountants.

Opportunities exist at Regional Accountant and Regional Controller level in Bahrain, and at Finance Manager level in Saudi Arabia and Egypt. Consequently we wish to hear from recently qualified ACA/ACCA/ACMAs who possess strong managerial skills and considerable industrial experience. Initiative, commercial awareness and a strong personality are essential qualities.

All positions offer excellent prospects for promotion and superb benefits including accommodation, car and generous leave. If you are interested in working in this demanding but challenging environment contact Stephen Raby on (01) 831-0431 at Michael Page International, Sicilian House, Sicilian Avenue, London WC1A 2QH quoting ref SR/595/E.T.



Michael Page International Recruitment Consultants London New York Birmingham Manchester Leeds Glasgow

TOP JOBS WORLDWIDE

For the past eleven years the EXECUTIVE EMPLOYMENT BULLETIN has helped executives find top international positions. Mailed at the beginning of every week, it contains advertisements for over 60 senior management positions reproduced verbatim from leading European and U.S. publications and direct sources.

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To Executive Employment Bulletin, Dept. JZ, PO Box 108, Midsized, Berkshire SL8 1BQ, England

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DETECON

as a subsidiary of the Deutsche Bundespost, the posts and telecommunications administration of the Federal Republic of Germany and of German major banks conveys the know-how of communication engineering and postal technique to foreign countries.

For three years our local subsidiary in the Kingdom of Saudi Arabia has been executing maintenance and management of the whole telex network for the ministry of PTT.

The company's organisation has an own management information system for all fields of user's services, telecommunication bills and administration. The existing computersystems are PDP 11/70 (ending 1984) and IBM 370/158. To service a follow-up contract we immediately need for the EDP department:

- 1 Chief Database (with experience in designing and maintaining databases preferably IDMS)
- 1 MIS Systems Analyst (with experience in analysis, design and implementation of online commercial applications preferably using IDMS)
- 1 DEC System Analyst (with experience in analysis, design, DEC programming—basic and basic II and implementation preferably on PDP 11/70)

An adequate B.Sc. will be required for each of these three positions. Applicants for the advertised positions should at least have 3 years' experience in their particular field with the following languages: PL 1, Assembler and with the working/computer systems: VM/370, CMS, DOS/VSE, CICS, PLL. Work experience in telecommunication environment is advantageous.

The working language is English. Duty station will be Riyadh. The salary will be attractive and calculated according to the position. A three-year contract is intended.

Applicants who would like to take over one of these interesting tasks are asked to send in their application papers with a tabular curriculum vitae, a photo and copies of their certificates.

DETECON

Deutsche Telepost Consulting GmbH
Godesberger Allee 64
Postfach 20 07 01
D-5300 Bonn 2
West Germany

Financial Controller OVERSEAS

up to £30,000

We are seeking qualified Accountants who are interested in working overseas in the Middle East and Mediterranean regions. In this instance our client is a major trading company with interests in food, soft drinks etc. Knowledge of systems and sound professional experience should open the way for future promotion within the group.

Please write giving full career details to: Mr. Robb Withridge. All enquiries will be treated in strictest confidence.

Business Development Consultants
63 Mansell Street, London E1 8AN. Tel: 01-488 0155

ACCOUNTANT—Sri Lanka

A major Sri Lankan company, the subsidiary of an international group is seeking a professionally qualified Sri Lankan accountant to head up the financial function at its offices in Colombo. Prerequisites are Sri Lankan nationality and willingness to relocate in Colombo. Candidates should preferably be 35 plus, and have good experience in management, financial control, international trade and the treasury function. The position carries an attractive salary and other benefits.

Replies in confidence to Box A8494
Financial Times, 10 Cannon Street, London EC4P 4BY

Accountancy Appointments

Financial Director

Micro Computer Distribution £20,000

Our client, a major UK distributor of portable micro-computers, accessories and software products, based in Milton Keynes, is seeking to appoint a Financial Director.

The successful candidate will be a key member of a new management team aiming to build a company which will become a market leader in its own field. Accordingly, candidates should be able to demonstrate the ability to make a strong positive contribution to the management of a rapidly growing organisation, design and implement systems and ensure that growth is properly controlled.

It is envisaged that the ideal candidate will be in his or her early 30's and will have some first-hand experience of running a fast growing company. The remuneration package will include an equity option. Salary will be negotiable and other benefits include car, medical insurance and pension scheme.



Please apply in writing, with full career details, to: Miss P Alison, Director of Personnel, Robson Rhodes, 186 City Road, London EC1V 2NU

FINANCE DIRECTOR

Salary £28,000 plus

The Welsh Water Authority is a statutory body responsible for water supply, sewerage and sewage disposal, land drainage, river management and water based recreation and amenities throughout an area of over 8,000 square miles. It has an annual income of over £280m, capital expenditure of around £50m per annum, more than 1,000,000 customers and over 5,000 employees.

The Finance Director will report to the Chief Executive and will be responsible for all aspects of accounting, financial planning and control including revenue collection, and for playing a key role in formulating and implementing financial and commercial policy.

The requirement is for a qualified accountant with experience at senior level in a large organisation in either the public or the private sector.

The position is located in Brecon and relocation assistance will be given if required. Applications, marked confidential, to: F B Doyle, Chief Executive, Welsh Water Authority, Cambrian Way, Brecon, Powys. So as to be received not later than 16th March 1984.



YOUNG ACCOUNTANT

Age Mid-20s Based London c.£13,000

Our client, a major company with worldwide operations is seeking to recruit a young qualified accountant to work in their European Regional Office based in London.

The company seeks an individual to be responsible for the preparation of local statutory accounts for a number of corporate entities situated in Europe.

Whilst these accounts will be prepared in London, it is anticipated that up to 20% of this individual's time will be spent visiting the countries within the Region in order to become familiar with the current level of company activity, to review the local accounting input, and to discuss requirements with local external advisers.

The position offers excellent career progression for a credible individual holding a recognised accounting qualification, who has at least one year's commercial experience, although an exceptional candidate straight from the profession may be considered.

Interested applicants should apply to Peter Flammiger at EMF International, 21 Cork Street, London W1X 1HB. (Tel. 01-434 4181).

EMF International

NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

Thursday, March 1, 1984

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations. We propose to publish the list in our issue of Thursday, 1st March, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments." The advertising rate will be £24.50 per single column centimetre. Special positions are available by arrangement at premium rates of £40.50 per t.c.e. Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity! We will also be including in this feature a

GUIDE TO RECRUITMENT CONSULTANTS

and entries in the guide will be charged at £50 which will include company name, address and telephone number. For further details please telephone: IRENE NOEL on 01-248 5205 or MIKE HILLS on 01-248 4864

Accountancy Appointments

Treasury Management

London based

Age 27-35

As one of the leading consultancy firms in the UK we provide a wide range of services in the areas of cash management, treasury functions and systems implementation.

We wish to expand our activities by recruiting experienced corporate treasurers to join our London based practice.

Typical assignments in treasury management include corporate reviews of cash flows and working capital to improve liquidity, design of cash forecasting models, advice on capital funding and structure and foreign exchange management, and the design and implementation of appropriate treasury organisation structures and systems.

Further qualified professionals are required to help us grow. Ideally you should have at least three years experience in the treasury function of a major company and also be a

qualified accountant. You should also have the ability to communicate orally and in writing at all levels of management, and the necessary personal qualities to lead demanding projects.

For outstanding people with extensive experience there are excellent opportunities and our attractive remuneration package includes a car.

If you are interested, please write quoting reference MCITM to J.P. Jordan, Peat, Marwick, Mitchell & Co., Management Consultants, 1 Puddle Dock, Blackfriars, London EC4V 3PD.

**PEAT
MARWICK**

CHIEF ACCOUNTANT /CONTROLLER PASSENGER SHIPPING

Newly formed, first class international cruise company operating three vessels in the Mediterranean and Caribbean seek qualified executive for Athens head office.

Experience from total cost control of vessels to production of quarterly balance sheets essential. Excellent salary, benefits and incentives. Greek national or person fluent with the Greek language essential.

Please send your resume to: Chairman, Ocean Cruise Lines, P.O. Box 614, 4010 Basel, Switzerland.

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Financial Director

Entrepreneurial
property company

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Substantial
compensation



Arthur Young McClelland Moores & Co.

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

The company has adopted a unique approach to property development. It drives its increasing credibility and strength from combining empathy for client needs with the most modern industrial design concepts. In addition, sound commercial vision has seen the company accumulate a portfolio worth in excess of £10m. Through a policy of vertical integration, a licence has been obtained to market a unique flooring system and an electrical contracting business has been acquired and is now trading successfully.

The job of Financial Director is required to complement a small but highly professional and committed management team. The first task is to examine the planning assumptions and efficiency of the organisation and recommend improvements. Beyond this, the role will take full responsibility for providing a comprehensive, commercially-oriented financial and administrative support to both the

Managing Director and the management team on every aspect of the business's activities, current and projected.

Applications are invited from qualified accountants with a track record of professional achievement in the greater company environment. Relevant experience of active participation in property investment, funding and related tax matters is essential. Strong personal presence, creativity and total commitment are demanded for survival in this growth company. Remuneration will be excellent, and within realistic limits is not a restricting factor. Age is likely to be under 45.

Please reply in confidence giving concise career and personal details and quoting Ref. EY676/FT to I.D. Tomason, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3DF.

ASSISTANT MANAGER — UK TAX

Central London

circa £17,000+ car
+benefits

Our client is a leading international manufacturer and distributor of sophisticated electronic office equipment and systems.

They are now seeking to recruit an Assistant Manager — UK Taxation, to join their Tax and Treasury Division. Major areas of responsibility will include the tax computation for the parent company, as well as corporate tax accounting. The position will also involve participation on tax planning projects and the successful candidate will be encouraged to use his/her creativity and initiative in this important area.

Candidates for this appointment will be qualified accountants aged in their late twenties who since qualifying have spent at least three years in corporate taxation either in public practice, commerce or industry. Emphasis will be placed on commercial awareness and the desire to gain an excellent grounding in commercial tax within a successful international organisation.

Applications in strict confidence should be submitted to Robert N. Collier or Catherine Harrold at our London address quoting reference number 4384.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PF. Tel: 041-228 3101
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

**DOUGLAS
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Accountancy & Management
Recruitment Consultants



Finance Director

c.£23,000+
excellent package

North West
England

Our client is a well-established, private group with interests in processing and retailing its own brand consumer products, and a significant property portfolio.

The board wishes to make a new appointment of Finance Director, who will operate at group level, responsible to the Chairman for:

- Formulation and implementation of financial policies and controls
- Supervision of group accounting and data processing staff
- Providing a strong commercial input on pricing and contract negotiations
- Financial appraisals as part of a continuing investment programme
- Advising the board on the group financial performance.

Candidates, ideally in their forties, should be Chartered Accountants, able to demonstrate they have made a major contribution in a medium size business at board level, where strength of purpose and diplomacy have been required to introduce new ideas.

The excellent remuneration package includes a salary negotiable around that shown, a quality car, a non-contributory top hat pension, planning for retirement at 60, and private medical cover.

Please apply in confidence with details of your career, quoting reference 5487, to: Brian Jones,

Thornton Baker Associates Limited, Brazennose House, Brazennose Street, Manchester M2 5AX.

Senior Management Accountant

Cambridgeshire

to £14,000+ Relocation

Our client is a profitable wholly owned subsidiary of a major US group involved in the manufacturing of high technology rubber based components. As market leader in its field, the company anticipates turnover to expand substantially from its current level of £9 million within the next twelve months.

An ambitious, commercially minded accountant is now sought to strengthen the finance function. Reporting to the Financial Director, the successful candidate's responsibilities will encompass cash management, project appraisal, profitability studies, accounts preparation and cost investigations.

Candidates for this highly challenging and varied role should be qualified, aged 27-35, with at least 6 years' experience in a manufacturing environment. Drive, enthusiasm and an outward going personality are as important as technical ability.

Candidates should write to Dean Gollings, enclosing a comprehensive curriculum vitae at 24 Bennetts Hill, Birmingham B2 5QP.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Financial Controller

(Director Designate)

S.W. London

c. £16,000 pa + car

The Company is the leading UK manufacturer in a specialist sector of the scientific instrument industry and a subsidiary of a profitable and expanding public group.

The requirement is for an ambitious, commercially minded financial manager to join the management team and make a significant contribution to both business development and profit improvement. The appointment will require experience of financial control and costing and at least a working knowledge of computer techniques. Attention to detail will be essential with an emphasis on the provision of accurate and timely management information.

The controller will report to the

Managing Director and there is a small but experienced support staff. Career prospects are excellent and to Board level.

Candidates aged 27/33, with ACA or ACMA qualifications, should have a clear record of achievement and preferably some direct industrial experience.

Write with full personal and career details to the address below, quoting ref: B9848/FT on the envelope. Your application will be forwarded directly to the client unopened, unless

marked for the attention of our Security Manager with a note of companies to which it should not be sent. Initial interviews will be conducted by the client.

PA

PA Advertising

6 Highfield Road, Edgbaston, Birmingham B15 3DJ.
Tel: 021-454 5791. Telex: 337239

ACCOUNTANCY ACCOUNTANCY ACCOUNTANCY

CONTROLLERSHIP PROSPECTS To £15,500

This progressive international group with worldwide operations offers a well-secured, young qualified accountant the opportunity to become controller in two years. The Accounting Manager is an essential part of a strong interactive management team advising/appraising projects as well as running a busy department. Applicants should be qualified accountants, ambitious, ideally with previous industrial experience and knowledge of computerised systems. N. LONDON. Ref: CW.

ACCOUNTING MANAGER £15,000

An excellent career opportunity for an ambitious, young accountant within a U.S. multinational. Responsible for the accounting of both the London H.Q. and various field locations in the Middle East and Africa, the Manager-Accounting Operations will supervise some seven staff and enjoy considerable contact with senior management in both the U.K. and overseas. Suitable candidates will possess good knowledge of systems plus the ability to communicate at all levels. W. LONDON. Ref: JG.

ELECTRONICS c£12,000 + Car

Our client, a U.S. corporation with extensive European operations has enjoyed a remarkable history of growth within the electronics field. This fast moving environment has produced a requirement for a young qualified accountant with strong commercial awareness to take responsibility for the financial reports of a European office. Based in the U.K. the successful candidate will have an excellent opportunity to gain U.S. reporting experience and the opportunity for overseas travel. SURREY. Ref: PAB.

ROBERT HALF

LEE HOUSE, LONDON WALL, EC2. 01-606 6771

FINANCIAL CONTROLLER

Catering company with substantial and diverse outlets needs a practical accountant with fast, accurate and thorough book-keeping experience to produce extensive management and client accounts and prepare company accounts at least to trial balance. Appropriate experience to introduce modern techniques and unit controls an advantage. Assistance by part-time book-keeper envisaged to meet 50% business increase. Age 30-45. Good salary and prospects.

Send c.v. to

DAVID BLUNT CATERING MANAGEMENT LTD.
86 Cranbrook Road, Ilford, Essex

PRACTICE ACCOUNTANT / PROFESSIONAL ASSISTANT

International Tax Advisers require Accountant to take charge of internal records of professional office and generally to assist with client work.

I. F. CHOWN & CO LTD
42 Weston Street, London E21 3QU
(by London Bridge Station)

Handwritten signature or mark.

Accountancy Appointments

Financial management consultancy - a challenging career move

London based, up to £23,000 + car



As one of the largest and most diverse firms of management consultants, we work with many types of organisations in tackling a wide range of business and management problems. We are looking for further experienced accountants who want to widen their experience and who seek a greater challenge.

you must be...

- aged 28 to 34
- a graduate accountant, with at least 3 years' experience in industry/commerce
- able to show real achievement in your career to date
- keen to extend your experience and improve your skills.

we offer...

- the opportunity to develop and broaden the skills essential for your future career in senior management
- a stimulating, multi-disciplinary environment
- exposure to the latest business, financial and DP techniques
- opportunities to work overseas - short or long term
- rapid career and earnings progression.

Résumés, including a daytime telephone number should be sent to C R Williams, Director, quoting Ref. F20/81.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants
Fleetway House 25 Farringdon Street
London EC4A 4AQ

Taxation Manager Banking

Age 28-35
up to £25,000 + benefits

Our client, a major overseas bank, as a result of promotion will shortly appoint a Tax Manager to its European Division Headquarters in London.

Responsibilities include:

- * All aspects of contact with taxation authorities.
- * Tax planning for the European Division in conjunction with Head Office.
- * The provision of an internal tax information service.
- * Working with lending officers on the tax aspects of customer-related transactions.
- * Representing the bank on industry associations.

The bank considers the tax manager to be an important member of the business team and this appointee would be expected to contribute to the decision making process.

The ideal candidate will have had at least three years post-qualification experience in the taxation department of a major accountancy firm where he/she would have dealt with the affairs of international banking clients. Alternatively, candidates may come from a tax department of an international bank.

Remuneration will be competitive and will include the attractive fringe benefits associated with banking.

Please apply to Jack Courts, Career Plan Ltd, Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG. tel: 01-242 5775.



Personnel Consultants

Group Financial Executive

ACA, aged 28-32 - Large public group
N.London - up to £18,000 + car

The controller of this diverse and expanding public company has an unusually broad role embracing acquisitions and business development as well as the usual control functions. He wishes to recruit an additional Group Financial Executive.

The corporate staff is very small, standard accounting matters being largely decentralised. This high-profile position therefore requires flexibility and will entail close liaison with subsidiaries in financial and management control matters, financial analysis and biannual consolidations as well as assisting the Controller with his broader responsibilities. The emphasis is strictly on the non-routine. Some overseas travel may be necessary. After a period in

this group position a senior appointment in one of the subsidiaries can be anticipated.

Candidates should preferably be graduate Chartered Accountants of high intellectual calibre with worthwhile post-qualification experience. The package includes a company car, a share option scheme and assistance with relocation.

Please write in confidence, quoting reference 2518/L and enclosing career details to N. P. Halsey, Executive Selection Division, Peat Marwick Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.



REUTERS

Recently Qualified

Central London around £14,750

Why be desk bound when you can travel the world for a couple of years and know that, when you wish to settle down, you will be given every opportunity to take a line position leading to long term job satisfaction either in the U.K. or overseas. Our Client is a world leader in the provision of information services to the media and the financial community, and is U.K. based with establishments in over 70 countries and a rapidly increasing turnover. The successful candidate will join a team of six internal auditors, who work closely with decentralised national and regional accounting staff, identifying problem areas. Applicants (male/female) must be Chartered Accountants, preferably with a degree, who have gained experience with a major professional firm. Ref. 1298/FT. Write or telephone for an application form, or send full details to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156. (24 hours).

Phillips & Carpenter
Selection Consultants

Group Financial Controller

South Coast
circa £17,000 + Company Car

Our client, a highly profitable UK public company with a turnover of £38 million operating from four divisions, wishes to appoint a Group Financial Controller to its corporate head office on the South Coast.

The new position, reporting to the Group Finance Director, entails responsibility for the provision of regular financial management information, together with the preparation and presentation of financial forecasts. Management of the group's treasury function will also be a key task.

Candidates aged 30-35 will be qualified accountants with sound commercial experience gained in a large professional firm and industry. Familiarity with computer-based accounting and management information systems is essential, together with qualities of leadership and communications skills commensurate with this senior appointment.

The remuneration package is negotiable, depending upon ability and experience and includes a company car, contributory pension scheme, and private health insurance. Assistance will be given towards relocation expenses where appropriate.

Applicants, male or female, should write or telephone in confidence for a personal history record form quoting reference MCS/284 to: C.L. Whitehead, Price Waterhouse Associates, Clifton Heights, Triangle West, Bristol BS8 1EB. Tel: Bristol (0272) 293701.



Financial Controller

City Based £16,000+

Our client is an expanding yet well established name in the financial services sector, providing short term investment, leasing and other treasury related services to substantial UK companies. It has developed its interests in the leasing field through the management of lessor companies on behalf of corporate clients.

Continuing growth necessitates the recruitment of a senior manager to head up the financial team of the leasing operation. The successful candidate will be expected to supervise the production of accounts on a fully computerised system, provide management information for clients, and liaise closely with clients and management in the development of new leasing products.

Candidates should be qualified, probably Chartered Accountants, aged 27 to 35, with excellent technical skills and communication ability, wishing to pursue a career with a forward-looking company.

Applications in the first instance to Peter Breen.



Deputy Group Tax Manager

The Pergamon Press/BPC Group of companies is a rapidly expanding International Publishing, Printing & Communication organisation. The Tax Department which is responsible for all aspects of taxation compliance and planning in the Group now wishes to recruit a Deputy Group Tax Manager to assist in compliance and help with planning.

The person concerned should be a qualified ACA with experience of corporate taxation in a large group or major firm of accountants. Some experience of personal tax/PAYE compliance would also be useful.

The post is based at the Group Head Office in a pleasant part of Oxford.

A salary of around £13,500 is envisaged together with appropriate benefits. Applications, with a comprehensive C.V. should be addressed to: Peter Bouch, Personnel Controller.



The British Printing & Communication Corporation PLC
Headington Hill Hall,
Oxford OX3 0BW.

Internal Auditor

To £16,000

An Internal Auditor experienced in EDP is required to establish effective Internal Audit within Intasun Travel Division, reporting to the Financial Director. Intasun has grown up relatively quickly and probably in a dynamic environment so that this Division revenue exceeds £150,000. To maintain this growth requires tight financial and EDP controls and management believes that Internal Audit would make an invaluable contribution to ensure the continuing success of Intasun.

An intelligent and numerate individual is required with a positive personality together with a sound academic record showing confidence of application and commitment preferably a graduate, ACA or ACMA with 2 years commercial experience (American company experience desirable) and a good grounding in EDP.

The individual should possess and effectively display such qualities as self motivation, innovation, well developed interpersonal communications skills, be highly energetic and capable of career growth. Age indication 28-32.

Please write, enclosing comprehensive career details to date to: Carol Barry, Intasun Travel Ltd, Intasun House, 2 Cromwell Avenue, Bromley, Kent BR2 9AQ



CHIEF ACCOUNTANT

City £17,500 - £20,000

This position involves the management of the accounting and data processing functions of a substantial and expanding City firm of solicitors with three overseas offices. The responsibilities are wide-ranging and include a significant cash management element.

The successful candidate will report to and work closely with the Financial Controller, who will be retiring in four years time. The eight members of the accounts department will report directly to the Chief Accountant.

Applicants should be professionally qualified accountants with at least two to three years' post-qualification experience, including experience of mini-computers, who have the ability to respond to the requirements of a progressive and commercially-minded professional firm.

Please send a comprehensive career résumé including salary history and day-time telephone number, quoting ref: 2154 to G.J. Perkins.

Touche Ross & Co., Management Consultants

Hill House 1 Little New Street London EC4A 3TR
Telephone: 01-353 8011

Finance Tutor

Not less than £14,000

Ashridge Management College, one of Europe's leading centres for management education, requires a qualified accountant to join the tutorial staff.

- Preference will be given to candidates who are within the age range 25 to 35 and have:
- Several years experience in industry or commerce since qualification.
- A conceptual grasp of both financial and management accounting and an understanding of business finance.
- An interest in and a flair for communicating accounting concepts to non-financial managers.
- Previous experience or high potential as a teacher/trainer.
- The potential to handle client relationships and to understand management development in the wider context.

Tutors at Ashridge are expected to play their part in the management of the College and potential for growth within the job is high. Success would bring earnings over £20,000 per annum within a relatively short time. Ashridge offers an attractive range of benefits, including a car scheme, membership of a 'contracted out' pension scheme and the opportunity to supplement salary by undertaking private consultancy work. Assistance with removal expenses is provided.

For further details and an application form please telephone or write to the Personnel Department, Ashridge Management College, Berkhamstead, Hertfordshire HP4 1NS. Telephone: Little Gaddesden (044 284) 3491.



Chief Accountant

West London c.£16,000 + car

This is an outstanding opportunity to become involved in the broadest aspects of a senior accountancy/administration role. Our clients, leaders in their sector of the retail motor trade and a subsidiary of a large international company, are looking for a qualified, industrious accountant to head up their 10-strong accounting function.

Reporting to the Managing Director, you will work as a key member of a small management team. Your brief will embrace the provision of management information, financial reporting and advice to the company and the group, and budgeting within very tight parameters. You will also be required to develop the already established financial computer system.

Aged 30 plus, you should have at least 5 years' post-qualification experience in a commercial environment, ideally but not essentially within the motor trade. Your personal qualities must include good communication skills, diplomacy and the strength of personality to succeed in a tough, competitive environment.

A salary c.£16,000 is offered together with car and other executive benefits.

Please send your C.V. quoting ref: F1/677 and listing any companies to which your application should not be forwarded, to: Anne Barrett, Riley Advertising (Southern) Limited, Old Court House, Old Court Place, Kensington, London W8 4PD.



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GLASGOW LIVERPOOL MANCHESTER NEWCASTLE NOTTINGHAM

Accountancy Appointments

Finance Manager

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20 Cannon Street, London EC4P 4BY

Handwritten signature or stamp.

SECTION III - INTERNATIONAL MARKETS FINANCIAL TIMES

Thursday February 23 1984

NEW YORK STOCK EXCHANGE 34-36 AMERICAN STOCK EXCHANGE 35-36 U.S. OVER-THE-COUNTER 36, 44 WORLD STOCK MARKETS 36 LONDON STOCK EXCHANGE 37-39 UNIT TRUSTS 40-41 COMMODITIES 42 CURRENCIES 43 INTERNATIONAL CAPITAL MARKETS 44

KEY MARKET MONITORS



Table with multiple columns: STOCK MARKET INDICES (NEW YORK, LONDON, TOKYO, AUSTRALIA, AUSTRIA, BELGIUM, CANADA, DENMARK, FRANCE, WEST GERMANY, HONG KONG, ITALY, NETHERLANDS, NORWAY, SINGAPORE, SOUTH AFRICA, SPAIN, SWEDEN, SWITZERLAND, WORLD), CURRENCIES (U.S. DOLLAR, STERLING, DM, Yen, SwFr, Guilder, Lira, BFR, CS), INTEREST RATES (Euro-currencies, FT London Interbank), U.S. BONDS (Treasury, Corporate, U.S. Treasury Bills), FINANCIAL FUTURES (CHICAGO), and COMMODITIES.

WALL STREET Late dip as concern deepens

FINANCIAL MARKETS on Wall Street tried to steady themselves yesterday with the help of some short covering by the professional traders but weakened towards the close as concern deepened over the outlook for interest rates and Federal Reserve credit policies, writes Terry Byland in New York. Bond prices fell to their lowest level in the setback, as speculators in the bond futures market sold off contracts for the March delivery. The stock market opened lower, but prices rallied as selling pressures eased, and began to edge forward at mid-session. Tuesday's low turnover was seen as an indication that sellers have backed away for a while. By mid-afternoon, however, the downturn in the bond market had undermined stock prices. Turnover remained moderate by the standards of last month, but selling gathered pace towards the end of the session. The Dow Jones industrial average ended a net 5.13 points down at 1,134.21, the lowest level since April 3 last year. The day's share trading total of 90.5m, was the highest for a week. Nervousness over federal policies on interest rates remained the key to both sectors of the market. A tightening of credit policies over the next month is widely predicted, although some analysts believe that the Fed may await publication of the economic data for February before making a decision. Mr Paul Volcker's comment that the Fed's current policies are consistent with economic growth brought little response in the market. IBM shed 3/4 to \$109, bringing into jeopardy once again the \$109 level regarded by some as a support price. Other dull spots among the leaders as the session progressed included Chrysler, 3/4 off at \$28 3/4; General Electric, unchanged at \$51 1/4 after shedding an early gain; and General Telephone, 3/4 down at \$35 1/4 to busy trading. The announcement that Mr Boone Pickens' Mesa group was bidding for further stock in Gulf Oil provided the main feature of the energy sector. Gulf jumped 5/8 to \$57 1/4, against the \$65 each offered for the extra shares by Mesa, which itself added 5/8 to \$15 1/4. Among steels, LTV was 3/4 down at \$17 1/4 in brisk turnover, continuing to reflect disappointment with the Justice Department's ruling against its planned merger with Republic Steel. In another potential bid, Sun Air Electronics lost \$1 1/4 to \$9 after ending talks with BR Communications. Ceco Corporation, the concrete construction group, shed 3/4 to \$21 1/4, however, after reporting lower fourth-quarter profits. Credit markets were helped at first by technical short-covering, but lack of genuine investment interest began to show through in the latter half of the session. The sharp rise in the money markets over the past month brought higher rates at the Treasury's weekly auction, which was postponed from Monday by the market holiday. Three-month bills fetched an auction yield of 9.13 per cent, some 28 basis points higher than three weeks ago, while the six-month at 9.28 per cent was more than 30 basis points up since the end of January. In the market, the three-month bills settled yesterday to 9.15 per cent, three basis points up on overnight, with the six-month at 9.29 per cent, two basis points up. The bond market opened steadily,

EUROPE Uniform cause for distress

DISAPPOINTMENT was acute on the European bourses yesterday that New York investors had not returned from the holiday weekend any better disposed towards hunting among the stock bargains now arrayed before them. The overnight U.S. slide was cited almost without exception as the reason for a cautious retreat effected in generally quiet trading. The mood appeared to be one of resignation to the transatlantic enforcement of a correction phase, rather than any fundamental loss of morale. A somewhat weaker dollar did not have enough of a countervailing influence, nor did a better showing in domestic bond markets - which themselves were able partially to shake off the U.S. uncertainties. An Amsterdam reversal, which dragged the ANP-CBS general index 2.4 lower at 158.8, had the greatest impact on recent favourites such as publisher Elsevier, which slid F1 15 to F1 520. ABN, one of the banks in demand last week, shed F1 7 to F1 390 for a two-day fall of F1 21. Hoogovens dropped F1 3.30 to F1 46 after a good run-up last week took it as high as F1 53, amid reports of recommendations from Dutch banks and a London broker. West Utrecht mortgage bank attracted buyers after a positive press assessment and jumped F1 9 against the trend at F1 125. A firm bond market was helped by foreign buying and by a central bank liquidity advance, F1 3bn for seven days at 5 1/2 per cent. Selling pressure in Frankfurt allowed few issues to escape, and the Commerzbank index fell 12.8 more to 1,024.0. One of the survivors was Daimler-Benz, where late bargain-bunting corrected Tuesday's DM 10 slide by DM 3.30 to finish at DM 566.30. Other car makers, which had not been so severely trimmed the previous day, were weaker. BMW lost DM 2.30 to DM 416.20 after Dresdner Bank reshaped its 10 per cent holding. Heavy volume in Siemens took it DM 2 lower to DM 393.50 as its KWU unit turned in flat results. Public authority bonds added up to 35 basis points in price, and the Bundesbank was able to sell DM 44.3m worth. The French truck drivers' dispute weighed on Paris as it began a new monthly account, and one of the few to make progress was Matra, up FFr 16 to FFr 1,521 after a poor recent run. By contrast L'Oreal, which has had several good sessions, relinquished FFr 42 to FFr 2,148. Exceptionally thin Zurich volume left Sandoz SwFr 150 off at SwFr 8,850 and Union Bank SwFr 40 down at SwFr 3,580. Swissair managed a SwFr 10 improvement at SwFr 1,030, while public sector bonds were steady. Ahead of prime rate cuts, Milan was listless: Fiat shed L18 to L4,070 and Banca Commerciale L200 to L35,700. Bonds were also thinly dealt but firmer. A good number of overnight Brussels values were maintained, and market leader Petrofina advanced BFr 40 to BFr 6,940. But UCB in chemicals slid BFr 80 to BFr 4,770. Results were awaited in Stockholm for Asa, and ahead of these the shares steadied at SKr 11 to SKr 291 in a general absence of buying enthusiasm. Copenhagen showed Jyske Bank DKr 45

EUROPE Uniform cause for distress

helped by technical short covering but began to slip lower at mid-session. The first downward tilt came in the bond futures market, where fear of a tightening by the Fed next month brought a setback in the price for the March contract. A further fall in late afternoon left the March contract at 89 1/2, a net 1/2 down and again threatening the support level of 89 1/2. The key long bond traded briefly above par value but dipped sharply as the March contract weakened to end at 89 1/2, a net 1/2 down and yielding 12.06 per cent. TOKYO Margin debt adds to difficulties A FURTHER slide on Wall Street overnight discouraged investors in Tokyo yesterday to send equity prices lower in lacklustre trading, writes Shigeo Nishiwaki of Jiji Press. The Nikkei-Dow market average dropped 22.93 to 9,947.71 on volume of 232.67m shares, up from Tuesday's 199.26m. Declines outnumbered advances 371 to 356, with 173 issues unchanged. Investors found it difficult to move into the market, which saw the balance of margin transactions on the Tokyo, Osaka and Nagoya stock exchanges at the end of last week reach an all-time high. They had expected Wall Street to rally after its three-day closure. The weakness in New York combined with smaller-than-expected buying by investment trust management houses to spread disappointment in the market. In early trading, non-ferrous metals and other speculative issues attracted buyers' interest amid a wait-and-see mood. Mitsubishi Metal climbed Y13 to Y518 at one stage, the highest since last year, due to further tension in the Hormuz Strait. But the issue declined rapidly afterwards on small-lot selling, closing Y2 down at Y503. Other non-ferrous metals also eased, with Sumitomo Metal Mining falling Y20 to Y1,440 and Mitsui Mining and Smelting Y13 to Y481. Blue chips were mixed in the cross-currents of purchases and sales. Pioneer Electronic rose Y120 to Y3,570, while Fuji Photo Film shed Y30 to Y2,090, NEC Y10 to Y1,380 and Toyota Motor Y30 to Y1,330. Kyocera, which shot up the previous day, plunged Y220 to Y10,050 on profit-taking and TDK shed 20 to Y6,530. By contrast, semiconductor manufacturing equipment makers were bought on increases in their investment in plants and equipment for the accounting year which begins in April. Hoya Corporation advanced Y80 to Y1,680 and Kokusai Electric Y80 to Y1,980. On the bond market, many institutional investors remained on the sidelines, concerned about a U.S. interest rate rise. Trading in the over-the-counter market was extremely slow, with only city banks issuing small-lot orders. The yield on the 7.5 per cent government bonds, maturing in January 1993, eased to 7.39 per cent from 7.895 per cent on the firmness of the yen in relation to the U.S. dollar. CANADA RENEWED STRENGTH among Toronto goods, on the back of the bullion price improvement, was offset by a poor showing for oil and gas issues and few marked movements elsewhere. A flat Montreal accorded most of the gains to industrials while weakness was evident among utilities and banks.

LONDON Contrasting data lead to indecision

stronger at DKr 680 on its dividend increase. Madrid turned lower after a string of steady gains. AN INDECISIVE trading session developed in London as investors pondered contrasting domestic and U.S. data, without reaching any positive conclusion. The FT Industrial Ordinary index drifted 2.9 down to 816.4 while the FTSE index ended 1.4 lower at 1,043.0. Commercial Union, which reported a 56 per cent profit contraction largely from underwriting losses in the U.S., closed only 1/4 down at 172p after 161p. House of Fraser, 1 1/4 up at 290p, reacted to revived suggestions that Lonrho, 9p ahead at 155p, had sold its 29.9 per cent stake outside of the market. Glits traded on a more subdued note. Details: Page 37; Share information service, Pages 38-39. AUSTRALIA A MIXED reaction by bank shares to a government report recommending major deregulation of the Australian financial system offset some of the early weakness in Sydney, which ended with the All Ordinaries index 0.8 off at 743.7, after being 2 points down at one stage. Westpac responded with a 6-cent rise to AS3.68, while ANZ fell a similar amount to AS5.50 and National Commercial lost 3 cents to AS3.52. Better world bullion prices and a recovery in BHP, 15 cents up at AS13.95, added a measure of confidence, while Bell Resources, the vehicle for the Holmes & Court bid for BHP shares, added 10 cents to AS8.50. HONG KONG THE PEKING talks on the future of the colony and next week's budget generated continued caution in Hong Kong yesterday as most shares fell and the Hang Seng index finished 19.99 off at 1,047.22. Hongkong Land was 7 cents weaker at HK\$3.55, while Hongkong Telephone surrendered the 25 cents gain of the previous session to end at HK\$45.25. Hutchison Whampoa was 2 cents easier at HK\$18.80. SINGAPORE PROFIT-TAKING and squaring of positions forced prices lower in moderate Singapore trading. The Straits Times index closed 8.21 down at 1,018.45. Straits Steamship, steady at S\$1.73, was unaffected by its joint venture with a Scottish group to provide specialised oil and gas services in South East Asia. Supreme Corporation, the most active stock with 904,000 shares traded, closed 8 cents off at S\$2.08, while Fraser & Neave was one of the few gainers with a 10 cent rise to S\$6.40. SOUTH AFRICA SHARP GAINS for most gold shares in Johannesburg, resulting from a firmer bullion price, spilled over into most other sectors. Free State Geduld gained R5.25 to R55.50, while Buffels added R4 to R79. Anglo American Gold extended its recent rise by a further R3.50 to R149.50. Elsewhere, De Beers was unchanged at R10.45 while Barlow Rand was 10 cents ahead at R14.30. OK Bazaars firmed 25 cents to R18.25 as consumer price rises slowed in January to 0.55 per cent.

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AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of American stock exchange closing prices, organized by sector (A-Z) and listing stock symbols, prices, and volume.

Continued on Page 36

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of New York Stock Exchange composite closing prices, organized by sector (A-Z) and listing stock symbols, prices, and volume.

Continued on Page 36

Notes and footnotes regarding the data, including definitions of terms like 'Sales figures are unofficial' and 'Dividends are shown for the new stock only'.

LONDON STOCK EXCHANGE

MARKET REPORT

RECENT ISSUES

Numerous individual features highlight equity market

Gold shares advance strongly

Account Dealing Dates
*First Declared Last Account
Dealings Close Dealings Day
Feb 12 Feb 23 Feb 24 Mar 5
Feb 27 Mar 6 Mar 9 Mar 19
Mar 12 Mar 22 Mar 23 Mar 27

Iranian attempt to halt the flow of oil through the Strait of Hormuz, and the dollar's consequent weakness, prompted a further sharp rise in the bullion price. This led to outstanding gains of up to nearly 17 in heavy-weight South African gold shares and a rise in the FT Gold Mines index of 25.8 to 668.2.

Government securities of both short and longer life traded on a more subdued note. Turnover fell off noticeably from Tuesday's increased level and a light two-way trade left quotations showing small irregular movements. The tap stock's closeness to authorities' expected selling level no doubt deterred major investment, although the £25-paid Exchange 94 per cent 1988, at 120, edged lower on sporadic demand from high-tax payers.

Blue chip industrials were marked lower at the outset in sympathy with New York, but values rallied as cheap buyers appeared for selective stocks. For a while the recovery held but the market later became uncertain awaiting the opening transatlantic trend yesterday. Down 3.5 at 10 am, the FT Industrial Ordinary share index recovered quickly to post a modest gain of 0.7 an hour later before drifting off to close a net 2.9 down at 816. The fall was helped by late ease in GEC and Plessey ahead of the latter's third-quarter results. The new FTSE index retrieved an early decline of 3.7 to stand 1.1 higher just after the official close before closing a net 4.4 lower at 1,043.0.

attracted support in front of today's preliminary statement and firmed 4 to 82p. Marchwell moved up 4 to a 1983/84 peak of 230p in response to the better-than-expected annual results and optimistic statement. Dealings in Helical Bar resumed at 33p and the class was 37p compared with the suspension price of 43p; an accountant's investigation has revealed that more than £150,000 has been misappropriated from the company.

Increased consumer spending hopes prompted steady support of major retailers. Investment enthusiasm mainly centred on the House of Fraser/Landro situation, but among other noteworthy movements, Debenhams stood out with a gain of 4 to 147p amid fresh speculation of a living-off of the Wellbeck clothing store. Secondary respondents to revived demand in a limited market to close 7 higher at 367p, but Barlton provided an isolated dull spot in closing 5 to 215p. Secondary Stores were quietly irregular with profit-taking leaving recent high-flyers French Connection 10 off at 220p. The continued absence of takeover developments left James Walker 4 off at 144p, with the non-voting shares a like amount cheaper at 114p. Fellow jewellers Errol Jones gave up 4 more to 81p on further consideration of the disappointing pre-

liminary results. Mail-orders again featured Empire, which firmed 4 to record a two-day gain of 10 to 80p, while Martin Ford advanced 1 1/2 to a new 1983/84 peak of 251p.

Among shoes, FII hardened 4 to 245p after 235p, in front of Monday's half-timer. Stylo was volatile following the company's decision not to revalue assets in defence of the bid from Harris Quensary; down to 285p on the news, Stylo recovered to the unchanged on balance at 250p. HQ were unmoved at 312p.

FINANCIAL TIMES STOCK INDICES

Table with columns: Index Name, Feb 22, Feb 21, Feb 20, Feb 17, Feb 16, Feb 15, Feb 14, Feb 13, Feb 12, Feb 9, Feb 8, Feb 7, Feb 6, Feb 5, Feb 2, 1983, 1982, 1981, 1980, 1979, 1978, 1977, 1976, 1975, 1974, 1973, 1972, 1971, 1970, 1969, 1968, 1967, 1966, 1965, 1964, 1963, 1962, 1961, 1960, 1959, 1958, 1957, 1956, 1955, 1954, 1953, 1952, 1951, 1950, 1949, 1948, 1947, 1946, 1945, 1944, 1943, 1942, 1941, 1940, 1939, 1938, 1937, 1936, 1935, 1934, 1933, 1932, 1931, 1930, 1929, 1928, 1927, 1926, 1925, 1924, 1923, 1922, 1921, 1920, 1919, 1918, 1917, 1916, 1915, 1914, 1913, 1912, 1911, 1910, 1909, 1908, 1907, 1906, 1905, 1904, 1903, 1902, 1901, 1900, 1899, 1898, 1897, 1896, 1895, 1894, 1893, 1892, 1891, 1890, 1889, 1888, 1887, 1886, 1885, 1884, 1883, 1882, 1881, 1880, 1879, 1878, 1877, 1876, 1875, 1874, 1873, 1872, 1871, 1870, 1869, 1868, 1867, 1866, 1865, 1864, 1863, 1862, 1861, 1860, 1859, 1858, 1857, 1856, 1855, 1854, 1853, 1852, 1851, 1850, 1849, 1848, 1847, 1846, 1845, 1844, 1843, 1842, 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Table listing various insurance policies such as Legal & General Life Assurance Co. Ltd., Legal & General Life Assurance Co. Ltd., Legal & General Life Assurance Co. Ltd., etc., with columns for name, policy type, and terms.

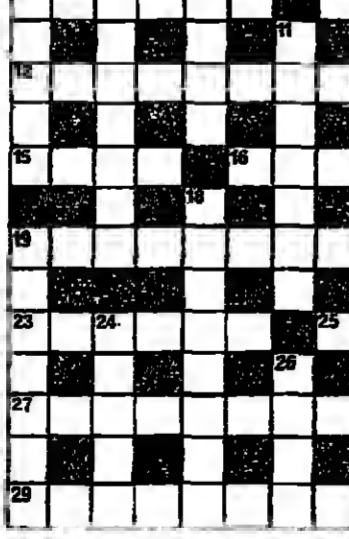
Table listing various insurance policies such as Midland Bank Life Assurance Co. Ltd., Midland Bank Life Assurance Co. Ltd., Midland Bank Life Assurance Co. Ltd., etc., with columns for name, policy type, and terms.

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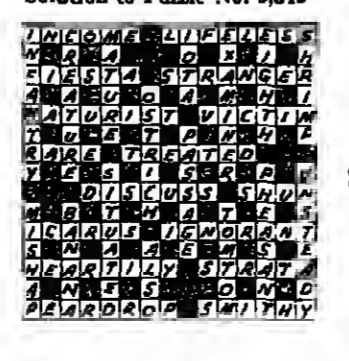
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25 Still DIY repair for Tennyson, for example (8)
27 It takes a turn for the better (3)
28 Space in French lake and Italian one (6)
29 Going to Monte Carlo?—Get doctor to call (8)
30 Port for very large nurse (6)
DOWN
1 Laud, not sporting place of entertainment? (7)
2 Gravity of troubled times only (8)
3 Weatherman's line—cry of grief in fresh air (6)
5 Cat-a-paw put up for rhino? (4)
6 Flying kites in a Roman road—not 1, anyhow... (6)
7 ...that is as far as a Tiger Moth can go—one mile past (5)
8 Irritation to wartime scramblers? (7)
11 Eccentric, strange dance (7)
14 French dogs in prickly shrub—extremely dangerous (7)
17 Found a school? (9)
18 Jersey, Guernsey etc (8)
19 Turning-point for mechanics only (7)
21 Leaving part in error, there is room for improvement (7)
22 Behaves like loose foam, endlessly (6)
24 Smallest of litter at pig's tail road—not 1, anyhow... (6)



Solution to Puzzle No. 5349



Offshore & Overseas continued

Table listing various offshore and overseas financial services and companies, including names, addresses, and contact information.

Money Market

Table listing various money market instruments, rates, and market conditions, including interest rates and market movements.

Money Market Bank Accounts

Table listing various bank accounts and services offered by different banks, including account types and interest rates.

Money Market Trust Funds

Table listing various trust funds and investment vehicles, including fund names, managers, and performance metrics.

Money Market Insurance

Table listing various insurance products and providers, including policy types, coverage details, and contact information.

INSURANCE & OVERSEAS MANAGED FUNDS

Table listing various insurance and managed funds, including company names, fund names, and numerical values.

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OFFSHORE AND OVERSEAS

Table listing offshore and overseas managed funds, including company names, fund names, and numerical values.

NOTES
Prices are in pence unless otherwise indicated and are quoted as at 10.30 a.m. on the day of publication.

COMMODITIES AND AGRICULTURE

Further fall for cocoa prices

BY RICHARD MOONEY

COCOA PRICES fell again on the London futures market yesterday as dealers re-assessed 1983-84 supply-demand prospects in the light of the recent improvement in West African crop indications.

tonnes from earlier forecasts, and Nigeria's crop is now expected at up to 170,000 tonnes, 20,000 tonnes above recent estimates.

Lying offers little hope on tax call

Mr Richard Lyng, U.S. deputy agriculture secretary, said in Washington there is little chance that the EEC will go ahead with a proposal to place a consumption tax on vegetable oils and fats.

Mr Lyng said he will go to Geneva at the end of March for bilateral agricultural trade talks with the EEC and for talks under the General Agreement on Tariffs and Trade on farm subsidies.

Rapeseed oil go-ahead likely

The U.S. Food and Drug Administration is expected to approve rapeseed oil for use in the U.S. soon, said Administration officials.

Argentina pins hopes on farm sector

Centre-Left radical Government has been criticised in the 24 months since taking power for its slowness in tackling some of the country's more pressing economic problems.

Mr Hennie Nel, general manager of the Maize Board, said yesterday that local deliveries of maize are likely to reach 3.5m tonnes this year, about the same as in 1983.

But unlike last year, when 1.2m tonnes were carried over from the previous crop, stockpiles have not been exhausted.

S. African maize imports likely to rise

BY BERNARD SIMON IN JOHANNESBURG

DROUGHT DAMAGE to South Africa's maize crop in recent weeks means that the country may this year, for the first time, import more maize than it produces.

Pepper exports show increase

PEPPER EXPORTS from the east Malaysian state of Sarawak rose to 1,821 tonnes in September from 1,545 in August 1983, the Pepper Marketing Board said.

Exports in the first nine months of 1983 fell to 12,782 tonnes from 18,072 in the same 1982 period.

Tea prices up

THE AVERAGE price of all tea sold at the London auction on Monday rose to 261.28 pence/kg from 257.18 last week, the Tea Broker's Association of London said yesterday.

Transplant pioneer switches to cattle

By Our Own Correspondent

HEART TRANSPLANT pioneer Prof Christian Barnard has switched his surgical skills to pedigree livestock.

He is performing a series of embryo transfer operations on the Simmenthal beef cattle which graze his mountain pastures in South Africa.

And there is a possibility that within the visit Europe on a farming mission next month, Prof Barnard will take the opportunity to study artificial stock breeding techniques in Britain.

Smelting to resume

THE ZELLIDJA lead smelter in Morocco is to resume production this week after a seven-week shutdown, possibly heralding an easing in premiums currently being paid for higher grade lead.

The closure of the 5,000 tonne per month smelter disrupted supplies to Europe of 89,99 per cent grade lead.

Tate & Lyle may return to Jamaica

BY CAROLINE JAMES IN KINGSTON

TATE & LYLE may re-enter the Jamaican sugar industry, which it left 31 years ago, according to local reports.

Industry experts said contacts have been made between representatives of Tate & Lyle and the Jamaican Government's special investment committee.

Also, Tate & Lyle is the main buyer of Jamaican sugar exported to the EEC under the Lomé Convention.

Jimmy Burns looks at efforts to increase use of fertilisers

The government will reduce value added tax on all fertilisers from 18 per cent to 5 per cent and abolish a 25 per cent import duty on nitrogen-based fertilisers.

Mr Roca said: "We hope that the fertiliser project will have a dramatic effect on Argentine agriculture and will encourage a general trend towards modernisation."

But the priority status given to the fertilisers underlines the importance of the government's plan to increase the use of fertiliser in what the government hopes will be regarded by the private sector as the "acceptable face" of a government which had been condemned as "interventionist".

Argentina's traditionally high inflation and unstable exchange rate have made many farmers reluctant to increase production with fertilisers.

But with the new measures spelled out by Sr Roca, Argentine farmers will find the cost of fertiliser equivalent to that in the U.S. and other Western countries, and thus a much more attractive proposition.

PRICE CHANGES

Table with columns for commodity names, Feb 22 1984, and Month ago. Includes items like Metals, Cocoa, and various oils.

BRITISH COMMODITY PRICES

Table with columns for commodity names, Feb 22 1984, and Month ago. Includes items like Wheat, Maize, and various oils.

AMERICAN MARKETS

Table with columns for commodity names, Feb 22 1984, and Month ago. Includes items like Wheat, Maize, and various oils.

BASE METALS

Table listing prices for various base metals like Aluminum, Copper, and Zinc.

COPPER

Table listing prices for copper in different grades and forms.

TIN

Table listing prices for tin in different grades.

COCAOA

Table listing prices for cocoa beans and products.

MEAT/FISH

Table listing prices for various meats and fish.

POTATOES

Table listing prices for different varieties of potatoes.

RUBBER

Table listing prices for different grades of rubber.

SOYABEAN MEAL

Table listing prices for soyabean meal.

CRUDE OIL FUTURES

Table listing futures prices for crude oil.

GAS OIL FUTURES

Table listing futures prices for gas oil.

LEAD

Table listing prices for lead.

ZINC

Table listing prices for zinc.

COFFEE

Table listing prices for coffee.

WHEAT

Table listing prices for wheat.

GRAINS

Table listing prices for various grains.

WOOL FUTURES

Table listing futures prices for wool.

SPOT PRICES

Table listing spot prices for various commodities.

PRODUCTION

Table listing production figures for various commodities.

EUROPEAN MARKETS

Table listing market prices in various European cities.

WHEAT

Table listing wheat prices in different regions.

GRAINS

Table listing grain prices in different regions.

WOOL FUTURES

Table listing wool futures prices.

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar in retreat

The factors supporting the dollar and sterling on Tuesday were shown to be very fragile yesterday, and both currencies lost ground, although the pound...

1.6245 to 1.6355. January average 1.6480. Trade-weighted index 1.6480, compared with 82.3 at noon...

The Belgian National Bank spent the equivalent of Bfr 23.1bn to support the Belgian franc against the D-mark during the week ended February 20.

The D-mark rose to Bfr 20.4825 from Bfr 20.48 at the Brussels exchange, but was just under its EMS ceiling of DM 2.4838.

FINANCIAL FUTURES

Dull trading

Trading was dull in interest rate contracts on the London International Financial Futures Exchange yesterday. The long gilt opened on a firm note, encouraged by better trading in the U.S. bond market overnight...

before closing just above the day's low of 108.23, at 108.27, compared with 109.02 on Tuesday.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Currency, Unit, % change, % change against ECU, Divergence limit %.

THE DOLLAR SPOT AND FORWARD

Table with columns: Feb 22, Day's spread, Close, One month, % Three months, % Six months.

LONDON

Table with columns: Month, Close, High, Low, Prev.

CHICAGO

Table with columns: Month, Close, High, Low, Prev.

THE POUND SPOT AND FORWARD

Table with columns: Feb 22, Day's spread, Close, One month, % Three months, % Six months.

OTHER CURRENCIES

Table with columns: Country, Rate, % change.

CURRENCY MOVEMENTS

Table with columns: Country, Rate, % change.

CURRENCY RATES

Table with columns: Country, Rate, % change.

EXCHANGE-CROSS RATES

Table with columns: Currency, Rate, % change.

EURO-CURRENCY INTEREST RATES

Table with columns: Term, Rate, % change.

LONDON MONEY RATES

Table with columns: Term, Rate, % change.

DISCOUNT FINANCE DEPOSIT AND BILL RATES

Table with columns: Term, Rate, % change.

MONEY RATES

Table with columns: Term, Rate, % change.

NEW YORK (Lunchtime)

Table with columns: Term, Rate, % change.

MONEY MARKETS

Interest rates remained steady on the London money market yesterday, with three-month interbank unchanged at 8 1/8 per cent, and discount houses buying rates for three-month bank bills unchanged at 8 1/8 per cent.

EURO CURRENCY INTEREST RATES

London rates were also purchased outright in the morning, by way of 120m bank bills in band 1 (up to 14 days maturity) at 9 1/8 per cent.

DISCOUNT FINANCE DEPOSIT AND BILL RATES

After lunch 22m bills were bought outright through firm bank bills in band 1 at 9 1/8 per cent.

MONEY RATES

London rates were also purchased outright in the morning, by way of 120m bank bills in band 1 (up to 14 days maturity) at 9 1/8 per cent.

NEW YORK (Lunchtime)

London rates were also purchased outright in the morning, by way of 120m bank bills in band 1 (up to 14 days maturity) at 9 1/8 per cent.

FT LONDON INTERBANK FIXING

Table with columns: Term, Rate, % change.

DISCOUNT FINANCE DEPOSIT AND BILL RATES

Table with columns: Term, Rate, % change.

MONEY RATES

Table with columns: Term, Rate, % change.

NEW YORK (Lunchtime)

Table with columns: Term, Rate, % change.

EURO CURRENCY INTEREST RATES

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NEW YORK (Lunchtime)

Table with columns: Term, Rate, % change.

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Tillotson FINANCIAL OPTIONS. Wish to announce the development of a new and exciting service involving traded financial options. These options are short-term securities for dealing in: CURRENCIES · INTEREST RATES · STOCK MARKET INDICES · GOLD.

Bank of Tokyo (Curaçao) Holding N.V. (Incorporated with limited liability in the Netherlands Antilles) £30,000,000 GUARANTEED FLOATING RATE NOTES DUE 1990.

CITY OF COPENHAGEN US\$25,000,000 6 1/2% 20 YEAR EIGHTH CENTENARY LOAN OF 1967.

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INTERNATIONAL CAPITAL MARKETS

NZ considers return to tap funding

BY SELWYN PARKER IN AUCKLAND

WHEN THE New Zealand government abandoned the tap system of selling its stock last September, it did so, according to Sir Robert Muldoon, the Prime Minister, because it was difficult to match monetary policy aims with this standard system of raising revenue.

Now, after five increasingly unsuccessful sales of government debt under the new tender system, Sir Robert is considering a return to the tap arrangement.

Faced with the need to fund internally a NZ\$2.2bn (U.S.\$2.1bn) deficit which even the Prime Minister has described as massive, the government has fallen far short of its revenue-raising programme. Since the first tender issue on September 8 1983, the only successful sales of government debt have yielded in only NZ\$1.06bn of the NZ\$1.7bn that the tenders sought.

In the fifth tender in late January the shortfall was nearly half. Of NZ\$800m

sought, only NZ\$309m was accepted. It was after this issue that Sir Robert talked publicly about reverting to the old tap issues at 8 per cent, originally dropped because only in retrospect could the government assess whether it was meeting its debt sales objective.

Not even the introduction of an inflation-indexed package for the fourth and fifth tenders improved the flow of acceptable bids. Noting that bidders seemed nervous about the future rate of inflation, Sir Robert predicted that the package would "remove the element of inflation uncertainty from the bidding." This it has failed to do.

In the package, the indexed slice of the stock has a built-in inflation adjustment calculated on the percentage movement of the Consumer Price Index. This is reflected in the half-yearly interest payments. Also, a component of the total interest payment is determined by the interest rates bid for stock in the

tender, over and above the inflation adjustment.

As New Zealand's Reserve Bank points out, tender systems are effective if the government accepts the "market-determined rates of interest at which the stock is sold." Sir Robert, however, is unwilling to do so and has been rejected up to 89 per cent of the bids in any one tender as high. The highest rate accepted in any maturity in 11 per cent. "The government is not in a position where it needs to pay excessive interest rates in order to raise money," he said.

Sir Robert argues that the deficit, which has been largely incurred by "Think Big" energy self-sufficiency programmes and by the Government's failure to trim its own expenses in line with private industry, need not be financed down to the last dollar. Yet many economists and analysts here believe his anxiety about the Government's unprecedented debts was behind his recent decision to seek up liquidity from the banks and

finance houses.

He abolished the trading banks' NZ\$50m free reserve margin and raised by 5 per cent the booming finance houses' public sector security ratios—effectively, their compulsory investments in government stock—to 30 per cent which look NZ\$100m out of their liquidity.

He also forced the finance houses' maximum interest rates down by as much as 4 per cent because he was worried about their deposit growth. The last of these moves, which followed the compulsory fixing of mortgage rates in November at 11 per cent and 14 per cent for first and second mortgages respectively, was taken jointly by the large finance houses themselves after Sir Robert had threatened to "regulate them into a loss situation."

Sir Robert, who is also Finance Minister, believes that interest rates of 14 per cent or more are too high when inflation is running at 3.6 per cent. Yet the financial markets fear that the true rate of inflation may be much higher.

Resistance to second note issue by SAMA

By Finn Barre in Riyadh and Mary Fines in Bahrain

IN A MOVE to soak up Saudi liquidity within the Kingdom, the Saudi Arabian Monetary Agency (SAMA) has now issued two weekly tenders for 91-day deposits of up to Sr 350m (\$100m) from the nine domestic banks under its jurisdiction.

Yet the agency's second tender is running into difficulties which could cause trouble for its acting director, Sheikh Hamed Foad al-Saiari. Bankers in the Kingdom are complaining that the interest offered on the non-negotiable notes is too low while religious conservatives are bound to ask why interest is being offered in the first place.

SAMA is banned from paying interest, which is considered a violation of Islamic teaching.

SAMA, which functions as a central bank in Saudi Arabia, offered 91-day notes for a total of Sr 350 last Saturday. It had offered the same amount the previous week, and has indicated that it will offer similar amounts each week.

Bankers were invited to pay Sr 9,806.67 for the first issue and Sr 9,531.3 for the second.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for February 22.

U.S. DOLLAR	Issued	Yield	Change on day week	Yield	E10 0/4 82	Yield	Change on day week
STRAIGHTS							
Australia 11 1/2 80	100	9 1/2	0	11.28	15	10 3/4	0
Canada 10 1/2 80	100	9 1/2	0	11.82	15	10 3/4	0
France 11 1/2 80	100	9 1/2	0	11.85	28	10 3/4	0
Germany 11 1/2 80	100	9 1/2	0	12.18			
Italy 11 1/2 80	100	9 1/2	0	12.72			
Japan 11 1/2 80	100	9 1/2	0	12.72			
UK 11 1/2 80	100	9 1/2	0	12.72			
US 11 1/2 80	100	9 1/2	0	12.72			

OVER-THE-COUNTER - Nasdaq National Market

Stock	Sales (Mill)	High	Low	Last	Chg	Stock	Sales (Mill)	High	Low	Last	Chg
Continued from Page 36											
Somed	11	11 1/4	11 1/4	11 1/4		Univis	128	28 1/2	28 1/2	28 1/2	
Schley	378	8 1/4	8 1/4	8 1/4		Univis	111	10 1/2	10 1/2	10 1/2	
Schley	378	8 1/4	8 1/4	8 1/4		Univis	111	10 1/2	10 1/2	10 1/2	
Schley	378	8 1/4	8 1/4	8 1/4		Univis	111	10 1/2	10 1/2	10 1/2	

\$200m FRN for Societe Generale

By Peter Monaghan, Euromarkets Correspondent, in London

SOCIÉTÉ GÉNÉRALE yesterday launched a \$200m floating rate note, the third issue in this market by a French bank so far this year.

As with the previous issues, for Crédit Commercial de France and Banque Nationale de Paris, the proceeds will be used to strengthen the bank's balance sheet by improving the maturity profile of its liabilities.

The 10-year notes bear interest at a margin of 1/4 per cent over the six-month London offered rate for Eurodollar deposits (Liber) and an issue price of par.

Total commissions are 0.3 per cent.

The bonds were moderately well received, trading at a discount of around 0.8 per cent, but the floating rate note market continues to suffer from an overhang of new paper with a feeling that more issues are on the way.

Arab Banking Corporation is expected to launch a \$100m issue later this week.

Trading in fixed-rate dollar issues was rather quiet yesterday with prices closing little changed. As the dollar has weakened attention is being diverted to other currencies, notably sterling where a £15m, 10-year issue is to be launched by Yorkshire Bank today.

Yorkshire Bank, which is owned by a consortium of clearing banks including National Westminster, Barclays, Lloyds and Williams and Glyn's, will pay a margin of 1/4 per cent over three-month Libor and total commissions of 0.1 per cent. The issue is led by County Bank.

Other signs of activity in the sterling market include the release this week by County Bank of the balance of £10m of the £30m, 12 1/2 per cent issue due in 1983 by Austria's Girozentrale, and the £10m, 25-year bulldog for the Asian Development Bank. This was priced yesterday by S. G. Warburg to give a coupon of 10 1/2 per cent and issue price 87.918.

Crédit d'Equipement of France is also seeking offers for a £100m, 12-year floating rate note.

In Switzerland, where foreign bonds were little changed, Enel has launched SwFr 100m private placement due in 1991 with a floating rate of interest set at 1/4 per cent over six-month Libor. Lead manager Citicorp Bank (Switzerland) has set a minimum coupon of 4 per cent on the issue, which is much lower than on previous Swiss franc floating rate notes.

The new placement is designed to take advantage of recent rule changes allowing a secondary market in private placements.

Islamic precepts

The tenders are made on a purchase and sale basis which avoids the payment of interest, to conform with Islamic precepts but has resulted in an effective annual yield on the first two issues, of just over 8.5 per cent.

Mr Saiari's failure to issue an official circular concerning the Treasury offering has elicited private criticism from the Kingdom's Islamic scholars. Treasury notes are, in effect, interest-bearing deposits with SAMA. The Kingdom's banks are asking for clarification because no facility or procedure has been proposed to permit redemptions.

The Treasury notes are also unpopular because they fail to offer competitive interest rates. Saudi banks say they are sacrificing from 1 to 2 percentage points in interest by buying the notes.

At least one bank in the Kingdom has refused to take the notes during the second issue while others are taking less than SAMA is offering. Some banks say SAMA has applied pressure on them to buy the notes.

It is estimated in Bahrain that no more than SR 150m to SR 175m was taken up in the first week's tender. One reason may be that the scheme has been presented in the form of an invitation rather than an obligation, and is not yet fully understood.

The SAMA decision to offer the notes was prompted, Saudi officials say, by the desire to keep the Saudi rial from being internationalised. The largest pool of riyals outside the Kingdom is in Bahrain's large offshore banking unit (OBU) sector. Mr Saiari has already moved against the OBU's by banning them in 1983 from participation in riyal-denominated loan syndications.

Political repercussions

Saudi bankers say that as much as SR 20bn in riyals is held outside the Kingdom, at least half of it in Bahrain. The SR 4bn that would be drained by the Treasury bills could cramp the riyal liquidity of Bahrain and might administer a severe blow to its OBU activities.

This in turn could lead to political repercussions since both Bahrain and Saudi Arabia are members of the Gulf Co-operation Council. If the OBU's were seriously damaged, Bahrain would have to look for aid to replace its thriving financial services sector.

So far (and money market traders in Bahrain stress that the longer-term effects of the SAMA scheme are hard to predict), the pressure on the flow of riyals to the offshore market has been minimal and deposit rates have stabilised.

Speculative pressure

The SAMA scheme is an exercise in classic economic management. For the Saudis, this consideration outweighs any desire to finance Government projects. SAMA hopes to gain influence over interest rates and money supply, and a decline in OBU activity, would further insulate the Saudi economy from world speculative pressure.

Western economists point out that the Saudis have a conservative monetary policy, and that the scale of their public debt may be too small to influence the economy. Yet the Saudi government's only economic management tool hitherto has been the injection of cash into the economy. It must now hope to have a broader array of options in managing the economy.

Repco Corporation Limited

Results for the six months to

	31.12.82	30.6.83	31.12.83
Gross Sales	535	490	578
Profit before tax and interest	31.6	23.9	36.4
Profit after tax, interest and minorities	12.7	5.9	14.0

As one of Australia's few truly international enterprises, Repco—

- is confident that the present strong rising profit trend will continue during the second half and through 1984/85.
- believes that the very extensive programme of expansion, diversification and rationalisation of recent years will have a significant and growing impact on future profits.
- gained benefits in the final months of 1983 from the end of the major Australia-wide drought and the first impact of recovery from the recession.
- held its interim dividend steady at 5.0 cents per share.
- had total assets of \$660 million at December 31, 1983, and employs some 16500 people.

Further information about the group may be obtained from the Company Secretary—

Repco Corporation Limited, 630 St. Kilda Road, MELBOURNE, VIC. 3004, Australia.



CREDITANSTALT-BANKVEREIN

US\$150,000,000 Subordinated Floating Rate Notes 1996

For the six months 23rd February, 1984 to 23rd August, 1984 the Notes will carry an interest rate of 10 1/2% per annum and coupon amount of US\$265.42, payable 23rd August, 1984.

Bankers Trust Company, London Principal Paying Agent

FIAT VEICOLI INDUSTRIALI S.p.A.

US\$ 25,500,000

BILL PURCHASE AGREEMENT

INTERNATIONAL TRADE FINANCING LIMITED


BANCA COMMERCIALE ITALIANA

THE KINGDOM OF DENMARK

£100,000,000 Floating Rate Notes due 1998

In accordance with the provisions of the Notes and the Agent Bank Agreement between The Kingdom of Denmark and Citibank, N.A., dated 22 November, 1983, notice is hereby given that the Rate of Interest has been fixed at 9 1/2% pa and that the interest payable on the relevant Interest Payment Date, 22 May, 1984, against Coupon No. 2 will be £1,191.09.

23 February, 1984 By: Citibank, N.A., London, Fiscal Agent



CITIBANK

US\$150,000,000 Subordinated Floating Rate Notes 1996

For the six months 23rd February, 1984 to 23rd August, 1984 the Notes will carry an interest rate of 10 1/2% per annum and coupon amount of US\$265.42, payable 23rd August, 1984.

Bankers Trust Company, London Principal Paying Agent

INTERNATIONAL TRADE FINANCING LIMITED

BANKERS TRUST COMPANY SOCIÉTÉ EUROPÉENNE DE BANQUE S.A. BANCO DI NAPOLI INTERNATIONAL S.A. CRÉDIT COMMERCIAL DE FRANCE LUXEMBOURG UNION DE BANQUES ARABES ET FRANÇAISES - U.B.A.F. FIRST LOS ANGELES BANK BANK OF MONTREAL BANCA UNIONE DI CREDITO NATIONAL AUSTRALIA BANK NATIONAL COMMERCIAL BANKING CORPORATION OF AUSTRALIA LIMITED

INTERNATIONAL TRADE FINANCING LIMITED

MEDIOCREDITO CENTRALE